

Offer Letter for Employment

Jul 19, 2023

To,
Shiladitya Dutta,

Greetings for the day!

Subsequent to your interview with us, we are pleased to inform that you have been selected as "**Divisional Learning Manager**" for Bihar.

You are scheduled to join us on **August 21, 2023**.

We take this opportunity to congratulate you on your new job and wish you all the best for your new assignment.

You are requested to report on **August 21, 2023** by **09.30 AM** at the below mentioned address:

Svatantra Microfin Private Limited
C/O-Arpita Anand/Smriti Smita, Shashi Complex, Pillar No-38, Opposite Punjab National Bank, Rajabazar, Patna-800014

This offer stands cancelled after **August 21, 2023**.

You will be entitled to receive Compensation and Benefits of **INR CTC 400000/-** per annum (Annexure attached herewith), subject to various deductions as per Company and Government policy from time to time.

In the event of your employment, in case you voluntary resign within One (1) year from your date of joining the company, you will be required to pay the recruitment expenses, over and above any other expenses which has been incurred during your tenure.

Kindly note that this offer is valid subject to an acceptable feedback from your reference check, CIBIL check wherever applicable and antecedent check.

We welcome you to **Svatantra Microfin Pvt. Ltd.** And hope it would be the beginning of a long and mutually beneficial association.

Kindly sign this letter as an acknowledgement of your acceptance of this offer letter and reply with the scanned copy of this letter.

Yours Sincerely,

KRANTI SETY
PRESIDENT - HUMAN RESOURCES
SVATANTRA MICROFIN PVT. LTD.

ANNEXURE

ANNUAL COMPENSATION BREAKUP		
Name of the Employee	Shiladitya Dutta	
Designation	Divisional Learning Manager	
Department	Learning and Development	
Date of Joining	August 21, 2023	
Location	Bihar	
Band	Junior Managers (JM)	
Grade	JM – 1	
SALARY COMPONENTS	MONTHLY (INR)	ANNUAL (INR)
Basic Salary	12300	147600
House Rent Allowance	6150	73800
Special Allowance	12816	153788
Gross Salary (A)	31266	375188
Deductions		
Employee Contribution to PF	1476	17712
Total Deductions (B)	1476	17712
Net Take Home Pay	29790	357476
Retiral Benefits		
Employer's Contribution to PF	1476	17712
Gratuity	592	7100
Total Retirals Benefits (C)	2068	24812
FIXED COST TO COMPANY (CTC) (A + C)	33333	400000
GPA / GTL / GMC	As Per Company Policy	
GMC – Sum Insured	4,00,000	
Note:		
<p>1. Insurance Benefits (GMC) – Premium borne by employer & employee. This mediclaim covers employee, spouse and upto two children. Parents will be included in the policy, after the employee successfully completes 'One' year in the organization.</p> <p>2. Payouts will be based on number of days worked in a year.</p> <p>3. Professional Tax, LWF and other applicable taxes will be deducted as per statutory regulations from time to time.</p> <p>4. The Gratuity is paid at the end of the employment period, subject to completion of 5 years of satisfactory services.</p> <p>5. Mobile and Fuel expenses shall be reimbursed as per Company Policy- If Applicable.</p> <p>6. Performance based Incentives shall be paid as per Company Policy – If Applicable.</p>		

Joining Kit Documents	
Sr. No.	Documents
1	PAN Card
2	Aadhaar Card
3	Driving License
4	Voter Id
5	Passport
6	PG Certificate / Marksheet
7	Degree Certificate / Marksheet
8	12th Certificate / Marksheet
9	10th Certificate / Marksheet
10	Any other Degree / Certificate
11	Last 3 Month Salary Slip
12	Appointment Letter From Previous Company
13	Relieving Letter From All Previous Company
14	Experience Letter
15	Full & Final Settlement Letter
16	Personal Account Details (Cancelled Cheque/ Passbook Copy)
17	4 Passport Size Photograph
18	Last 3 Months Electricity Bill/LPG Receipt (Cylinder Refill Receipt)/ Postpaid Mobile Bill

****Kindly carry original documents for verification.**

-----Webel Co-operative-----

Ref : WSMSCS/WTL/WSBT/APPT/2023-24

Date : 18th November, 2023

To

Mr. SOURAV SEN.

2 No. Shyambazer Telkal,

Po. - Burdwan Rajbati,

Ps. & Dist. - Purba Bardhaman,

Pin Code - 713104

West Bengal.

Sub: Provisional appointment for the post of **"INTERN (HR) (Contractual)"** in the office / Establishment of The Durgapur Project Limited, Administrative Building, Durgapur, West Bengal, Pin Code - 713201 with effect from 22.11.2023

Dear Sir,

With reference to your Bio-Data and subsequent interview we are pleased to offer you the provisional appointment for the post of "INTERN (HR) (Contractual) (Contractual)" with effect from 22.11.2023 as per order of M/S. Webel Technology Limited, Sector - V, Salt Lake, Kolkata - 700091 and as per order of Durgapur Project Limited.

You will be report to the office of the GM (HR&A), The Durgapur Project Limited, Administrative Building, Durgapur, West Bengal, Pin Code - 713201. With effect from 22nd November, 2023

Please treat this letter as a provisional appointment letter subject to acceptance of the respective authority and the final Appointment Letter will be issued at earliest.

Our terms and conditions will be conveyed letter on.

Thanking you,

Yours faithfully,

For Webel Support Multipurpose Service
Co-operative Society Ltd.

(SAMARENDRANATH BASU)

Authorized Signatory





SL. No. 973

EAST INDIA POLYFILMS PVT. LTD.

Mr. Sujoy Dhara

Putusuri, Monteswar,
Dist.-Purba Bardhaman,
West Bengal, 713145.

Date: 30/11/2023.

Sub: Letter of Intent (LOI)

Dear Mr. Dhara,

With reference to your application and subsequent interviews you had with us, we are pleased to offer you appointment to the position of Trainee Executive (HR. Department) in our organization. You will be based at our works at Barjora unit, Mejia Road, District Bankura, West Bengal 722202

In connection of joining please note the following:

1. You are expected to join on or before 4th Dec, 2023.
2. Salary package as agreed with you as cost to the Company (CTC) [REDACTED] month.
3. Please bring the following documents at the time of joining:
 - a) Testimonials of academic and professional qualification
 - b) Valid supporting documents as age proof along with copy of PAN & Aadhaar Card
 - c) Your recently updated bio data with 2 recent passport photographs
 - d) Appointment Letter, Salary Slip, Service/Experience Certificate and Relieving Letter of previous company.
4. You shall be on probation for a period of 1 (One) year and on successfully completion of the probation period, your appointment will be confirmed in writing by the organization, if you fail to serve the probation period & leave before 1 (One) year only Basic pay of last month will be paid off.

5. You shall bound to abide by the specific circular, mandates & decision of the Board of Directors of the company and all other service rule of the company which may be implemented from time to time.

6. In case the above term & conditions are acceptable to you, please sign and return the duplicate copy of the letter after appending your full signature as a token of your acceptance of the term & condition as contained herein

We welcome you to East India Polyfilms Private Limited and look forward to mutually rewarding associations.

With best regards

East India Polyfilms PVT. LTD.





Ref. 167/KRC/23

Date: 07.11.2023

To
SA Miraj Uddin
VII, Adipur, P.O. Torkona, P.S. & Block- Khandaghosh
Dist. Purba Bardhaman, Adipur, West Bengal, 713423

**Subject: Letter of appointment to the post of Assistant Professor, in Philosophy at
Kandi Raj College, Kandi, Murshidabad**

Sir/Madam,

As per recommendation of West Bengal College Service Commission Vide Ref. No. 245-CSC/KU/(MSD)- 10/17 dt. 27.09.2023, you are appointed to the post of Assistant Professor in Philosophy(OBC-A) subject to the approval of Governing Body, Kandi Raj College, Kandi, Murshidabad, on the pay at Academic Level 10, with a rationalized entry pay of Rs. 57700.00. You will be entitled to the allowances/benefits as admissible from time to time with effect from your date of joining the post on a substantive basis.

You will remain on probation for a period of one year with effect from the date on which you join the post. Regarding probation, confirmation and other conditions of service you will be guided by the West Bengal College Teachers/Librarian (Security of service) Rules 1977 and the rules made thereunder in addition to the Govt. orders and Rules and Statutes/Regulations /Rules/Ordinances etc. of the University of Kalyani.

This letter of appointment will be treated as cancelled if you fail to join the post within fifteen days from the date of receipt of this letter.

Yours faithfully,

Principal
&
Secretary
Governing Body
Kandi Raj College
DR. SOMA DATTA
Principal & Secretary
Kandi Raj College
Kandi - Murshidabad
Ref. 167/KRC/23

Date: 07.11.2023

Copy forwarded to the Secretary, West Bengal College Service Commission, "Asanna" Building, Plot No. DG-10/1, premises no. 13-0327, Action Area-1D Rajarhat, New Town, Kolkata-700156 for information with reference to this letter no. 245-CSC/KU/(MSD)-10/17 dt. 27.09.2023

Principal
&
Secretary
Governing Body
Kandi Raj College
DR. SOMA DATTA
Principal & Secretary
Kandi Raj College
Kandi - Murshidabad



कार्यालय, जिला शिक्षा पदाधिकारी, गया
विद्यालय पदस्थापन पत्र



पत्रांक: GAY/ADV-27/2023/SAL/GT(9-10)/9241593

दिनांक: 11-02-2024

पद का नाम:- विद्यालय अध्यापक (9-10)

विषय:- शारीरिक शिक्षा

प्रेषित,

SAJAL HALDER

S/O : SWAPAN HALDER

Category - UR

Roll No. - 502214

ID No. - BPGAY12311492200

Address - VILL- BIDYADHARI PALLY, P.O-BELEGACHI, P.S- BARUIPUR, DIST- SOUTH 24 PGS, (West Bengal)-743376

आपको बतौर विद्यालय अध्यापक, जिला - गया के प्रखंड - WAZIRGANJ के विद्यालय - U.H.S. PATER (10352103301) में पदस्थापित किया जाता है। आपका वेतन विद्यालय में योगदान की तिथि से प्रारंभ होगा। आप अपना योगदान संलग्न योगदान प्रपत्र के अनुसूचित प्रधानाध्यापक/प्रभारी प्रधानाध्यापक के समक्ष इस पत्र के निर्गत होने की तिथि से 02 (दो) दिनों के अन्दर करें।

प्रधानाध्यापक/प्रभारी प्रधानाध्यापक संलग्न प्रपत्र को प्रतिहस्ताक्षरित कर गुरु प्रति जिला शिक्षा पदाधिकारी, गया के कार्यालय में समर्पित करेंगे, जहां योगदान संबंधी प्रविष्टि का प्रपत्र के माध्यम से सत्यापित की जाएगी।

आपकी परीक्षा अवधि भी विद्यालय में योगदान की अवधि से प्रारंभ होगी।

अनुलग्नक:-यथोक्त।

विश्वासभाजन

जिला शिक्षा पदाधिकारी
गया

उत्तर पूर्व क्षेत्रीय शिक्षा संस्थान, शिलांग
NORTH EAST REGIONAL INSTITUTE OF EDUCATION, SHILLONG
उमियाम - 793103, मेघालय
Umiam - 793103, Meghalaya

No.F.1-42/2023-NERIE/CAA/Vol.- VI/4445

दिनांक/Date: 15 फरवरी, 2024

कार्यालय आदेश/OFFICE ORDER

Sh. Dilip Roy, Assistant Professor in Physical Education (Contractual) joined in NERIE, Shillong on 12.2.2024 (F/N) vide his Joining Report dated 12.2.2024.

He is hereby posted in the Department of Education (DE), NERIE, with immediate effect.

यह सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है/ This issues with the approval of the Competent Authority.


प्रशासनिक अधिकारी/Administrative Officer

प्रतिलिपि/Copy to:

1. Sh. Dilip Roy, Assistant Professor (Physical education) (C), NERIE.
2. Head DE, NERIE.
3. PA to Principal, NERIE
4. Accounts Section, NERIE
5. Grand File

SL. No. 995



BAR COUNCIL OF WEST BENGAL

(A body constituted under the Advocate Act, 1961)

2 & 3, Kiran Sankar Ray Road, City Civil Court Building, 7th Fl., Kol-700 001

Phone : 2248-8956, 2248-7233, 2230-5771, Tele Fax : 2248-7233

E-mail : westbengalbarcouncil@gmail.com

Website : www.wbbarcouncil.org

IDENTITY CARD

NAME : **MOUMITA SARKAR, Advocate**

Father's/Husband's Name... **Subrata Sarkar**




Shyamal Ghatak
(SHYAMAL GHATAK)

Ashok Kumar Deb
(ASHOK KUMAR DEB)

IDENTITY CARD

S Speed

To Create a Society for People's Education Environment & Development.
S.O. Nayem Lane, Radhanagar (South), Purba Bardhaman, PIN - 713101
e-mail: thespeedngo@gmail.com, web-site: www.sppedngo.org
Contact: 6295156037



SAYAN GHOSH

Project Name : OPEN SHELTER
Designation : O.R.W
Blood Group : B+
Contact No. : 6296360115
**Address : SARAITIKAR PASCHIM
GHOSH PARA,
PURBA BARDHAMAN
PIN-713104**

Sayan Ghosh.
Signature of Holder

Tapan Kumar
Secretary

DONATE BLOOD SAVE LIFE



**Government of West Bengal
Department of Health & Family Welfare
Office of the Chief Medical Officer of Health
South 24 Parganas**

Administrative Building, M R Bangur Hospital Complex, 241, Deshapran Sashmal Road, Tollygunge, Kolkata 33.
Mail Id- cmohs24pgs@gmail.com, Website- www.spghealthgov.in, Phone no / Fax - 033-2422 1037, 033-2422-0124

Memo No. CMOH(SPG)/DH&FWS/ 1675

Date: 22/2/23

ENGAGEMENT NOTICE

**Reference : Recruitment Notification memo no. CMOH (SPG)/ DH & FWS / 7033,
dated 20.07.2022**

With reference to the recruitment notification No: CMOH(SPG)/DH&FWS/7033 date on 20.07.2022 the following candidates are selected & posted for the post of Counsellor - Polyclinic under 15th Finance Commission - Health Grant for different Municipalities (ULBs) Polyclinics under South 24 Parganas district purely on contractual basis.

The selected candidates are instructed to join in the CMOH office (Administrative Building, M.R Bangur Hospital Complex, 241, Deshapran Sashmal Road, Tollygunge, Kolkata-33) from 24.02.2023 to 10.03.2023.

If the candidates fail to report within the stipulated date and time, they will be considered as unwilling to join for the said post. The candidates from the waiting panel will be called for the next vacancies as per requirement.

Post: Counsellor (Polyclinic)-XV FC (2021-22)

Sl. No.	Registration No	Name of the Candidates	Caste	Place of Posting
1	285540	SAYANTIKA BASAK	UR	Budge Budge Municipality
2	278503	ARNAB PAL	UR	Rajpur-Sonarpur Municipality
3	282382	ADITI MONDAL	SC	Baruipur Municipality

- ST Candidate not available

Secretary & Chief Medical Officer of Health
District Health & Family Welfare Samiti
South 24 Parganas



Offer Date : JUN 17,2024

Offer No : GS20119643

FIXED TERM EMPLOYMENT CONTRACT

Dear **Shamima Parveen**

We are pleased to offer you employment at Quess Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to Client site under this Contract. The terms of employment is exclusively with Quess, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from JUN 20,2024 be deputed by Quess, to work at client's office / premises at any of their locations.

Your reporting time will be 9.30 AM.

During the course of your contract,you can be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from JUN 20,2024 to APR 17,2025.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

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Offer No : GS20119643

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Quess Corp Limited

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.uesscorp.com> | Toll Free No: 1800-572-3333



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LOCATION:

You are required to work at client's location at Durgapur.

POSITION:

You are appointed as Executive.

REMUNERATION:

The details of your salary break up with components are as per the enclosure attached herewith.

EXTENSION:

Unless otherwise notified to you in writing this contract of employment would be valid APR 17,2025 from the date of you joining Quess. This contract may be considered for an extension depending on the client and Quess's requirements. The extension of contract period would be considered on fresh terms as agreed between you and Quess through a separate mutually executed contract of employment. Quess shall inform you in writing of the extension requirements.

WORKING HOURS:

You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, which needs to be mandatorily sent to the contact person at Quess within the cut-off date as mutually agreed for pay-roll processing.

TERMINATION & SUSPENSION:

At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your employment. During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, Quess or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. Quess reserves all such right to withheld full or a portion of your salary during such suspension period.

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NOTICE PERIOD:

In the eventuality if you wish to separate from the organization you will need to give 7 day's notice in writing. The Contract can be terminated at the discretion of Qess subject to 7 day's notice. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, Qess will have / reserve rights to terminate immediately without giving notice period.

INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.

CODE OF CONDUCT:

You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

HOLIDAYS:

You will be entitled to paid holidays in a year as notified by the company from time to time.

ADDRESS FOR COMMUNICATION:

The address of communication for the purpose of service of notice and other official communication to the company shall be the registered address of the company. The address of communication and service of notice and other official communication is the address set out as above and your present residential address namely. In the event there is a change in your address, you shall inform the same in writing to the Management and that shall be the address last furnished by you, shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

BACKGROUND VERIFICATION:

The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.

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ABSENTEEISM:

You should be regular and punctual in your attendance. If you remain absent for 5 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 5 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated accordingly.

RULES AND REGULATIONS:

You shall be bound by the Rules & Regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as Rules, Regulation and order and shall form part and parcel of this letter of appointment.

OTHER TERMS OF CONTRACT:

In addition to the terms of appointment mentioned above, you are also governed by the standard employment rules of Quest (as per Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

JURISDICTION:

Notwithstanding the place of working or placement or the normal or usual residence of the employee concerned or the place where this instrument is signed or executed this Contract shall only subject to the jurisdiction of the High Court of Judicature of Karnataka at Bangalore and its subordinate Courts.

DEEMED CANCELLATION OF CONTRACT:

The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

ID CARD:

Basis requirement, You will be issued ID Card at the time of joining. Displaying your ID Card is mandatory during your duty hours. At the time of Exit ,You will be required to submit the ID Card to our COE Centre (Address Given Below). In case, you fail to submit your ID Card, you will be liable to pay back Rs.50/- and it will be recovered from your Full & Final Settlement.

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Offer No : GS20119643

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Quest Corp Limited

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.questcorp.com> | Toll Free No: 1800-572-3333



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Quess Corp Limited
COE (Centre Of Experience)
8th Floor, A-19,31 Raghukul Tower,
Sirsi Road, Khatipura (T-Point)
Jaipur, Rajasthan 302021

Note:
1. It is Employee responsibility to submit the card to COE Centre and also share the Courier Receipt over email idcards@quesscorp.com with subject line OMS ID/Employee ID.
2. In case Employee notify that He / She has lost the Card then they have to mandatorily notify it in written (Email / Letter) to idcards@quesscorp.com

You shall report to work on Mar 09 2023 at the clients place.
You are requested to bring the following documents at the time of joining:

1. Educational Certificates
2. Experience Letter / Relieving letter
3. Latest month pay slip
4. Photo ID proof
5. Address Proof
6. 5 passport size photographs
7. PAN card
8. UAN Card
9. Aadhaar Card

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,
For **Quess Corp Limited**.

Nitin Dave
CEO Staffing

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same and I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

Name:.....
Place:.....

Signature:.....
Date:.....

Important : All the above mentioned terms and conditions will come in force from your date of joining, in case of no acceptance received before the first salary it would be deemed as acknowledged and accepted by you on receipt of your first salary.

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Compensation Sheet

Offer No : GS20119643

Associate Name : Shamima Parveen

Designation : Executive

Location : Durgapur

Pay Heads	Rs. Monthly Pay
Basic	10826
House Rent Allowance	2791
Statutory Bonus	902
Gross Salary	14519

Employer's Contribution	Rs. Monthly Pay
Employer Pf	1888
Employer Esi	472
Total Contribution	2360
Cost To Company: (Ctc)	16879

Deduction: (Subjected to change)	Rs. Monthly Pay
Employee Esi	109
Provident Fund	1743
Professional Tax	110
Total Deduction	1962
Net Take Home	12557



Nitin Dave
CEO Staffing

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BGV Annexure

Please find below the BGV points needs to be taken care post joining with us.

1.Requesting you to get your BGV- All Levels completed within 55 calendar days from DOJ by providing correct required details alongwith proof as per point no. 2 at the time of joining else we will discontinue/ close your contract with immediate effect if BGV is not getting cleared within 55 days.

2.Please provide/ update below details correctly while completing Onboarding with us:

1.Current & Permanent Address with landmark alongwith proper proofs.

2.Educational details alongwith proofs (all year marksheet/ marksheets & Degree which should be clearly visible).

3.Experience details alongwith proper proofs.

4.Correct mail id.

3. Also we are withholding 500/- as BGV amount from your first month salary which will be refunded back to you in 03rd month salary post successful BGV clearance.

For Quess Corp Ltd.

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Dear Associate,

Please download the WorQ App on your mobile for a host of benefits

- Access all your HR Documents (PaySlip, Offer Letter, PF/ESIC/Insurance Nos, Form 16)
- Get Digital ID Card
- Get Easy Access to Qess helpline
- Get access to Qess Marqet to get lucrative offers specifically for Qess Associates
- Get host of learning opportunities

You will receive your User Id / Password & Company ID by sms to your registered mobile No.

For any issues in login to WorQ app, please email to help@quesscorp.com.

Please mention your

- Offer No : GS20119643
- Name : SHAMIMA PARVEEN
- Mobile No

Link to download WorQ

Play Store (Android) - <https://goo.gl/rqsMnr>

App Store (iOS) - <https://goo.gl/DmHpEj>

Qess Confidential

Offer No : GS20119643

Page 8

This is a system generated letter

Qess Corp Limited

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.quesscorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Open the camera on your smart phone and scan



Speed

A GOVT. REGISTERED NGO (Reg. No.: 5/11/22061)

Phone : 9332317896
6295156037

Ref. No. : Speed/MSD/Appointment/2024/239

Date : 02.03.2024

To,
Manali Rakshit
Vill+P.O: Masagram
Purbabardhaman,713401
Dear Manali Rakshit,

We are pleased to inform you that as per your interview dated on 02.03.24 you are selected as Counsellor under TI-FSW Project, Murshidabad from 03.03.2024 to 31.03.2024. We are delighted to make you the following job offer.

Terms and condition:

- > This contractual engagement initially from 03.03.24 to 31.03.24.
- > As Counsellor the responsibilities are:
 - The counsellor is responsible for taking individual and group sessions on HIV/AIDS, STI, safe sex and injecting practices, prevention of abscesses, overdose prevention, drug treatment options, OST, etc.
 - Demonstrate condom use, counsel on condom negotiation skills
 - The counsellor shall also be responsible for motivating the clients for regular General Medical Check ups, referral of clients to ICTC, STI clinic, ART, etc
 - s/he shall develop the BCC materials suitable for local context, follow-up clients both in DIC and in the field
 - The Counsellor would be responsible for management of clinics especially record keeping, management of the patient flow, visit to the clinic sites or preferred providers and dispensing of medicines.
 - The counsellor in coordination with M&E assistant cum Accountant would identify the hotspots or sites with low service uptake, increasing defaulters – prepare outreach and visit plan to conduct hotspot level meeting.
 - The counsellor along with ORWs would prepare a plan to improve linkage with ICTCs / FICTCs ensuring sharing of line listing of referred clients from TI to ICTC, maintenance of referral cards and referral registers.
 - The counsellor along with M&E assistant cum Accountant would ensure timely reporting of condom stocks, Disposal of clinic or health camp wastes as per the recommended guidelines.
 - The Counsellor to travel to the project area for providing services in the field. The counsellor should visit the field for about 10-12 days in a month.
 - Any other TI related work assigned by the Project Manager as required by the project
 - For the services to be rendered by you, a consolidate remuneration of Rs. 16000/- (Sixteen thousand only) will be payable to you per month during the entire tenure of contract.
 - Leaves and Holidays will be given as per HR policy of Speed
 - 15 days notice from either side is essential for resigning or terminating from service of the Organization.
 - Contract will renew based on performance of Project Manager.
 - If you agree to accept the above terms and condition, it is required to indicate such acceptance in clear terms and condition on a duplicate copy of this letter, signed by you in full with date and to submit the same to Speed office within 3 days otherwise this offer shall be deem cancelled without any reference to you.

With Best Wishes


SECRETARY
Speed



To create a Society for People's Education, Environment and Development
N.D. Kayem Lane, Radhanagar Para, Burdwan
Website : www.speedngo.org :: e-mail : thespeedngo@gmail.com :: Facebook : www.facebook.com/speed.ngo
Donation to speed is qualified U/S 80G of I.T. Act 1961

To
Arjun Samanta
(Code: CANS26960)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **IN - Analyst**. Your services are being deputed to **Merck Specialities Pvt Ltd** at **BANGALORE** based on the following terms and conditions:

- Your employment will be valid from **20/03/2023 To 19/09/2023** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary CTC will be INR **██████████** per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.

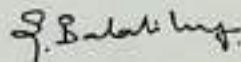
Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.
Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

SL. No. 1006



SL. No. 1006



Date :30/10/2023

To
Jayeeta Pal
(Code: CAN594381)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Analyst**. Your services are being deputed to **Merck Specialities Pvt Ltd** at **BANGALORE** based on the following terms and conditions:

- Your employment will be valid from **04/12/2023 To 03/12/2024**, unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary CTC will be INR 420,000.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Mediclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

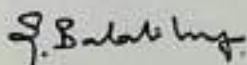
The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.

Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Babkrishnan S
Head - HRSSC

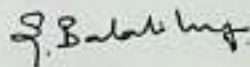
Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	17,000.00	204,000.00
House Rent Allowance	7,650.00	91,800.00
Statutory Bonus	1,416.00	16,992.00
Deputation Allowance	6,159.00	73,908.00
Gross Salary	32,225.00	386,700.00
Employer's Contribution to EPF	2,040.00	24,480.00
Insurance	575.00	6,900.00
EDLI	75.00	900.00
PFADMIN	85.00	1,020.00
CTC (Cost to the company)	35,000.00	420,000.00
Employee's Contribution to EPF	2,040.00	24,480.00
Total Deduction	2,040.00	24,480.00
Net-Take Home	30,185.00	362,220.00

In addition to above you are eligible for Joining Bonus: 15K subjective to completion of 1-year completion of the contract

- * Income tax, Professional tax and LWF as applicable will be deducted.
- * All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC



Date: 02nd March 2023

To,
Mr. Ranjan Ghosh
S/o Saradindu Ghosh
Vill + PO - Indus,
PS Labpur, Birbhum Dist.
West Bengal - 731303.

Dear Mr. Ranjan Ghosh

Sub: Appointment for the post of Statistician

In connection with your application and the subsequent interview you had with us, and further to our letter of offer, we are pleased to inform you that you have been selected for the post Statistician under the following terms and conditions:

1. PROBATION

You will be on probation for a period of six (6) months from the date of joining. Your probationary period may be extended at the discretion of the Management, which will also be communicated in writing.

On satisfactory completion of your probation and / or any extended period thereafter, you may be confirmed of your appointment in writing by the management. If you are not confirmed in writing, you will be deemed to be continued on probation.

During probationary period or at the end of it, your services may be terminated by giving seven (7) days notice or seven (7) days salary in lieu of notice without assigning any reasons thereto.

2. REPORTING MANAGER OR SUPERVISOR

Your reporting Manager will intimated to you by HR Department and by change over time in line with the need of the Organization

3. PAY AND BENEFITS

- You will be paid a consolidated fixed salary Rs.3,50,400/- (Rupees Three Lakh Fifty Thousand Four Hundred only) per annum subject to statutory deductions. The fixed salary forms Cost to Company (CTC).
- All inclusive Gross Pay will be Rs.3,50,400/- (Rupees Three Lakh Fifty Thousand Four Hundred only) per annum CTC.
- No other benefits or perquisites will be provided to you unless otherwise given in writing.





Predictive Analytics Solutions Private Limited

208-C, 3rd Floor, 1 Main, II Block, I Stage HBR Layout
Bangalore 560043. Ph: 080-41129655 • Fax: 080-41323618
Email: finance@predictiveanalytics.in
CIN: U72900KA2011PTC058656, GST: 29AAGCP0165H1Z0

- d. There will be no change in the salary after completion of probationary period.
- e. The break-up of your CTC is attached as part of your appointment letter in Annexure - 1.
- f. The company will not bear any personal income tax on salary, allowances or benefits paid or deemed to be paid to you.
- g. Your age of retirement will be sixty (60) years.

4. BUSINESS CODE OF CONDUCT

- a. You will at all times maintain exemplary conduct and decorum. You shall uphold honesty and integrity in all your actions.
- b. You will maintain strict confidentiality with regard to your salary and employment details within the company.
- c. You will be subjected to the rules of discipline and code of conduct, which is applicable to our establishment as per our HR Policy, as also such other orders and directions as may be issued from time to time.
- d. You will be governed by the standard HR Policy that are applicable to the company as and when the HR Policy comes into force with amendments.
- e. You shall not disclose any confidential matter regarding the company's business, methods, inventions, know-how, etc, which has come to your knowledge in the course of your employment with the company, even after leaving the employment.
- f. During the term of your employment you will disclose and assign to Predictive Analytics Solutions as its exclusive property, all developments developed or conceived by you solely or jointly with others and shall comply with the policies of the company in relation to Intellectual Property and copy righted products whether registered or not under Copy Right Act, 1957 and as amended thereto.

5. TRANSFER/S

You are liable for transfer from one section/department to another section/department, to any other establishment anywhere in India under the control of this company, including, the sister concerns and the subsidiary companies or associate companies which are in existence or which may be set -up later.

The company does not guarantee the continuation of any facility or perquisite in the new station.

The company may provide re-location expenses, if you are re-located to any other part of the branch offices. The company reserves the right to pay any re-location expenses.

6. CONFLICT OF INTEREST

You will devote yourself for whole time employment and exclusively to the business of the company.





Predictive Analytics Solutions Private Limited

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 Bangalore 560043. Ph: 080-41129655 • Fax: 080-41123618
 Email: finance@predictiveanalytics.in
 CIN: U72900KA2011PTC058656. GST: J9AAGCP0165N120

You shall not engage yourself in any other work/trade/services except that of company. You shall not undertake any assignment, employment, business or calling outside your employment without the prior written approval of the company or management.

After your cessation of employment with Predictive Analytics Solutions you will not solicit, induce or encourage:

- a. Any employee of Predictive Analytics Solutions or its associate companies to terminate their employment with Predictive Analytics Solutions or to accept employment with any of the competitor, supplier or any customer with whom you have connection.
- b. Any customer or vendor of Predictive Analytics Solutions to move his existing business with Predictive Analytics Solutions to a third party or to terminate his business relationship with Predictive Analytics Solutions.
- c. Solicit any existing employee to become associated with or perform services of any type for any third party.

7. RE-IMBURSEMENT OF EXPENSES

You will be required to undertake travel or local conveyance on Company work for which you will be reimbursed the actual travel expenses as per the company policy applicable to you.

B. SEPARATION/ TERMINATION

If for any reason, reference or background check reveals any misrepresentation, fallacious information, intentional fraud or false information which is detrimental to the interest of the company or its management, the company and its management reserves the right to terminate your services with immediate effect and without any notice.

Your appointment will be subject to your being found medically fit and the company reserves the right to terminate your services in the event of your being found medically unfit anytime during employment.

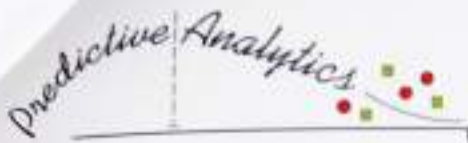
If you intend to leave the establishment, you shall give three (3) month notice.

The company reserves the right to terminate your employment by giving you one month salary in lieu of notice. The company reserves its right to recover an equivalent amount on pro-rata basis, if you fail to give adequate notice to the company or put the company in precarious condition before the customer/ client/s.

The company reserves the right to terminate your employment without any notice or any compensation should you be arrested, charged, prosecuted or be declared an offender under any section of the Criminal Procedure Act or similar law of the Govt. of India by any competent Government agency or any authority.

The company will undertake stringent disciplinary action against an employee without notice or compensation in case of any complaint of sexual harassment against any individual within or outside the





Predictive Analytics Solutions Private Limited

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 Bangalore 560043. Ph: 080-41129655 • Fax: 080-41323618
 Email : finance@predictiveanalytics.in
 CIN: U72900KA2011PTC058656, GST: 29AAGCP0165N120

On separation, you will immediately handover all correspondences, hardware and software, travel and other advances, specifications, books, documents, databases, literature, drawings, etc., to your departmental Manager or immediate superior and shall not make or retain any copies of these items.

9. GENERAL CONDITIONS

- The clauses of the appointment letter will supersede the clauses of the offer letter and will be applicable from the date of issuance of the appointment letter.
- The appointment letter issued herein is after background check and pre-employment medical checkup are completed.
- You will be entitled to leave on calendar year basis and as per company HR policies and practices from time to time. However, if for a period of eight (8) consecutive days, you absent yourself without permission of overstay leave, you shall be deemed to have given voluntary abandonment of the services as per Law.
- You are required to sign the "Employee Confidentiality & Non-Compete Agreement" with the company on the day of joining.
- The terms of your employment is governed by the laws of India and is restricted to Bangalore jurisdiction only.
- You have reported to duty on 02nd February 2023.

You have to affix your signature on this appointment letter if the terms & conditions including mentioned are acceptable to you.

For Predictive Analytics Solutions Private Limited



Authorized Signatory

I accept the letter of appointment and the terms and conditions of the employment.

Date:

Signature of the candidate

Place


Predictive Analytics Solutions Private Limited

208- C 3rd Floor, I Main, II Block, I Stage HBR Layout
 Bangalore 560043. Ph: 080-41129655 • Fax: 080- 41323618
 Email : finance@predictiveanalytics.in
 CIN: U72900KA2011PTC058656, GST: 29AAGCP0165N1Z0

ANNEXURE-I

Name	Ranjan Ghosh
Designation	Statistician

SALARY BREAK -UP

	<u>Annually</u>	<u>Monthly</u>
Basic	: Rs.1,20,000	Rs.10,000
H.R.A	: Rs.48,000	Rs. 4,000
Conveyance Allowance	: Rs.24,000	Rs. 2,000
Medical Reimbursement	: Rs.24,000	Rs. 2,000
Special Allowance	: Rs.1,08,000	Rs. 9,000
Mobile Allowance	: Rs.12,000	Rs. 1,000
Employer's PF Contribution	: Rs. 14,400	Rs. 1,200
TOTAL	: Rs.3,50,400	Rs.29,200

(Annually: Rupees Three Lakh Fifty Thousand Four Hundred Only.
 Monthly: Rupees Twenty Nine Thousand Two Hundred Only)





18th July 2023

Ms. Rumi Khanra
Tarakeshwar
W.B. 712401

Dear Ms. Khanra,

This has reference to our discussions with you. We are pleased to appoint you on a **FIXED TERM FULL TIME CONTRACT** in our organization under the following terms & conditions.

DESIGNATION AND PLACEMENT:

Designation:	Faculty
Department:	DOCSE -273
Location:	Durgapur
Remuneration:	Rs. 21,200/- P.M.

PERIOD OF CONTRACT:

The Contractual Agreement is **effective from 1st August, 2023 till 31st January, 2024** and your services would automatically be terminated after close of business hours **31st January, 2024** unless extended otherwise on mutually agreed terms & conditions.

PAYMENT AND EXPENSES:

In consideration of your services, the organization shall pay you a Gross Salary of **Rs. 21,200/- (Twenty-One Thousand Two Hundred only)** per month, inclusive of all taxes. All amounts will be paid subject to deduction of income tax at source at the applicable rates as per the Income Tax Act. The company will not be liable for any other taxes, levies, duties or charges payable by you in respect of the services.

LEAVES:

You would be eligible for **2 days of Leaves in the contract period. 2 (Days) of leaves will be credited towards your leave balance every month.** All leaves applied for need to be approved by the Portal/Functional Head before it is recorded as leave. Duly approved Leave Applications must reach HR Department within three days of re-joining after leave. In case approval is not received within three days of re-joining, the entire period of leave availed would be marked as absent. It is therefore recommended that all leaves be pre-approved by the Portal/Functional Head, before a contractual team member proceeds on a leave. Leaves cannot be claimed as a matter of right and the organization reserves its right to refuse, revoke or curtail leaves as exigencies of the organization's work may require. All intervening holidays within a leave period shall be counted as a leave. Holidays prefixing or suffixing a leave period, shall not be counted as leave for contractual employees.

NSHM Knowledge Campus, Durgapur - Group of Institutions

A Division of NSHM Academy

WORK TIMINGS:

Your work timings may vary as per your work requirement and would be decided by the management. You are required to abide by the work timings and workdays applicable to you. However, there may be certain work exigencies that may require of you to stay beyond stipulated work hours.

TERMINATION OF THE CONTRACT:

Without prejudice of its rights and remedies, whether arising hereunder or at law, either Party (You or NSHM Knowledge Campus) shall have the right to terminate this Agreement after giving one-month prior written notice or payment of one-month consolidated salary in lieu thereof.

CONSEQUENCES OF TERMINATION:

The obligations of the parties herein under the Agreement, their indemnities and confidentiality shall survive the expiration or earlier termination of this Agreement.

CONFIDENTIALITY:

All commercial and other information, whether written, oral or in any other form which you come across during the term of this agreement or which is furnished to you by the company or its employees, representatives or agents, shall be considered confidential by you and you shall take all necessary precautions, acceptable to the company, to keep the confidential information secret and confidential.

You will also agree, that you shall not, without the company's prior consent, disclose or allow to be disclosed such confidential information to any one, except to such extent as may be necessary for the performance of your obligations under this Agreement.

CODE OF CONDUCT:

You are not authorized to represent the Organization at any public forums, press meetings/conferences or publish articles in magazines/newspapers unless otherwise authorized by the Centre Director or other person as the Management may authorize from time to time. Any views expressed in your personal capacity will be treated as your own and not that of the Organization. The Organization will not be responsible or liable for any claims that may arise out of such views.

You will be bound by the rules and regulations as declared by the Management hereafter, from time to time, in relation to conduct, discipline, medical fitness, leave, holidays and all matters relating to terms and conditions of service, organization's confidentiality and general code of conduct.

You will abide by all statutory and regulatory laws at all times and violation of any of these will attract immediate termination of employment.



ANNEXURE - I

COMPENSATION STRUCTURE

Name: Ms. Rumi Khanra	Designation: Faculty
Location: Durgapur	Emp Type: Contractual

Basic Salary	15,200
Non - Cumulative Pay	6000
Gross-Salary Per Month:	21,200

Yours sincerely,
For and on behalf of

NSHM Knowledge Campus

Confirmed and Accepted by:



Janakraj Gupta
Head - Human Relations & Training Development

08/06/2023

SL. No. 1010

Sub: Employment Contract

Shyamsundar Karmakar
VILL+ P.O - Deshra,
P.S - Kotulpur,
Bankura, West Bengal - 722141

Dear Shyamsundar Karmakar,

Congratulations!

We are pleased to extend the offer of employment on behalf of Efficacy Lifescience Analytics Private Ltd (hereinafter referred to as "Efficacy" or the "Company" as the context may require), on the following terms and conditions:

- Designation** : Statistical Programmer
- Organization Level** : E1
- Base Location** : Bangalore
- Reporting Manager** : Lakshmi Mantha - Director - Biostatistics & Programming
- Date of Joining** : 16/06/2023
- Remuneration** : Your Annual Gross Salary is INR 3,00,000/- per annum.

Please refer Annexure – 1 for the detailed salary components.

Your individual remuneration is a matter purely between yourself and the company. This has been arrived based on your job, skill specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

- Probation Period** : You shall be on probation for a period of six (6) months from the date of joining. Your employment is subject to confirmation by Efficacy at the end of probation, based on your performance during the probation period. Your employment shall be confirmed upon successful completion of probation period at Efficacy's sole discretion only.

Notice period during probation: One week notice period if required to be given by the employee and Efficacy.

On successful confirmation of probation, the below mentioned clauses will be applicable.

- Other Benefits** : You will be eligible for the following:
- Leave and holidays as per the applicable company policy
 - Perquisites, if any, as applicable to your category of employees and/ or based on functional requirements as determined by the company
 - Insurance Coverage: Medical Insurance, Accident Policy and Term Life Insurance policy as per the applicable company policy
- Increment and Promotions** : Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are ordinarily given on an annual basis.
- Termination/ Notice Period** : We hope your association with us will be a very long one. However, this association may be terminated by either party by giving
- 2 months from either side, if you are not assigned to a customer project.
 - 3 months from either side, if you are assigned to a customer project, as applicable.
- However, in the event of willful neglect of your duties, breach of trust, gross indiscipline, any other serious dereliction of duties or other misconduct that may be prejudicial to the interests of the company, the company has the discretion to terminate your services forthwith or with such notice as it deems fit and without any notice pay whatsoever.
- Unauthorized absence or absence without permission from duty for a continuous period of 5 working days shall result in the loss of your employment. In such case, the Company shall be entitled to terminate your employment forthwith.
- Conflict of Interests** : You are required to engage yourself exclusively in the work assigned by Ephicacy and shall not undertake any independent or individual assignments (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly, with or without compensation, without the express written consent of the Efficacy Management. The consent may be given subject to any terms and conditions that the company may think fit and may be withdrawn at the discretion of the Company. You shall not use Efficacy property or information, or your position with Efficacy, for improper personal gain. As an employee working with the customer, you shall maintain a professional relationship with the customer manager/other

employees and refrain from discussing internal matters of Ephicacy. You shall refrain from directly joining a customer/supplier of Ephicacy without a cooling period of 6 months. The entire variable pay paid to you in the course of your employment with Ephicacy, shall be recovered in case of violation of this clause.

Confidentiality : Upon reporting to work, you will be required to execute a Non-Disclosure Agreement in favour of the Company and/or its customers (the "Non-Disclosure Agreement"). In the event of breach by you of this confidentiality provision and/or the provisions of the Non-Disclosure Agreement, while in the services of the Company or thereafter, the Company will be at liberty to initiate appropriate legal proceedings against you.

Further you shall not, during the employment, improperly use or disclose any proprietary information or trade secrets of any former employer or other person or entity and shall not bring onto the premises of Company, its affiliates or parent company or utilize for any purpose in connection with their respective business, any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

As an employee you will have access to the confidential information of the Company and to the valuable trade and business connections belonging to the Company, which are essential to the continued success of the Company. The disclosure of any such confidential information or exploitation of such trade or business connection than to the benefit of the Company would do serious damage, financial and otherwise to its business. Therefore you shall not without the prior written consent of the Company during your period of employment and for a period of two years after the exit, whether alone or jointly with, or as principal, partner, agent, director, employee, or as consultant, directly or indirectly be engaged in any executive or technical capacity in any business concern which shall be in competition with any of the businesses carried on by the Company as on the date of exit, for whatever reason.

Intellectual Property Ownership : You hereby agree that any idea, invention, design or discovery, and any intellectual property rights arising there from, whether conceived or made by you alone or with others, during the employment (whether during the course of your normal duties or other duties specifically assigned to you and whether during normal working hours or using the facilities of the Company or otherwise) which relate to the business of the Company or not, are the property of the Company and you hereby assign any such rights which original vest in you to the Company and unconditionally and irrevocably waive all moral rights in the same.

If you conceive or make or are involved in developing any such idea, invention, design or discovery and any intellectual property rights arising there from, you will immediately disclose all information concerning the

same to the Company (but otherwise keep the same confidential) and at the Company's request assign (and do everything necessary to assist in the assignment of) your intellectual property rights in the same in any jurisdiction worldwide to the Company without receiving payment.

You hereby agree to enter into a detailed intellectual property assignment agreement, with Company and/or its customers, when requested by Company.

Company Property : You are expected to use the Company property including tools, software, hardware, laptops, office and other equipment household goods and utensils with due care and diligence. You may be liable to compensate Company for any loss or damage the Company may incur as a result of damage or destruction to the Company property arising out of your negligence or misconduct.

Upon termination of the employment for any reason, you shall immediately return to the Company all property, including, but not limited to, laptops, documents, papers, records, accounts, specifications, catalogues, drawings, lists, correspondence, keys, visiting cards, security passes or the like relating to the Company's business which is in your possession or under control and you must not take copies of the same without the Company's express written authority.

Change in Personal Data : You will keep us informed of any change in your residential address, your civil status, and educational professional qualification. In the event of any change in the data or information provided by you at the time of joining the company, you will immediately update all such information to the HR department using appropriate forms to keep all records updated and accurate at all times. Any notice required to be given to you shall be deemed to have been duly and properly served if delivered to you personally or sent by registered post to you at your address, as recorded with the company.

Statement of Facts : It must be specifically understood that this offer is made based on your proficiency on the technical / professional skills you have declared to possess as per the application, and on the ability to handle any assignment / job independently anywhere in India or overseas. In case, any information furnished by you in your application or during the selection process is found to be incorrect/false/ misleading, and/or if it is found that you have suppressed any material information in respect of your qualification or past experience, or your performance is not up to the mark or falls short of the minimum standards set by the Company, the Company reserves the right to terminate your services anytime without notice or compensation in lieu thereof. You covenant that as at the date of joining Company you will not be under any obligation, restriction or duty, whether express or implied, to any

third party which might or will adversely affect your ability to enter into this employment or which might or will prevent or restrict you wholly or in part, from performing the duties herein.

This employment is conditional upon you having obtained and maintaining on a continuing basis the appropriate work permit and/or similar entitlements to carry out your duties as an employee.

Policies and Practices : The employment terms contained in this letter are not exhaustive and are subject to company policies. You agree to abide by all the Company rules, regulations, instructions, policies, practices and procedures that the Company may amend/abrogate/modify/ rescind from time to time and to indemnify the Company for any loss suffered as a consequence of a breach by you of the Company's rules, regulations, instructions, policies, practices and procedures.

Under normal circumstances, Ephicity works for 5 days a week. However, you will be expected to work for 6 days a week, if the customer(s) requires. You will be compensated at a pre-communicated rate when you work beyond normal working days.

All Company policies are available on the Company Intranet. You are advised and instructed to go through these policies and strictly adhere to them.

Violation, noncompliance or breach of any of the Company policies and regulations shall be considered as serious misconduct and dereliction of duty, which can call for immediate termination of employment.

Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provision of this agreement shall continue in full force and effect.

We hope that our association will be a long, fruitful and mutually satisfactory one.

Yours sincerely,

For Ephicity Lifescience Analytics Private Ltd.

Charumathi V

Authorized Signatory

Declaration:

I acknowledge that I have carefully read and fully understand and accept all the contents of this employment contract and that I am voluntarily entering into this employment. I understand that I am required to sign this employment contract as a condition of my employment.

My joining date will be: 16/06/2023

Signature of Employee: shyamsundar karmakar

Date : 08/06/2023

Enclosures :

Annexure I: Salary Stack up Sheet

Annexure I: Salary Stack up Sheet

Fixed Salary (A)	
Components	Yearly
Basic	1,20,000
HRA	48,000
Bonus	50,400
Flexible Pay Benefits	60,000
PF - Employer Contribution	21,600
Total (A)	3,00,000
Additional Benefits (B)	
Components with detailed descriptions as below	
Gratuity @4.81% of basic (As per the norms of Gratuity Act 1952)	5,772
Internet Reimbursement (upto) 1600/month (Monthly Reimbursement - can be clubbed together and submitted annually)	19,200
Insurance Premium/per year*** (upto) (As per the Annual Insurance Policy (for enrolment up to six members including self)	50,000
Total (B)	74,972
Total CTC (A+B)	3,74,972
Benefits - Description of Components ** (Applicable on confirmation of services)	
Work From Home Reimbursement *	One Time Reimbursement upto Rs. 40,000/-subject to submission of bills within 3 months of confirmation
Skill Development- Reimbursement **	Annual Reimbursement of upto Rs. 50,000 as per L&D policy

Your total CTC is subject to regulatory deductions as applicable. (eg: TDS, Professional Tax, PF). It may be noted that your actual take home will depend on the tax planning done by you.

shyamsundar

Date : 30/10/2023

To
 Xaviers Koner
 (Code: CANS94383)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Analyst**. Your services are being deputed to **Merck Specialities Pvt Ltd** at **BANGALORE** based on the following terms and conditions:

- Your employment will be valid from **04/12/2023 To 03/12/2024**, unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary CTC will be INR 420,000.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Mediclam etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of canceled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.

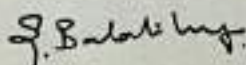
Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer. You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.

Wishing you the very best!

Yours truly,
 For Randstad India Pvt Ltd.



Authorized Signatory
Babakrishnan S
 Head - HRSSC

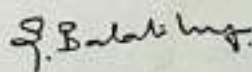
Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	17,000.00	204,000.00
House Rent Allowance	7,650.00	91,800.00
Statutory Bonus	1,416.00	16,992.00
Deputation Allowance	6,159.00	73,908.00
Gross Salary	32,225.00	386,700.00
Employer's Contribution to EPF	2,040.00	24,480.00
Insurance	575.00	6,900.00
EDLI	75.00	900.00
PFADMIN	85.00	1,020.00
CTC (Cost to the company)	35,000.00	420,000.00
Employee's Contribution to EPF	2,040.00	24,480.00
Total Deduction	2,040.00	24,480.00
Net-Take Home	30,185.00	362,220.00

In addition to above you are eligible for Joining Bonus: 15K subjective to completion of 1-year completion of the contract

- * Income tax, Professional tax and LWF as applicable will be deducted.
- * All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.



Authorized Signatory
Babakrishnan S
Head - HRSSC



SL. No. 1012

Ref. No.: BWU/REG/HRD/OFL/19072023/02

Date: 19-07-2023

To
Ms. Shraboni Dey
Notunmati, Mariani Grant, Jorhat,
Assam - 785634

Subject: Offer Letter

Dear Madam,

We are pleased to offer you the position of **Soft skill Trainer** of Brainware University on the following terms and conditions:

- a) You will join your post on 16th August, 2023; however, the joining date may change with prior intimation from our side;
- b) You will be paid gross salary of INR [REDACTED] per month, less statutory deductions, as applicable;
- c) You will be actively involved in the area of training students, grooming students, collating training materials, motivating students, analysing the effectiveness of training sessions and apart from this you will also be involved in the areas of Academic administration, student induction programme, various co-curricular and extra-curricular activities of the students.
- d) You will assist in research and development work as may be required, with any recognized institution/ organization jointly with Brainware University.
- e) You will participate in/conduct/organise seminars, workshops, symposia etc. in collaboration with various government and non-government agencies. You will maintain an industry-institution interface and engage in academic activities, as may be required by the university.
- f) You will perform UGC, regulatory bodies, NAAC, NBA, NIRF, ARIIA-related work, administrative and other allied duties as may be assigned to you from time to time by the authorities. You will also perform any other incidental work, as and when required.
- g) You will also be actively engaged in the social/outreach activities of the students, or of Brainware University, as and when required.
- h) Your working hours will be at least eight-and-a-half hours, including a 30-minute lunch break. You may be required to stay in the institution beyond the working hours in the interest of students and for the educational/administrative activities.
- i) You will attend University regularly and punctually and strictly adhere to the time schedule and University discipline.
- j) During the course of your employment with the University, you will not indulge in any act prejudicial to the reputation and educational activities of the University.
- k) You are liable to be transferred to any other department or institution that may be promoted by the University or to any other establishment (as may be felt necessary by the Registrar) under the same group. You may be sent on deputation to any other division within the country which may be under the same group, if need be.



SL. No. 1012

Your refusal to join duty at the new place of transfer shall be deemed as break in service and in that event, you will not be entitled to make any financial/monetary claim.

- l) You will not be permitted to carry software in any form, hardware, instrument, machine, any parts of machine, other document(s) owned by the University outside the premises of the Institution without written approval of the person designated by the University.
- m) The University expects you to work with a high standard of initiative, efficiency and integrity. You will devote your entire office time to the work of the University and not undertake any other business or outside work without the written permission of the authorities.
- n) You may be subject to appraisal of your performance every year. Your confirmation of service to this post as also increment shall be related to satisfactory performance in the appraisal, student feedback, participation in University activities, attendance, punctuality, proper maintenance of laboratory/workshop instruments/machines, proper maintenance of records and documents, involvement in research work, project work etc.
- o) You will be entitled to the benefit of leave, gratuity, group medical insurance and other applicable benefits which are extended to all eligible employees of the University as per rules.
- p) Any change in your address or contact details should be intimated immediately in writing with relevant documents to the Registrar. The University will not be responsible for any lapse on your part in reporting changes in your address.
- q) You will be responsible for the safekeeping and return in good condition of all Institution properties, which may be in your use, custody or charge.
- r) You may resign by serving one month's notice period in writing to the University or one month's salary in lieu thereof. However, the exercise of the option during probation period as well as after confirmation lies at the discretion of the University.
The University may terminate you by giving one month's notice in writing or one month's salary in lieu thereof.
- s) You will not accept any present, commission or any sort of gratification in cash or kind from any person, party of firm or company having dealing with the University and if you are offered any, you should immediately report the same to the higher authority. If you are found not to follow this, disciplinary action will be taken against you by the higher authority, including termination of service without notice.
- t) You shall be liable for a medical check-up by a registered Medical practitioner of University's choice at any time your employment. The management may terminate your service without notice if you are not found medically/mentally fit as per medical standards prescribed by the University.
- u) You will not, during the continuance of this appointment/engagement and thereafter, disclose, divulge or communicate to any interested or other persons, any information relating to the institute's technical knowhow, business practice or any other information of a confidential character. You will treat the information obtained by you during the course of your engagement with the institute, either directly or from the other employees/associates of the institute, as strictly confidential. Such information may include without limitation, the institute's finances, stakeholders details, mode of operation, information relating to research, project, development, planning, etc.
You are expected not to divulge/share any administrative/organizational matter of the institute with any outsiders which may be your personal privilege to know by virtue of being an associate of this institute or any such other information, the disclosure of which is likely to be prejudicial to the interests of the institute.
- v) Your service will be terminated without notice for suppression of any information or for furnishing any false information with a view to obtain employment elsewhere as also in this Institution. You will be



SL. No. 1012

subjected to disciplinary action for wilful negligence, disobedience and misdemeanor as per rules of the University.

If at any time in our opinion, which is final in this matter, you are found to be a non-performer or guilty of fraud, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the Institution shall be entitled to recover the damages from you.

- w) Any violation of the above terms and conditions shall be, at first, be resolved through mediation vide conciliation carried out through the authority, failing which the matter shall be referred to an Arbitrator for adjudication under the provisions of Arbitration and Conciliation Act, 1996 as amended till date. All disputes arising out of this letter will be subject to the jurisdiction of the Kolkata court.

Please send reply of this communication as a token of your acceptance of the terms and conditions mentioned herein.

Thanking you,

Yours truly,

Ms. Mahua Pal

Registrar

Brainware University

भारत सरकार / Govt of India
 गृह मंत्रालय / Ministry of Home Affairs
 कार्यालय महानिरीक्षक, सीमा सुरक्षा बल
 Office of the Inspector General, BSF

एक्शन एरिया-III, न्यू टाउन, राजरहाट
 Action Area-III, New Town, Rajarhat
 कोलकाता-700161 / Kolkata-700161

सं:भर्ती/दोबंद/नियुक्ति/
 No.: Rectt/SB-Ftr/Apptt/506

दिनांक: 28 अगस्त 2023
 Date: 28th August 2023

To

Roll No : 4410175528
 Name : RIYA NANDI
 Father's Name : SANKAR NANDI
 Address : VILL-DOUNI PO-DOUNI PS-TALDANGRA DIST-BANKURA
 State : West Bengal
 District : Bankura
 PIN Code : 722149
 Mobile No : 8348342669
 E-mail : rya.nandi8348@gmail.com

विषय:-सीमा सुरक्षा बल में आरक्षक(जीडी) पद के लिए चयन-2022
 Sub:- **SELECTION FOR THE POST OF CT (GD) IN BSF - 2022**

कर्मचारी चयन आयोग परीक्षा-2022 के माध्यम से केन्द्रीय सशस्त्र पुलिस बल, असम रायफल, राष्ट्रीय अन्वेषण एजेंसी और सचिवालय सुरक्षा बल में आरक्षक (जीडी) के पद के लिए आपके द्वारा किए गए आवेदन और कर्मचारी चयन आयोग के दिनांक 20 अगस्त 2023 को घोषित परिणाम के संदर्भ में मुझे आपको सूचित करने का निर्देश हुआ है कि आपको सीमा सुरक्षा बल में आरक्षक (जीडी) के पद के लिए 7^{वें} केन्द्रीय वेतन आयोग की संशोधित वेतन तालिका स्तर-3 अर्थात् रु. 21,700 से 69,100/- और केंद्र सरकार के कर्मचारियों को समय-समय पर स्वीकार्य अन्य भर्तों के साथ निम्नलिखित नियमों एवं शर्तों के अधीन अस्थायी रूप से नियुक्त किया गया है:-

With reference to your application for the post of **Constable (GD)** in CAPFs, AR, NIA, and SSF through SSC Examination-2022 and result declared by SSC on dated 20.08.2023, I am directed to inform you that you have been provisionally selected for the post of **Constable (GD)** in BSF in Revised Pay matrix Level-3 of 7th CPC i.e. Rs. 21,700 to 69,100/- and other allowances as admissible to Central Govt. employees from time to time subject to following terms and conditions:-

(क) रिपोर्ट करने पर, प्रारम्भिक चिकित्सा परीक्षा और शामिल होने की तारीख के बीच की अवधि के दौरान हुई किसी भी बीमारी/दिकलांगता/आकस्मिक चोट का पता लगाने/जांच करने के लिए, चिकित्सा अधिकारी द्वारा आपकी चिकित्सा जांच की जाएगी और 'फिट' पाए जाने पर ही आपको ज्वाइन करने की अनुमति दी जाएगी।

(a) On reporting, you will be medically examined by Medical officer to detect/discover any disease/disability/accidental injury acquired during the intervening period of initial medical examination and date of joining and you will be allowed to join only on being found "FIT".

(ख) आप सीमा सुरक्षा बल अधिनियम-1968 एवं सीमा सुरक्षा बल नियम- 1969 के समय-समय पर संशोधित प्रावधानों तथा समय-समय पर लागू केंद्र सरकार के अन्य आदेशों, नियमों और विनियमों के अधीन शासित होंगे।

(b) You will be governed by the provisions of BSF Act 1968 and BSF Rules 1969 as amended from time to time and other Central Government Orders, Rules and Regulations as applicable from time to time.

(ग) आपके चरित्र एवं पूर्ववृत्त के सत्यापन की प्राप्ति और आपके द्वारा कोई भी तथ्यात्मक जानकारी छुपाई नहीं गई है, जो कि एक अयोग्यता के रूप में आपको सरकारी नौकरी के लिए अनुपयुक्त बनाएगी, की संबंधित प्राधिकारी से पुष्टि होने पर आपकी नियुक्ति तुरंत नियमित कर दी जाएगी।

- (c) Your appointment will be regularized immediately on receipt of verification of character & antecedents and confirmation from the concerned authority that no factual information has been suppressed, which would be a disqualification and render you unfit for employment under the Government.

(घ) प्रारंभ में आपको दो वर्ष की परिवीक्षा अवधि पर रखा जाएगा, जिसे नियुक्ति प्राधिकारी द्वारा लिखित रूप में दर्ज किए जाने वाले कारणों से आगे की अवधि के लिए या ऐसी अवधि जो एक वर्ष से अधिक न हो के लिए बढ़ाया जा सकता है। परिवीक्षा अवधि के दौरान, यदि नियुक्ति प्राधिकारी को लगता है कि किसी भी कारण से आप बल का एक कुशल सदस्य बनने के योग्य नहीं हैं, तो बिना कोई कारण बताए या बिना किसी अग्रिम नोटिस के आपकी सेवाएं समाप्त की जा सकती हैं।

- (d) Initially you will be on probation for a period of two years, which may be extended by the appointing authority for such further period or periods not exceeding one year, for reasons to be recorded in writing. During the period of probation, if the appointing authority considers that you are not likely to become an efficient member of the Force due to any reason, your services can be terminated without assigning any reasons or without any advance notice.

(ड) यदि आप केंद्र या राज्य सरकारों या स्थानीय निकायों के तहत नौकरी, जिसके लिए कैंडर क्लीयरेंस दिया गया है, स्वीकार करने के अलावा अन्य कारणों से 10 साल की अवधि के भीतर सेवा से त्यागपत्र देते हैं, तो आपका त्यागपत्र प्रशिक्षण खर्च या 03 महीने के वेतन और भत्तों जो भी अधिक हो, को सरकार को वापस करने के बाद ही स्वीकार किया जायेगा।

- (e) If you tender resignation from service within a period of 10 years for reasons other than accepting a job under Central or State Governments or local bodies for which cadre clearance has been granted, your resignation may be accepted only after you refund to Government training cost or 3 months' pay and allowances last drawn by you, whichever is higher.

2. आपकी उम्मीदवारी अस्थायी है और मूल दस्तावेजों जैसे कि शैक्षणिक एवं अन्य तकनीकी योग्यता प्रमाण पत्र, आयु प्रमाण के रूप में मैट्रिक या समकक्ष प्रमाण पत्र, जाति प्रमाण पत्र, स्थाई निवास प्रमाण पत्र और संबंधित सिविल प्रशासनिक प्राधिकारी से इनके सकारात्मक सत्यापन के अधीन है।

2. Your candidature is tentative and subject to production of original documents such as Certificate of education and other technical qualifications, Matriculation or equivalent certificate as proof of age, Caste Certificate & Domicile certificate and its positive verification from concerned civil administrative authorities.

3. पहली नियुक्ति पर ज्वाइन करने हेतु आप किसी भी यात्रा/दैनिक भत्ते के लिए पात्र नहीं होंगे।
3. You will not be entitled for any TA/DA for joining your first appointment.

4. नियुक्ति का प्रस्ताव निम्नलिखित शर्तों के अधीन है:-

4. Your appointment will be further subject to:-

- (i) सीसुबल नियमावली, 1969 के नियम-7 में प्रावधान है कि एक व्यक्ति जिसने पति या पत्नी के जीवित रहने पर विवाह किया है या विवाह का अनुबंध किया है अथवा जिसने किसी ऐसे व्यक्ति के साथ विवाह किया है या विवाह का अनुबंध किया है जिसका पति या पत्नी जीवित है, वह बल में नियुक्ति का पात्र नहीं होगा।
(i) Provisions of Rule-7 of BSF rules -1969 envisage that a person who has entered into or contracted a marriage with a person having spouse living or who having a spouse living has entered into or contracted a marriage with any person, shall not be eligible for appointment in the Force.
- (ii) भारत के संविधान के प्रति निष्ठा/विश्वसनीयता की शपथ लेना (या इस आशय का निर्धारित प्रपत्र पर सत्यनिष्ठा पूर्वक प्रण करना)

(ii) Taking of an oath of allegiance/fairfulness to the constitution of India (or making a solemn or affirmation to that effect in the prescribed form).

5. आपको एक निर्दिष्ट अवधि के लिए बुनियादी प्रशिक्षण दिया जाएगा। बुनियादी प्रशिक्षण में असफल होना आपको बल में आगे बने रहने के लिए अयोग्य बना देगा।

5. You will be put through Basic training for a specified period. Failure in Basic training shall render you unfit for further retention in Force.

6. आप भारत के किसी भी भूभाग को साथ-साथ विदेश में भी सेवा करने के लिए उत्तरदायी होंगे।

6. You shall be liable to serve in any part of India as well as abroad.

7. आपकी नियुक्ति अस्थायी है जो आपके चरित्र एवं पूर्ववृत्त, शैक्षणिक, तकनीकी शिक्षा प्रमाण पत्र एवं जाति/जन्तजाति/अन्य पिछड़ा वर्ग प्रमाण पत्र के उचित माध्यम से सत्यापन के अधीन है। यदि सत्यापन के दौरान कोई भी दावा/जानकारी गलत पाई जाती है तो भारतीय दंड संहिता/सीसुबल अधिनियम और अन्य विधि प्रावधानों के तहत की जाने वाली ऐसी आगे की कार्रवाई पर प्रतिकूल प्रभाव डाले बिना आपकी सेवा बिना कोई कारण बताए तत्काल समाप्त कर दी जाएगी।

7. The appointment is provisional and subject to your character and antecedent, education and the caste/tribe/OBC certificate being verified through proper channel. If the verification reveals that any of your claim/ information is false, your service can be terminated forthwith without assigning any further reason and without prejudice to such further action, as may be taken under the provisions of the Indian Penal Code/ BSF Act or any other law.

8. आप केन्द्र सरकार द्वारा 1 जनवरी 2004 से सेवा में आने वाले नए कर्मियों के लिए पुनर्गठित लागू की गई नई परिभाषित अंशदायी पेंशन प्रणाली के अनुसार पेंशन लाभ प्राप्त करने के लिए पात्र होंगे। इसलिए, आपको नियुक्ति की तारीख से नई पेंशन प्रणाली के लिए मूल वेतन और मंहगाई भत्ते के 10% की दर से मासिक योगदान करना होगा।

8. You will be entitled the pensionary benefits as per new restructured DEFINED CONTRIBUTORY PENSION SYSTEM applicable for the new entrants to the Central Govt. Service from Jan 2004. Therefore, you would make monthly contribution @ 10% of the Basic pay and DA towards the new pension system from the date of appointment.

9. आपको सूचित किया जाता है कि आप सीमा सुरक्षा बल के भर्ती पोर्टल में जाकर यूजर आईडी (उम्मीदवार का नाम) एवं पासवर्ड (जन्म दिनांक डीडी/एमएम/वाईवाईवाईवाई) डालकर खोलने के उपरांत उसमें दर्शाये गये निम्नलिखित फार्म भरकर पुनः पोर्टल में सबमिट करेंगे :-

(क) नोमिनेशन फार्म।

(ख) एनरोलमेंट फार्म।

(ग) अटेस्टेशन फार्म।

9. You are informed to open BSF recruitment portal with user id (Name of Candidate) and password (Date of Birth, DD/MM/YYYY) and following forms to be filled and be submitted :-

(a) Nomination Form

(b) Enrolment Form

(c) Attestation Form

10. यदि आप ऊपर उल्लेखित नियमों और शर्तों को स्वीकार करते हैं, तो आपको पुनः चिकित्सा परीक्षा और उसके बाद नामांकन औपचारिकताओं के लिए निम्नलिखित दस्तावेजों के साथ दिनांक 27 अक्टूबर 2023 को मुख्यालय 159 बटालियन, सीसुबल, आराधपुर, पोस्ट- नारायणपुर, जिला- मालदा (पश्चिम बंगाल) पिन- 732141, लैन्डमार्क: नियर मिलन चौक पर रिपोर्ट करने के लिए निर्देशित किया जाता है:

10. If you accept these terms and conditions mentioned above, you are hereby directed to report on 27 October 2023 at HQ 159 Bn BSF, ARADHPUR, PO- NARAYANPUR, DISTT- MALDA (WB) PIN- 732141. LANDMARK : NEAR MILAN CHOWK alongwith following documents for re-medical examination and subsequent enrolment formalities :-

(क) निर्धारित प्रारूप में दो राजपत्रित अधिकारियों द्वारा जारी चरित्र प्रमाण पत्र। (प्रतिलिपि संलग्न)
 (a) Character certificates from two Gazetted Officers in prescribed format. (Copy enclosed)
 (ख) यदि आप सरकारी/अर्ध सरकारी सेवा में सेवारत हैं, तो निर्धारित प्रारूप में मूल विभाग से सेवामुक्ति प्रमाण पत्र।

(b) If you are serving in Government/Semi Government Service, discharge/release certificate from parent department in the prescribed format.
 (ग) राजपत्रित अधिकारी द्वारा विधिवत सत्यापित पांच पासपोर्ट आकार की नवीनतम फोटो।
 (c) Five passport size latest photographs duly attested by a Gazetted Officer.
 (घ) स्थाई निवास/आवासीय प्रमाण पत्र।
 (d) Domicile/Residential certificate.
 (ङ) आधार कार्ड, पैन कार्ड एवं आपके बचत बैंक खाते (स्टेट बैंक ऑफ इंडिया) के पहले पृष्ठ की प्रति।

(e) Aadhar Card, PAN Card, Copy of front page of your savings bank account (in SBI)
 (च) बैंक में जमा/व्यय करने के लिए आपके स्वयं के खाते में पर्याप्त धनराशि।
 (f) sufficient money in your account for your own mess deposit/ expenditure.
 (छ) आपका आवश्यकतानुसार, व्यक्तिगत सामान जिसमें पहनने योग्य कपड़े और बिस्तर एवं दैनिक उपयोग की अन्य वस्तुएं हों।
 (g) personal belonging including proper clothing and bedding and other items of daily use which may be required to you.

Note :- Helpline Number for assistance:-

टिप्पणी:- सहायता के लिए हेल्पलाइन नम्बर:-

159 Bn BSF :- 03512-295094

159 बटालियन, सीमा सुरक्षा बल :- 03512-295094

Nearest Rly Station - Malda Town

नजदीकी रेलवे स्टेशन- मालदा टाउन

विनय
 28/08/24
 कृते महानिरीक्षक
 For Inspector General
 सीमान्त मुख्यालय सीसुबल दक्षिण बंगाल
 FTR HQ BSF South Bengal

प्रतिलिपि :-

Copy to :-

1. 159 बटालियन सीमा सुरक्षा बल
2. कार्मिक की सेवा पुस्तिका हेतु।
2. Dossier of concerned pers.
3. फाइल।
3. File

विनय
 6/11/24
Head
 Department of Bengali
 The University of Burdwan

THE UNIVERSITY OF BURDWAN



Roll & No. : BUR B 2017/151

This is to certify that
RIYA NANDI bearing Registration Number 041932
of 2014-15 obtained the Degree of Master of Arts in
BENGALI in this University at the Final Examination
in the year 2019, and that he/she secured Cumulative
Grade Point Average 7.48 [Letter Grade B (Good)]*
under Choice Based Credit System (CBCS).

Rajbati, Burdwan

The 24th February, 2023



A handwritten signature in blue ink, located to the right of the seal.

Vice - Chancellor

A handwritten signature in blue ink, located at the bottom center of the page.

Head
Department of Bengali
The University of Burdwan

बैंक ऑफ इंडिया
Bank of India **BOI** ★

रिश्तों की जगहूरी / *Relationships beyond banking*

सरकार का उपक्रम / **(A Govt. of India Undertaking)**

वर्तमान क्षेत्र **BARDHAMAN ZONE**

(आवधिक कार्यालय, 446 एन आर्मास्ट्रॉंग एवेन्यू, सेक्टर - II A, बिदहाननगर, दुर्गापुर, -713212)
Zonal Office, 446N Armstrong Avenue, Sector-II A, Bidhannagar, Durgapur- 713212)
दूरभाष Tel No-7479007354; ई-मेल/E-Mail - Bardhaman.HRD@bankofindia.co.in

संदर्भ Ref.No. ZO:BARO:HR:2024-25:189

Date : 14.06.2024

Mrs Ms AMRITA KONAR
ELITE RESIDENCY
BER PURBA PARA
PURBA BARDHAMAN
WEST BENGAL - 713103
amritakonari1997@gmail.com

Sir / Madam

Re. : IBPS Common Recruitment Process PO-XIII
Your selection in our Bank for the post of General
Banking Officer in Junior Management Grade/Scale I

We are pleased to inform that you have been selected for the post of General Banking Officer in Junior Management Grade/Scale-I, subject to your being found unconditionally medically fit and also subject to obtention of satisfactory character certificates / verification of antecedents, caste certificate in Central Government format, if applicable, educational and professional qualification certificates, testimonials, reports from referees and previous employers, etc. You are hereby instructed to report at our office tentatively on 27.06.2024 at 0930 AM for completion of pre-recruitment formalities. The following pre-recruitment formalities will be carried out:-

1. Medical Examination – Please carry cash of **Rs.1900/-** for medical examination and obtain receipt for the same. Please note that your selection is subject to your being found medically fit for Bank job.
2. You should bring three satisfactory character certificates, either from
 - i. Principal of College/ Head of Dept. of College/ University last attended
 - ii. Gazetted Officer/s or Bank Officer/s
 - iii. Present Employer, if any
 - iv. Respectable person/s who is not related to the candidate
3. Police Verification of your character and antecedents – You will have to fill in Antecedent form (in Triplicate) to be sent to police authorities for verification of your character and antecedents. You will give a stamped Affidavit-cum-Undertaking as per format provided by the Bank. Your joining / confirmation in the Bank is subject to receiving satisfactory report about your character and antecedents from Police authorities



THE WEST BENGAL COLLEGE SERVICE COMMISSION
 "ASANNA" BUILDING, PLOT NO. DG-10/1, PREMISES NO. 13-0127, ACTION AREA - 10,
 RAJARHAT, NEW TOWN, KOLKATA - 700 156

Ref. No. - 915 - - CSC / CU / (NRD) - 17 / 17

Date: 15/03/2024

To
 The Principal/ Teacher- in-charge/ Administrator
 Ram Mohan College
 102/1, Raja Ram Mohan Sarani, Kolkata,
 West Bengal 700009

Subject: Recommendation for the Post of Assistant Professor

Subject	UR	SC	ST	OBC-A	OBC-B	PWD			
						A	B	C	D
BOTANY	✓								

Dear Sir/Madam,

I am directed to communicate that the commission in its meeting dated 05-03-24 has recommended **PALLAB KUMAR GHOSH** (Registration No. 20113190) son/ daughter of **SHRI BIDYUT KUMAR GHOSH** duly empanelled against Advertisement No. 1/2020 in terms of section 7 of The West Bengal College Service Commission Act, 2012 for appointment to the substantive post of **Assistant Professor in your college against the Vacancy with R. P. No. 92**. The basic eligibility details of the recommended candidate is enclosed herewith. You are requested to appoint the said candidate to the said post in your college within a period of one month from the date of receipt of the letter.

The appointment will be guided in accordance with the College Teacher (Security of Service) Rules, 1977, read with The West Bengal Universities and Colleges (Administration and Regulation) Act, 2017.

The copies of the appointment letter and the joining report of the candidate may please be forwarded to the Commission within one month for information and record.

Yours faithfully

Sd/-
 Secretary

N.B. All original documents in support of eligibility of the candidate may please be verified & checked at the time of giving appointment.

No. 915/1(2) - - CSC / CU / (NKD) - 17 / 17

Date: 15/03/2024

Copy forwarded to:

- ✓ PALLAB KUMAR GHOSH
 VILLAGE - UTTAR SURA, POST OFFICE - SUREKALNA, POLICE STATION - JAMALPUR, DISTRICT - BURDWAN, PIN - 713408,
 WEST BENGAL, INDIA, UTTAR SURA, WEST BENGAL, Pin: 713408, VILLAGE - UTTAR SURA, CITY - BURDWAN, West
 Bengal, 713408
2. The Director of Public Instruction, Education Directorate, Higher Education Department, Government of West Bengal,
 Bikesht Bhawan, Kolkata - 700 051 for information and necessary action
 Date: 14.03.2024
 Address: College
 Pin: 713409

Taranti Da
 Secretary



3 de abril de 2024

Señor(a):
Shrabana Sarkar
Postulante al cargo de: Académico-Investigador

De mi consideración,

De acuerdo con su participación en nuestro proceso de selección de personal para suplir el cargo de **Académico-Investigador**, la presente, tiene por objeto informar a usted que ha sido seleccionado(a) para cubrir esta vacante y para lo cual se extiende la siguiente oferta económica:

- **Renta Total Haberes: \$2.500.000.-**
 - Base : \$2.465.000.-
 - Movilización : \$35.000.-
- Sistema de beneficios y regalías de la Universidad para todos sus trabajadores.

Esta oferta tendrá una validez de 48 horas, antes de lo cual agradeceré pueda hacernos llegar vuestra aceptación o rechazo al mail: christian.pritzke@uautonoma.cl con copia al mail: tania.opazo@uautonoma.cl

Del mismo modo se espera su incorporación, si esta fuera aceptada, a partir del día **1 de Abril 2024**.

Atento a sus comentarios y favorable acogida,

Christian Pritzke Vargas
Director Corporativo Gestión de Personas
UNIVERSIDAD AUTÓNOMA DE CHILE

Rajib Ghosh
Chief People Officer

15-May-2024

Ms Srimoyee Nath
North 24 Parganas, West Bengal

Dear Srimoyee,

Welcome to Azim Premji Foundation !

We thank you for your interest to join Azim Premji Foundation (hereinafter referred to as the "Foundation").

Your terms of appointment is as below :

APPOINTMENT

- a) We are pleased to make you an offer of appointment as "**Associate Resource Person**" based in **Surguja (Ambikapur block), Chhattisgarh** as a part of Azim Premji Foundation for Development. Your expected date of joining will be 01-Aug-2024.
- b) You will be on probation for a period of one year from the date of appointment and will be confirmed upon satisfactory performance during the period of probation.

OTHER TERMS

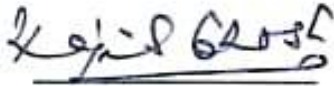
- a. You will be eligible for the following benefits:
 - i. Leave and holidays
 - ii. Participation in Provident Fund Scheme
 - iii. Participation in the Foundation Medical Assistance Program
 - iv. Gratuity
 - v. Insurance – Medical, Term Life & Personal Accident
- b. You will be re-assigned in such capacity as the Foundation may from time to time determine. If such re-assignment results in transfer to another function, program or location, you will be governed by the terms and conditions of service applicable to the new assignment.
- c. In your role in the Foundation, you will be required to:
 - i. Effectively, diligently and to the best of your ability perform all responsibilities to achieve the assigned results. This may require working extra hours from time to time.

- ii. Undertake travel on Foundation work for which you will be reimbursed travel expenses as per the Travel policy of the Foundation.
 - iii. Understand the scope and intent of all our policies and comply with them, as they form an integral part of the terms of your employment with the Foundation.
 - iv. The POSH policy is enclosed in *Annexure 2*. Its' purpose is to provide a safe, secure and enabling environment for all our members. You are expected to adhere to all aspects of this policy and ensure that you treat all members with dignity and respect.
 - v. Disclose and assign to Azim Premji Foundation as its exclusive property, all developments, developed or conceived by you solely or jointly with others during the course of your employment
 - vi. Not engage in activities that have or will have an adverse impact on the reputation, image or working of Azim Premji Foundation, whether directly or indirectly.
- d. Your retirement age is 60 years.
- e. This contract of employment is terminable, without giving reasons, by either party by giving one month notice. Azim Premji Foundation reserves the right to pay or recover salary in lieu of notice period. Further, the Foundation may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. In case of breach of integrity or unacceptable performance or misconduct, the Foundation reserves the right to terminate this agreement without any notice and without notice pay in lieu.
- f. Your employment terms may be specifically enforced legally, if required. If any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue to be in full force and effect.
- g. Please note that you are required to inform us if there are any other agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this Agreement.
- h. Conflicts of Interest:
- i. You are required to engage yourself exclusively in the work assigned by the Foundation and shall not take up any independent or individual assignments (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of the Head of your Function and the Chief People Officer.
 - ii. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of the Foundation.
- i. We at Azim Premji Foundation are committed to 'Integrity' in all aspects of our functioning. We trust that you have not provided us with any false declaration or willfully suppressed any material information.
- j. You shall immediately bring to the notice, in writing, of your immediate supervisor or of the Chief People Officer, any matter or situation or incident that may arise that could potentially result, or has resulted, in violation of the Policies of the Foundation or of this letter.
- k. Upon separation you will immediately give up to the Foundation all correspondence, specifications, books, documents, literature, drawings, effects, records etc. belonging to the Foundation or relating to its functioning and shall not make or retain any copies of these items. Your full and final settlement will be subject to compliance with the content of this clause.

- l. Your offer of appointment is subject to successful completion of your current Post Graduation/Masters and Self-declaration of medical fitness. Please provide your certificates within 3 months of your joining.
- m. By accepting this offer letter, you agree to terms and conditions mentioned in this letter. You also authorize Azim Premji Foundation and / or its designated agency(ies) to conduct document and background verification and understand that if any information furnished by you is found to be false, you could be denied employment / be terminated.

Please log into the candidate portal to confirm your acceptance of these terms of appointment.

Yours sincerely,



Rajib Ghosh

Encl: Annexure 1: Salary Structure
Annexure 2: POSH Policy

Policy on Prevention of Sexual Harassment (PoSH)

Azim Premji Foundation is committed to provide a safe, healthy, and supportive work environment for all its members. Sexual Harassment refers to any unwelcome act, behavior, or conduct (physical, verbal, or non-verbal) of a sexual nature that creates an offensive and unsafe workplace for any member. While the law is applicable only to women, our policy is applicable to all members of the Foundation.

The Committee for the Prevention of Sexual Harassment (PoSH) has been set up to help promote gender sensitivity and to act whenever a case of sexual harassment is reported - there is a strong, sensitive, and confidential redressal process in accordance with the law.

Some examples of Sexual Harassment

- Comments about people's bodies or clothes
- Sexist cartoons, jokes, and songs
- Obscene phone calls or texts
- Inappropriate messages, emails and gifts
- Repeated sexual invitations despite earlier refusals
- Inappropriate touching or hugging

If you wish to share any concerns, ask any questions, or file a formal complaint, please feel free to get in touch with any member of the PoSH Committee or write a mail to posh@azimpremjifoundation.org. Upon joining, the complete policy on the Prevention of Sexual Harassment can be accessed on the People Policy section of the ERP.

The University of Burdwan

Dr Rajarshi Ghosh
Associate Professor & Head



Department of Chemistry
Burdwan 713 104, India
Tel: +91-342-2533913 (ext. 424)
Fax: +91-342-2530452
E. mail: hod@chem.buruniv.ac.in

Date: 04-11-2024

To Whom It May Concern

This is to certify that the following candidate was the former student of this department with the following details:

Sl. No.	Name of the candidates	Year of MSc passing	Year of joining the Azim Premji Foundation	Post
1	Srimoyee Nath	2024	2024	Associate Resource Person

(Rajarshi Ghosh)

DR RAJARSHI GHOSH
Associate Professor & Head
Department of Chemistry
The University of Burdwan
Burdwan-713104

RISHI ARABINDO COLLEGE OF EDUCATION

Organized by: Kallinagar Mahaprabhu Education Society. (Estd: 2012)
Reg. No.: S/2L-1303 of 2012-2013

Vill: Sak nagar Bagula Road (East)
Opp. To Tarama mandir, P.O: Sak nagar,
Dist-Nadia, Pin-741102
WebSite: www.raceducation.org



Recognized by: N.C.T.E. (ERC)
Affiliated by: W.B.U.T.T.E.P.A. &
W.B.B.P.E.
E-mail id: raceducation12@gmail.com

President: Dr. Jaydeb Kr. Modak
Ph. No: 09749294708

Secretary: Dilip Ghosh
Ph.No: 09732037099

Ref No: RACE/BED/2024/791

Date: 01-02-2024

From: The President/ Secretary
Rishi Arabindo College of Education
Vill-Saktinagar, Bagula Road (East), PO- Saktinagar,
PS- Kotwali, Dist.- Nadia, Pin-741102

To
Dr. Hafijul Shaikh
Vill- Armia, PO-Nowpara, PS- Dhubulia Dist.- Nadia, Pin-741140.

Sub: Offer of Appointment Letter for the post of Asst. Prof. in Foundation Course in Rishi Arabindo College of Education.

Sir,

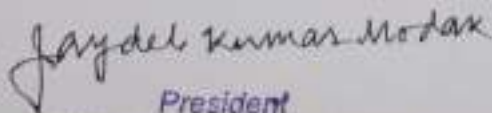
With reference to your application and the Interview held on the 11th January 2024 the Managing Committee is glad to offer you the post of Asst. Prof. in **Foundation Course** in RISHI ARABINDO COLLEGE OF EDUCATION, Vill-Saktinagar, Bagula Road(East), PO- Saktinagar, PS- Kotwali, Dist.- Nadia, Pin-741102. With the following terms and conditions w.e.f the date of joining 1st February 2024.

- 1) Initially the appointment will be on Probation for one year.
- 2) You will be governed by the regulation laid by the Managing Committee time to time.
- 3) Your service may be terminated in one month notice from either side.
- 4) Your salary will be paid as per N.C.T.E. Regulation 2014 norms.

In acceptance of this appointment letter you are requested to join the post of Asst. Prof. within 7 days from the date of issuance of this offer, else this offer shall automatically stand cancelled.

With best wishes

Yours truly



President

Rishi Arabindo College of Education
VIII P.O.-Saktinagar, P.S. - Kotwali,
Dist-Nadia, Pin-741102

नवोदय विद्यालय समिति

क्षेत्रीय कार्यालय, शिल्लोंग
शिक्षा मंत्रालय, भारत सरकार
(स्कूल शिक्षा और साक्षरता विभाग)
टेम्पल रोड, बारिक पॉइंट
लक्षुमियर, शिल्लोंग - 793001



NAVODAYA VIDYALAYA SAMITI

REGIONAL OFFICE, SHILLONG
Ministry of Education, Govt. of India
(Dept. of School Education & Literacy)
Temple Road, Barik Point
Lachumiere, Shillong -793001

E-mail: dcwvshillong@gmail.com, Website: <https://navodaya.gov.in/nvs/ro/Shillong/en/home/index.html>
Phone: 0364 - 2500331

F.No. PERS.2-7/SRD-2022/NVS[SHR]/Estt.1/ 1225

Dated: 05.06.2024

To

Ms.Hasiba Khatun,
D/o S.K. Sawkat Ali
Hiranyabhati, Dhaniakhali, Hooghly,
West Bengal, Pin-712302
Roll No. 220132903130141
Mob. No.: 9732323182/6295559651
Email Id:hasiba-khatun1992@gmail.com

Sub: Appointment to the post of PGT-Physics in Navodaya Vidyalaya Samiti on direct recruitment basis under Special Recruitment Drive-2022-23 for JNVs of North Eastern Region (Selected Category-UR)-Reg.

Sir / Madam,

With reference to your candidature for the above post in Navodaya Vidyalaya Samiti, you are hereby offered a post of **PGT-Physics** on temporary basis in NAVODAYA VIDYALAYA SAMITI (NVS) on the following terms and conditions:-

1. The scale of pay attached to the post of **PGT-Physics** is in **Level 8 (Rs.47600-151100)** in the Pay Matrix. Your initial pay in this scale will be fixed as per Govt. of India Rules. You will also be eligible for the usual allowances admissible under the rules and orders of the organization in force from time to time.
2. You will be initially on probation for a period of two years from the date of appointment extendable at the discretion of the Competent Authority. You will also have to undergo such training programme and other courses, as Samiti may prescribe, during the period of your probation. Successful completion of your probation is subject to the successful completion of aforesaid training programme/courses. Failure to complete the period of probation to the satisfaction of the Competent Authority or being found unsuitable for the post during probation period will render you liable to be discharged from service anytime without any notice and assigning any reasons thereto.
3. Your appointment will be subject to your **being medically found fit by the Civil Surgeon for appointment to the aforesaid post**. This offer of appointment will be automatically treated as cancelled, if you are not found medically fit. You are, therefore, required to produce your medical certificate of fitness from the Civil Surgeon at the time of joining. **Medical certificate from any other authority will not be accepted.**

4. This appointment is subject to satisfactory report on verification of your character and antecedents by the District Magistrate of the district you belong to. In case of any adverse report, your service will be terminated immediately.
5. On appointment, you will be required to take an oath of allegiance to the constitution of India and make a solemn affirmation to that effect in the enclosed form.
6. The appointment will be further subject to the submission of a marital declaration in the form enclosed and in the event of your having more than one spouse living, the appointment will be subject to your being exempted from the enforcement of a requirement in this regard.
7. Jawahar Navodaya Vidyalayas being fully residential institutions, the teachers are required to stay in the Vidyalaya campus. In addition to normal teaching duties, the teachers are required to perform additional responsibilities attached with residential system like House Mastership, remedial and supervisory studies, organization of co-curricular activities, escorting of students on migration and in general looking after students' welfare. During the period of probation your performance in all these areas would also be assessed in addition to teaching ability to determine your suitability for the job.
8. There will be Zero Tolerance Policy in so far as sexual abuse of students by employees is concerned. Any violation of this policy shall be dealt with in the strictest possible manner. Apart from it, you will maintain a vigilant outlook and convey your apprehension or knowledge of sexual abuse of any student, if any, by anybody to the appropriate authority in the NVS at the earliest. You will be liable to sign a document describing the policies and procedures of the school to demonstrate understanding and agreement regarding your Code of Conduct as a teacher at the time of joining.
9. You will not be entitled for any travelling allowances for joining the place of your posting.
10. If the candidate is a woman, she should certify that she is not in the family way at the time of acceptance of appointment. If, however, she is pregnant of twelve weeks or more at the time of acceptance of appointment as a result of medical test, she will be declared temporarily unfit; the offer would be treated as withdrawn for the present and would be kept in abeyance until her confinement is over. She would be medically re-examined and if declared fit six weeks after the date of delivery, her appointment would be renewed subject to production of medical fitness certificate from CMO. She should indicate the expected date of her delivery. In case the candidate fails to comply with these instructions, her candidature would not be considered and no further correspondence would be entertained in this regard from her. On production of medical fitness certificate, she would be appointed to the same post.
11. You shall declare your home town within a period of six months of your joining the duty in Navodaya Vidyalaya Samiti.
12. NVS prima facie follows Govt. of India rules in vogue mutatis mutandis on service matters.

13. The appointment carries the liability to serve in any part of India.
14. Other conditions of the service will be governed by the relevant rules and orders in force from time to time in the Samiti.
15. You shall have to produce the following certificates in original along-with attested copies thereof to the Principal of the Vidyalaya concerned at the time of joining:-
 - (i) Certificate of Educational qualification (Attested Copies).
 - (ii) Secondary School /SSL Certificate issued by the Board indicating your date of birth (attested copy).
 - (iii) Discharge Certificates/Relieving orders (in original), from previous employer, if any. The relieving order should clearly indicate whether the candidate has been relieved after acceptance of his resignation. NAVODAYA VIDYALAYA SAMITI will not communicate regarding retention of lien of the candidate either with the candidate or parent organization.
 - (iv) Scheduled caste/Scheduled Tribe Certificate/OBC/EWS Certificate if applicable (in original to be produced for Verification).

OBC candidates must submit requisite certificate in the revised prescribed format enclosed herewith in accordance with the Govt. of India, Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training OM No. 36036/2/2013-Estt.(Res.) Dated 30.05.2014 from the District Magistrate/ Deputy Commissioner clearly indicating there in the Resolution No. and date of Ministry of Social Justice & Empowerment by which the caste/ community of the candidate has been included in the central list of OBCs and also the candidate does not belong to the persons/sections (creamy layer) mentioned in column 3 of the schedule to Govt. of India. Non-submission of OBC certificate in the aforesaid manner shall be treated as automatic withdrawal of offer of appointment.
 - (v) EWS certificate, if applicable. EWS candidate must submit the requisite certificate in prescribed format.
 - (vi) Medical certificate of fitness from the Civil Surgeon (copy enclosed and to be produced at the time joining).
 - (vii) Oath of Allegiance.
 - (viii) Marital Declaration.
 - (ix) Details of family.
 - (x) Attestation form in triplicate. (Copies enclosed and to be submitted at the time of joining).
 - (xi) Valid Id proof (Aadhaar Card/Driving License / PAN Card, etc.)
16. If any declaration given or information furnished by you proves to be false or if you are found to have wilfully suppressed any material information, you will be liable to be removed from services besides such other action as Samiti may deem necessary.

17. No request for change of place of posting will be entertained under any circumstances. If any such request is made, it will be presumed that he/she is not interested in joining and offer of appointment shall stand withdrawn automatically.
18. On your joining in NVS, you will be mandatorily covered by the New Pension Scheme. However, if you are already an NVS employee then your case will be covered by the existing NVS policies/instructions in this regard.
19. You shall have to complete one mandatory tenure in the North East Region.

In case you accept the offer on the terms and conditions contained in this letter, you should report for joining to the **Principal, Jawahar Navodaya Vidyalaya, Unakoti, Tripura on or before 20.06.2024**. Therefore, you are directed to come well prepared with all the aforementioned documents/certificates, etc. failing which this offer of appointment will stand automatically cancelled. Your joining, however, will be subject to production of medical fitness certificate from Civil Surgeon. No extension will be granted in joining time under any circumstances and no further correspondence in this regard will be entertained. The complete address of the JNV in which you are appointed is as under:-

Jawahar Navodaya Vidyalaya, Village - Machmara,
Dist-Unakoti, State-Tripura, INDIA, PIN - 799263

Email Id: jnvunakoti@gmail.com

Yours faithfully,

Encl: As above.


(ADITYA PRAKASH SINGH)
DEPUTY COMMISSIONER

Copy to:-

The Principal, Jawahar Navodaya Vidyalaya, **Unakoti, Tripura** for information and with a request to ensure the following:

- i. Furnish a copy of joining report of the said candidate on his/her joining in Vidyalaya immediately on email: nvsroadmn@gmail.com. However, before allowing joining the said candidate, it will be the sole & personal responsibility of the Principal for verification of the eligibility of the candidate as per **Recruitment Rules dated 30.12.2019 and advertisement notification dated 9th-15th July, 2022. (Copy enclosed).**
- ii. The cut-off date to examine the documents i.e. age, educational qualification, percentage of marks, subject combination, experience, SC/ ST/ OBC certificate and other eligibility criteria for the said post is **29.07.2022 as specified in the advertisement dated 9th -15th July, 2022**. If there is any discrepancy, the candidate may not be allowed to join and the case may be referred back to RO for further action.

- iii. **The Police verification of the candidate has to be done within one month of his/her joining** by sending the original copy of Attestation form to the concerned District Superintendent of Police/ District Magistrate of the District concerned. One copy of Attestation Form may be retained in Vidyalaya duly filled in and signed.
- iv. It may also be ensured that at the time of joining the following certificates/document/nominations/ etc. are to be obtained from the candidate duly filled in and signed.
- a. Certificates of educational qualification.
 - b. Format of Acceptance of Offer of appointment.
 - c. Attestation Form (in Triplicate).
 - d. Home Town Declaration.
 - e. Medical Certificate duly signed by Civil Surgeon in prescribed form along with declaration of the candidate.
 - f. Declaration of Marital Status.
 - g. Caste Certificate from concerned State Authority, if applicable.
 - h. Oath of Allegiance to the Constitution.
 - i. Details of Family particulars.
 - j. Details of dependent family members.
 - k. Nomination Form of GISLIS.
 - l. NPS Registration Form.
 - m. Undertaking for Protection of Children from Sexual Offence Act 2012.
 - n. Relieving Order from the concerned authority in case of Govt. Semi Govt. Autonomous/Public undertaking employees.
 - o. Certificate of EWS (Economically Weaker Sections).
 - p. Principal should obtain an undertaking/affidavit from the candidate before allowing him/her to join that no FIR or any Court Case (criminal/civil) is registered/pending against him/her. If statement/information furnished by him/her proves to be false or found to have wilfully suppressed any material information, he/she will be liable to be removed from the services besides such other action as Samiti may deem fit.
 - q. Candidates marked "**Provisional Eligible**" on account of non-submission of requisite degree are to be treated as eligible after obtaining an undertaking from the candidate concerned for submission of degree certificate as & when received, but it should be ensured that mark sheet(s) of requisite degree course(s) are available in the folder of the candidate concerned.

The personal folder of the candidate is enclosed herewith.


05.06.2024
DEPUTY COMMISSIONER

SL. No. 1032

Received 4078 102
Date 23/12/2022

E.E.R.B.I. Division
Sonamukhi, Bankura

*After
His joining Letter
binding to acceptal M.
23/12/22*

The Executive Engineer
Right Bank Irrigation Division
Station Road, Sonamukhi
P.O. – Sonamukhi, Dist. – Bankura
PIN - 722202

Sub – Joining Report of myself.

Respected Sir,

I Krishanu Dey would like to inform you that I have been appointed and posted in your office vide Memo No. 5205(197)/9A-01/2022 Dated – 20th December, 2022 of the Director of Personnel & Ex-Officio Chief Engineer, Irrigation & Waterways Directorate, Govt. of West Bengal and I am joining your office on 23.12.2022 Fore Noon.

Please accept this as my joining report and oblige.

Date – 23.12.2022

Place – Sonamukhi, Bankura

Thanking You

Krishanu Dey.
KRISHANU DEY

LOWER DIVISION CLERK

Accepted
23/12/22
Executive Engineer
Right Bank Irrigation Division
Sonamukhi, Bankura
23/12/22



Government of West Bengal
Office of the Chief Engineer (South), Chief Engineer (D & R) and
Director of Personnel & Ex-Officio Chief Engineer
Irrigation & Waterways Directorate,
Jalasampad Bhawan, Bidhannagar (4th floor), Kolkata - 700 051
e-mail: directorofpersonnel@ymail.com

ORDER

Dated, Bidhannagar, Kolkata, 16th December, 2022

The following 197 (One hundred ninety seven) candidates are hereby appointed as a temporary Lower Division Clerk against regular post of Lower Division Clerk under Irrigation & Waterways Directorate (Regional vacancies) in the interest of public service in the Level 6 (Rs. 22,700/- - Rs. 38,500/-) of Pay Matrix under WBS(ROPA) Rules, 2019 plus other allowances as admissible under the general orders of Government of West Bengal in force from time to time, with effect from the date(s) on which he/she actually joins his/her new assignment and posted at the offices as indicated against each of their names, until further orders.

This appointment has been made against the existing vacancies in the post of Lower Division Clerk (Regional vacancies) under regular Establishment on recommendation of Public Service Commission, West Bengal with their letter No. A-104 / P.S.C.(A) Dated: 06.07.2022.

Sl. No.	Name of the candidate	Place of Posting as Lower Division Clerk
1	Antra Mondal	Kangsabati Design Division
2	Sahab Jana	Joynagar Irrigation Division
3	Soumitra Koner	Damodar Head Works Division
4	Rangan Chattopadhyay	Lower Damodar Construction Division
5	Sourav Majumder	Basrhat Irrigation Division
6	Krishanu Dey	Right Bank Irrigation Division
7	Dhruvabish Samanta	Lower Damodar Construction Division
8	Azudulla Mir	Joynagar Irrigation Division
9	Krishanu Pal	Kangsabati Circle-I
10	Manojit Samanta	Kangsabati Canals Division No.-1
11	Subhankar Bishai	Lower Damodar Construction Division
12	Amik Kumar Roy	Jhargram Flood Management & Planning Division
13	Nivedita Samanta	Western Circle-II
14	Sunjit Sarkar	Mograhat Drainage Division
15	Aranya Dasgupta	North Dinajpur Irrigation Division
16	Basumitra Daswami	Damodar Canal Revenue Division
17	Suman Koley	Eastern Circle
18	Indranil Dey	Damodar Irrigation Circle
19	Kushal Chakraborty	Asansol Irrigation Division
20	Rana Chatterjee	Maryunakshi Canal Circle
21	Aniruddha Mukherjee	Berhampore Irrigation Division
22	Sivendu Saha	Durgapur Mechanical & Electrical Division
23	Asis Gangopadhyay	Central Design Office
24	Puspendu Bikash Nayek	Metropolitan Drainage Mechanical Division
25	Amamath Middhya	Investigation Planning Circle No.-1
26	Anjit Halder	Damodar Canal Division

Sl. No.	Name of the candidate	Place of Posting as Lower Division Clerk
183	Farween Kausher	Advance Planning, Project, Evaluation and Monitoring Cell
184	Javed Akther	Teesta Left Bank Division
185	Mr. Minhajuddin Siraj	Teesta Left Bank Division
186	Sushankar Narjary	North East Irrigation Circle-I
187	Sushendu Sarder	Jalpaiguri Irrigation Division
188	Suroj Beera	Kangsabati Canals Division No. - V
189	Shibran Murmu	North East Irrigation Circle-I
190	Biplab Singh	Teesta Left Bank Division
191	Bijoy Hagsda	Purulia Construction Division
192	Debjot Oraon	Greater Calcutta Drainage Circle
193	Anil Mahali	Teesta Irrigation Division
194	Sudip Tirkey	Teesta Canal Division No.-II
195	Bidyadhar Pati	Kangsabati Canals Division No.-II
196	Srimanta Jana	North East Irrigation Circle-II
197	Hemadri Datta	Mayurakshi South Canal Division

Dr. KRISHANU BHOSLIK
 Director of Personnel & Ex-Officio Chief Engineer,
 Irrigation & Waterways Directorate,
 Government of West Bengal

Memo No. 5205(137)/9A-01/2022

Date: 20 DEC 2022

Copy forwarded for information and necessary action to:

SRI KRISHANU DEY,
VILL + P.O. - BALITHA, P.S. - KATULPUR,
DIST- BANKURA, PIN - 722141

If he/she is willing to accept the appointment he/she should report himself/herself for duty to the office of the EXECUTIVE ENGINEER, RIGHT BANK IRRIGATION DIVISION,
STATION ROAD, P.O. - SONAMUKHI, DIST- BANKURA, PIN- 722207

along with his/her all certificates and relevant documents, in original, within one month from the date of issue of this letter, failing of which his/her appointment will be cancelled without any further reference.

He/she should also submit the original Employment Exchange Card, if any, to the authority concerned at the time of joining his/her appointment.

His/her service will be terminate at one month's notice on either side or on payment of one month's salary in lieu thereof.

No traveling allowances or other allowances will be allowed for joining the appointment.

The inter-se-seniority in the post of Lower Division Clerk under Irrigation & Waterways Directorate will be determined later on.

00-12-22
 Director of Personnel & Ex-Officio Chief Engineer,
 Irrigation & Waterways Directorate,
 Government of West Bengal

Office of the Local Library Authority, Purulia

District Library Building
B. T. Sarkar Road, Purulia
P.O. & Dist.-Purulia, Pin 723101

Memo No: 45/DLOP

Dated: 02.02.2024

From: The District Library Officer, Purulia
& Secretary, Local Library Authority, Purulia

To : The Director of Library Services,
Govt. of West Bengal,

Sub: *Joining Report of Mohikanta Hari as Rural Librarian at Khatanga Library, Jhalda-II*

Ref Memo :- 1) 1109/LS dated 29/12/2023,
2) 20(29)/DLOP dated 31/01/2024,
3) *Joining Letter from Mohikanta Hari dated 02.02.2024*

Respected Sir,

In pursuance of the above mentioned Appointment Order No. 20(29)/DLOP dated 31/01/2024 issued by the District Library Officer, Purulia & Secretary, Local Library Authority, Purulia read with Approval Order No. 1109/LS dated 29/12/2023 issued by the Director of Library Services, Govt. of West Bengal, the undersigned is sending here with the Joining Report of Sri *Mohikanta Hari* as Rural Librarian of *Khatanga Library, Jhalda-II, Purulia* at the Office of the undersigned on (Forenoon/Afternoon) under the control of the Local Library Authority, Purulia. Sri *Mohikanta Hari* had been directed to join his duty at *Khatanga Library, Jhalda-II*, on 03.02.2024

This is in favour of your kind information and necessary action.

Yours faithfully,

District Library Officer, Purulia
& Secretary, Local Library Authority, Purulia

Dated: 02.02.2024

Memo No: (7)/DLOP

Copy forwarded in favour of kind information & necessary action :-

1. The District Magistrate, Purulia,
2. The Additional District Magistrate (Development), Purulia
3. The Treasury Officer, Purulia,
- ✓ 4. The President/Secretary/Administrator, *Khatanga Library, Jhalda-II*
5. The Librarian-in-Charge, *Khatanga Library, Jhalda-II*
6. Sri *Mohikanta Hari* with a direction for compliance as directed.
7. Guard File.

District Library Officer, Purulia
& Secretary, Local Library Authority, Purulia

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF SCHOOL EDUCATION
STATE COUNCIL OF EDUCATIONAL RESEARCH AND TRAINING
SAKTIGARH GOVT. SPON. PRIMARY TEACHERS' TRAINING INSTITUTE UNIT - II
P.O. - BARSUL * DIST.- PURBA BARDHAMAN * PIN - 713124
Email :- saktigarhptti2@gmail.com

ESTD.-1958

Memo No. 355/SGSPTTI, Unit-II/2024

Dated, Barsul, the 29.06.2024

To

Name of the Candidate

Sangram Pan

**Sub- Engagement letter for the Post of Guest Lecturer of Education
at Saktigarh Govt. Spon. P.T.T.I (Unit-II).**

Pursuant to the approval of SCERT(WB) Memo No. 576/F.No.13/SGSPTTI/SCERT Dated 28/06/2024 You have been selected as Guest Lecturer of Education at Saktigarh Govt. Spon. P.T.T.I (Unit-II) on purely contractual and per class honorarium basis for the period of 28/06/2024 to 31/12/2024. The following terms and conditions are affixed for this engagement.

1. Remuneration will be provided per class basis i.e. Rs. 400 (Four Hundred only) for each class and the classes will be allotted as per the requirement of the institution and class routine.
2. Continuation of engagement will be on the satisfactory performance of his / her service and approval of the authority.
3. Discipline of the institution should have to be maintained otherwise the authority has full rights to discontinue the engagement.

So you are requested to join within 7 days for the issuing date of the letter.

From

Dr 29.6.2024

Lecturer In-Charge
Saktigarh Govt. Spon. P.T.T.I Unit-II
Barsul, Purba Bardhaman

Lecturer-In-Charge
Saktigarh Govt. Spd. P.T.T.I.
Unit-2
Barsul, Purba Bardhaman



Burdwan Model School

(A Unit of Oriental Association for Education and Research)
Affiliated to Central Board of Secondary Education, New Delhi
Affiliation No. - 2430114, School No. - 15566

oaeerbms@gmail.com
+91 8001025555

SL. No. 1035

Ref No:- BMS/NC/APPOINT./41/23-24

From:
Burdwan Model School
Katwa road, Mirzapur, Burdwan-02

Date:

To
SUBARNA ROY
Halnagata, Burdwan-713101

SUBJECT: LETTER OF APPOINTMENT


Dear Madam/Sir,

Being directed by the School Managing Committee, I have the honour to inform you that the successful completion of your 3 months probationary period, you have been confirmed for the post of an Assistant Teacher with effect from 01/04/2023

Your salary has been revised to _____, which includes allowances and other benefits. Please find the details of your salary breakdown attached to this letter. Your service will be reviewed every 1 year and adjustments in salary will be based on your performance. You shall be governed by the Service rules and code of conduct of the School laid by the School Managing Committee.

This letter is served to you in duplicate. Kindly sign and return the duplicate copy of this letter of your acceptance of the Terms and Condition contained herein.

Thank You.
Yours Faithfully,


Manager
Burdwan Model School

Where dreams deserve decorations.

SL. No. 1036

कार्यालय, जिला शिक्षा पदाधिकारी, मधुबनी
विद्यालय पदस्थापन पत्र



पत्रांक: MADH/ADV-27/2023/SAL/GT(11-12)/9644944

दिनांक: 17-02-2024

पद का नाम:- विद्यालय अध्यापक (11-12)

विषय:- दर्शन शास्त्र

प्रेषित,

SUKANTA MAL

S/O : CHANDRAKANTA MAL

Category - UR

Roll No. - 645825

ID No. - BPMADHI2318540013

Address - VILL-SULTANPUR PO-SULTANPUR PS-NALHATI, DIST-BIRBHUM, (West Bengal)-731238

आपको बतौर विद्यालय अध्यापक, जिला - मधुबनी के अखंड PHULHARAS के विद्यालय - UCHH MADHYAMIK VIDYALAYA DHANAJA (10051900807) में पदस्थापित किया जाता है। आपका वेतन विद्यालय में योगदान की तिथि से प्रारंभ होगा। आप अपना योगदान संलग्न प्रवेश पत्र के अनुसार प्रधानाध्यापक/प्रभारी प्रधानाध्यापक के समक्ष इस पत्र के निर्गत होने की तिथि से 02 (दो) दिनों के अन्दर करें।

प्रधानाध्यापक/प्रभारी प्रधानाध्यापक संलग्न प्रवेश पत्र के अतिरिक्त कतिपय कट गूल प्रति जिला शिक्षा पदाधिकारी, मधुबनी के कार्यालय में सहापित करेंगे, जहां योगदान संबंधी प्रविष्टि सॉफ्टवेयर के माध्यम से सत्यापित की जाएगी।

आपकी परिवीक्षा अवधि भी विद्यालय में योगदान की अवधि से प्रारंभ होगी।

अनुलग्नक:-यथोक्त

विश्वासभाजन

(राजेश कुमार)
जिला शिक्षा पदाधिकारी
मधुबनी

SL. No. 1036



योगदान प्रपत्र



मैं श्री/श्रीमती/सुश्री SUKANTA MAL, पिता/पति CHANDRAKANTA MAL, पता:- VILL-SULTANPUR PO-SULTANPUR, PS-NALHATI, DIST-BIRBHUM, (West Bengal)-731238 बतोट विद्यालय अध्यापक (ID No. BPMADHI2318540019) जिला - मधुबनी के प्रखंड - PHULPARAS के विद्यालय UCHH MADHYAMIK VIDYALAYA DHANAUJA (10051900607) में आज दिनांक 19/02/2024 को पूर्वहिन/अपराह्न अपना योगदान समर्पित करता/करती हूँ।

Sukanta Mal
19-02-2024
योगदान करने वाले विद्यालय अध्यापक का
हस्ताक्षर
नाम:- SUKANTA MAL


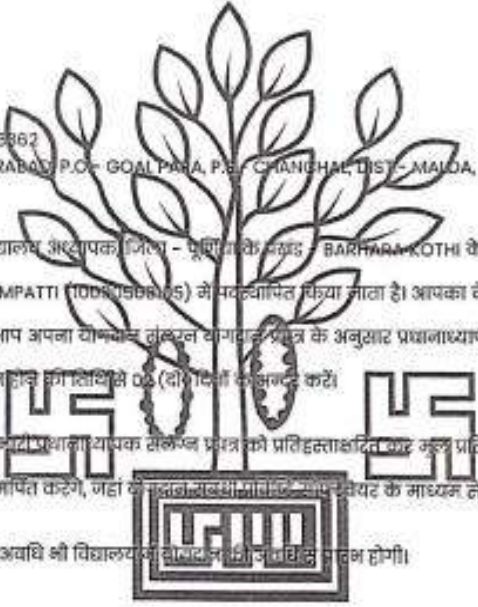

गंगा प्रसाद मादक
प्रतिहस्ताक्षरित
19-02-2024
(विद्यालय के प्रधानाध्यापक/प्रभारी प्रधानाध्यापक का
हस्ताक्षर)

प्रधानाध्यापक/प्रभारी प्रधानाध्यापक का नाम
गंगा प्रसाद मादक
विद्यालय की मुहर -
प्रभारी प्रधानाध्यापक
उत्कृष्ट उच्च माध्यमिक विद्यालय धनुषा
प्रखण्ड-धनुषा (मधुबनी)

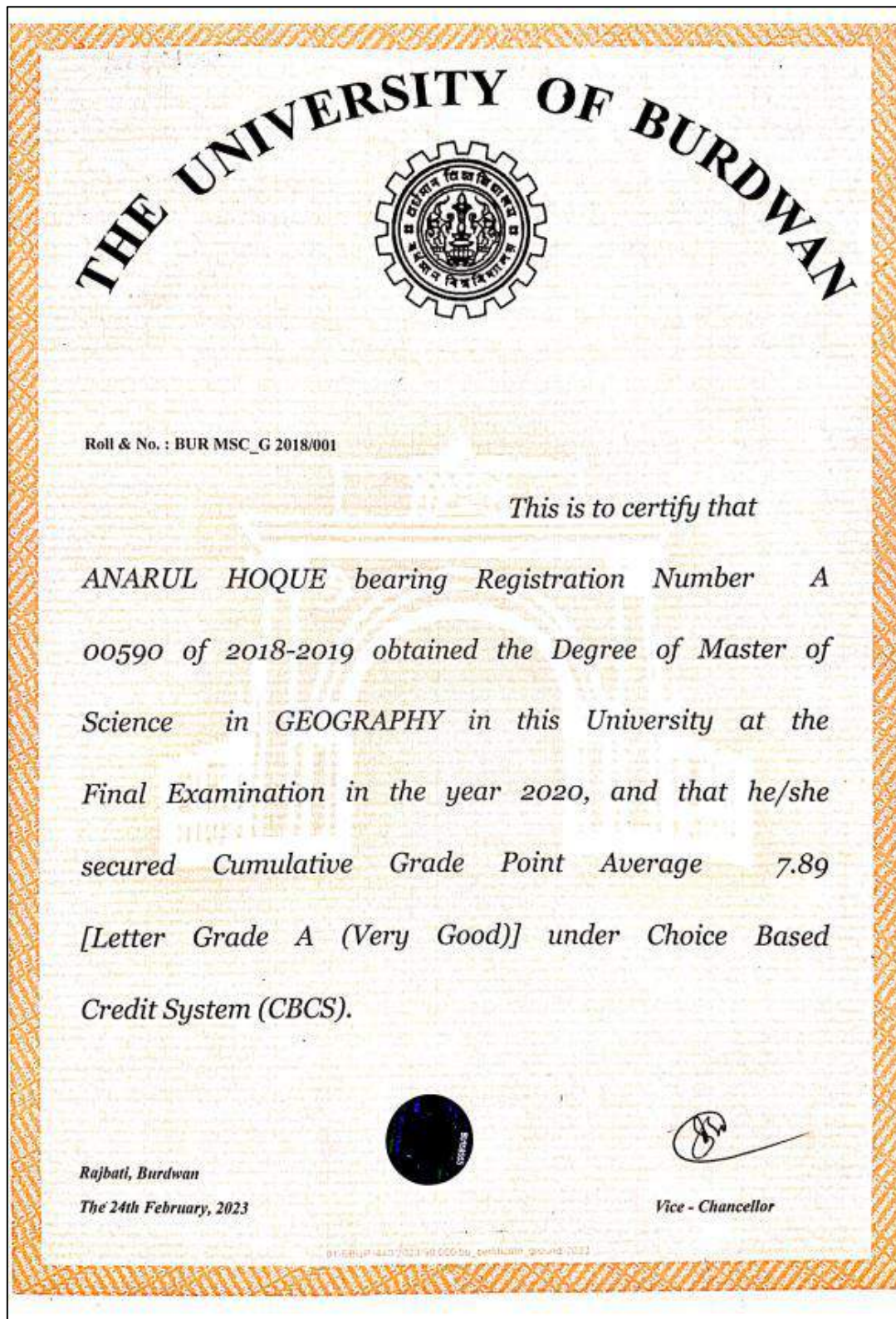
नोट- प्रधानाध्यापक/प्रभारी प्रधानाध्यापक का कार्यालय में एक सही इस योगदान प्रपत्र की मूल प्रति जिला शिक्षा पदाधिकाटी, मधुबनी को सौंपें और उदाहरण के लिए अपने कार्यालय में रखें।

ANARUL HOQUE

(YEAR OF APPOINTMENT: 2024)

2/12/24, 4:50 PM	School Posting Letter
कार्यालय, जिला शिक्षा पदाधिकारी, पूर्णिया विद्यालय पदस्थापन पत्र	
	
पत्रांक: PJIR/ADV-27/2023/SAL/GA(II-12)/7035371	दिनांक: 12-02-2024
पद का नाम- विद्यालय अध्यापक (II-12)	विषय- शुद्ध
<p>प्रेषित,</p> <p>ANARUL HOQUE S/O : ABDUR ROUF Category - UR Roll No. - 284038 ID No. - BPPUR12319236862 Address - VILL- BAHARABATI P.O- GOAL PARA, P.S- CHANGHAL, DIST- MAHOA, (West Bengal)-732126</p>	
	
<p>आपको बतौर विद्यालय अध्यापक जिला - पूर्णिया के जगह - BARNHARA-KOTHI के विद्यालय - GYANWATI HIGH SCHOOL MOUZAMPATTI (TODR/1998/105) में पदस्थापित किया जाता है। आपका वेतन विद्यालय में योगदान की तिथि से प्रारंभ होगा। आप अपना योगदान लंबे समय तक योगदान पत्र के अनुसार प्रधानाध्यापक/प्रभाती प्रधानाध्यापक के समक्ष इस पत्र के निर्गत होने की तिथि से 05 (दो) दिनों का अनुभव करें।</p> <p>प्रधानाध्यापक/प्रभाती प्रधानाध्यापक से लंबे समय तक प्रतिद्वंद्वित कर मूल प्रति जिला शिक्षा पदाधिकारी, पूर्णिया के कार्यालय में समाप्त करेंगे, जहां के निर्देशों का पालन करके योगदान पत्र के माध्यम से सत्यापित की जाएगी।</p> <p>आपकी पहचान अथवा जिला शिक्षा पदाधिकारी के कार्यालय में सत्यापित की जाएगी।</p>	
<p>अनुलग्नक-शुद्ध</p> <p style="text-align: right;">विद्यालय</p> <p style="text-align: right;">  जिला शिक्षा पदाधिकारी पूर्णिया </p>	
<p>https://bpsc-joining-codesbucketstage.online/print-posting-letter?27data=%7B%22rollNumber%3A284038%2C%22transactionNo%3A2%7D</p>	
1/2	

**ANARUL HOQUE: PROOF OF EDUCATION (M.A.) IN DEPARTMENT OF
GEOGRAPHY, THE UNIVERSITY OF BURDWAN**



ANKITA BHATTACHERJEE (YEAR OF APPOINTMENT: 2024)

EASTERN RAILWAY H.S. SCHOOL, ASANSOL

No. 11/Cont. Teacher/ERHSS/ASN

Date: 05.03.2024

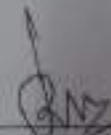
To

ANKITA BHATTACHERJEE

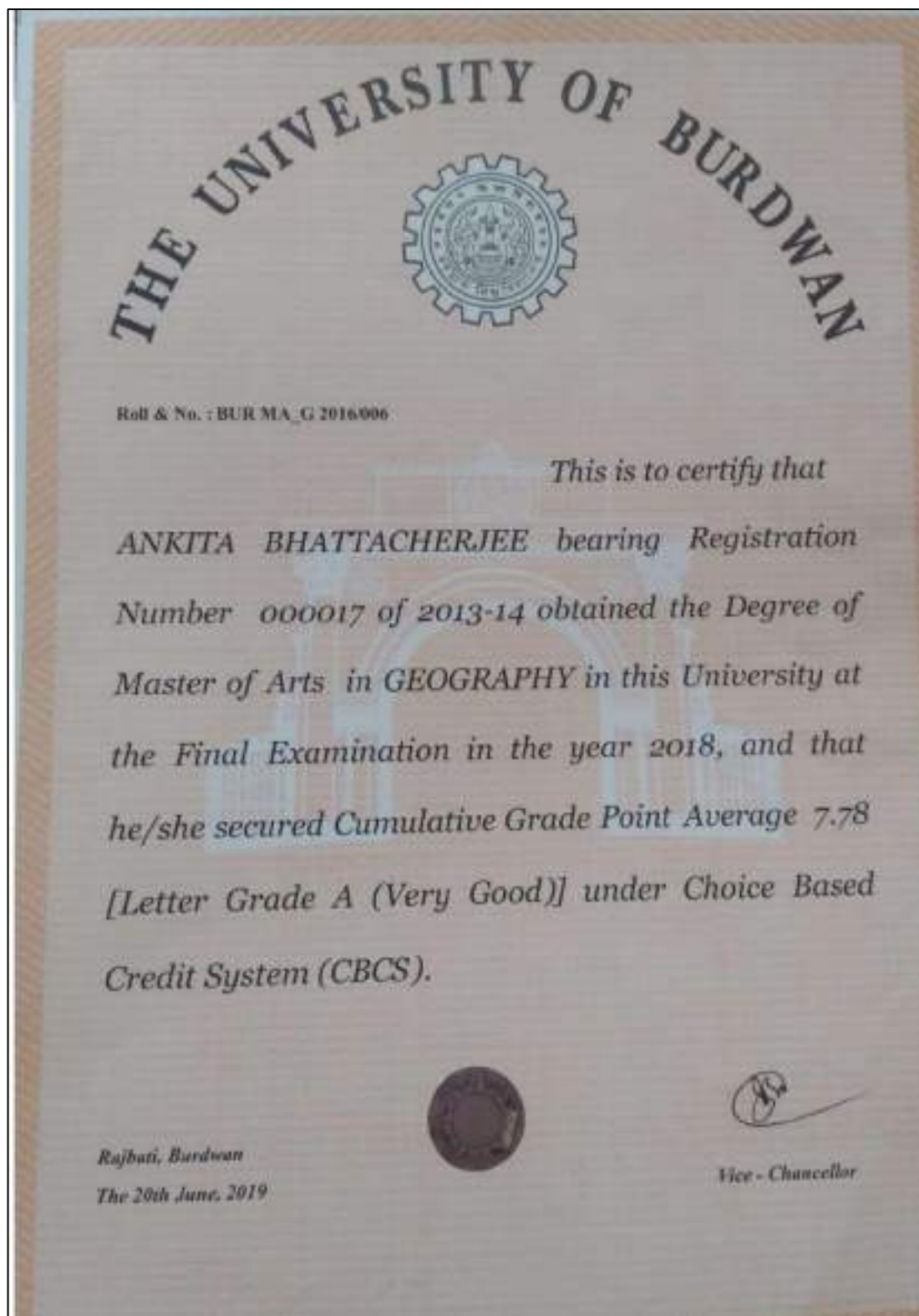
On the basis of your application in response to this office's notification/advertisement no. Contractual/01/2023/ERHSS/ASN dated 03.01.2024, you have been found suitable in the interview for the post of TGT/Non language as a full-time contractual teacher subject to the following terms and conditions:

TERMS AND CONDITIONS

1. The candidate will be paid a consolidated amount of Rs.26,250/- (Rupees Twenty-Six Thousand Two Hundred Fifty only) per month. No allowance is admissible.
2. The candidate will not be entitled for Railway Passes, PTOs and other concession/facilities available to the Railway employee.
3. The candidate will have to perform all jobs related to academic including evaluation work for which no payment will be made over and above the consolidated payment mentioned above.
4. The administration reserves the right to terminate her appointment at any point of time without giving any reason.
5. The candidate will not be provided Govt. Accommodation.
6. Remuneration will be paid per month. During vacation remuneration will be paid on pro-rata basis. The candidate will not be entitled for any kind of leave and pro-rata deduction from remuneration will be done for the day(s) of absence.
7. The contract engagement shall not confer any right for regularization or absorption in the post of teacher in Railway Schools.
8. This administration reserves the right in respect of matters not referred to in these terms and conditions.
9. Subsequent orders and amendments to the terms and conditions of contract issued by Railway from time to time will apply.
10. Annexure - 1 enclosed with this offer letter mentioning the terms and conditions mentioned above and some additional conditions (if any) as mentioned in the annexure - 1 itself, is to be declared by the concerned candidate in stamp paper of Rs.50/- (Rupees Fifty only)
11. This has the approval of competent authority.






05-03-24
Teacher - in - Charge
ERHSS/ASN

**ANKITA BHATTACHERJEE: PROOF OF EDUCATION (M.A.) IN DEPARTMENT
OF GEOGRAPHY, THE UNIVERSITY OF BURDWAN**

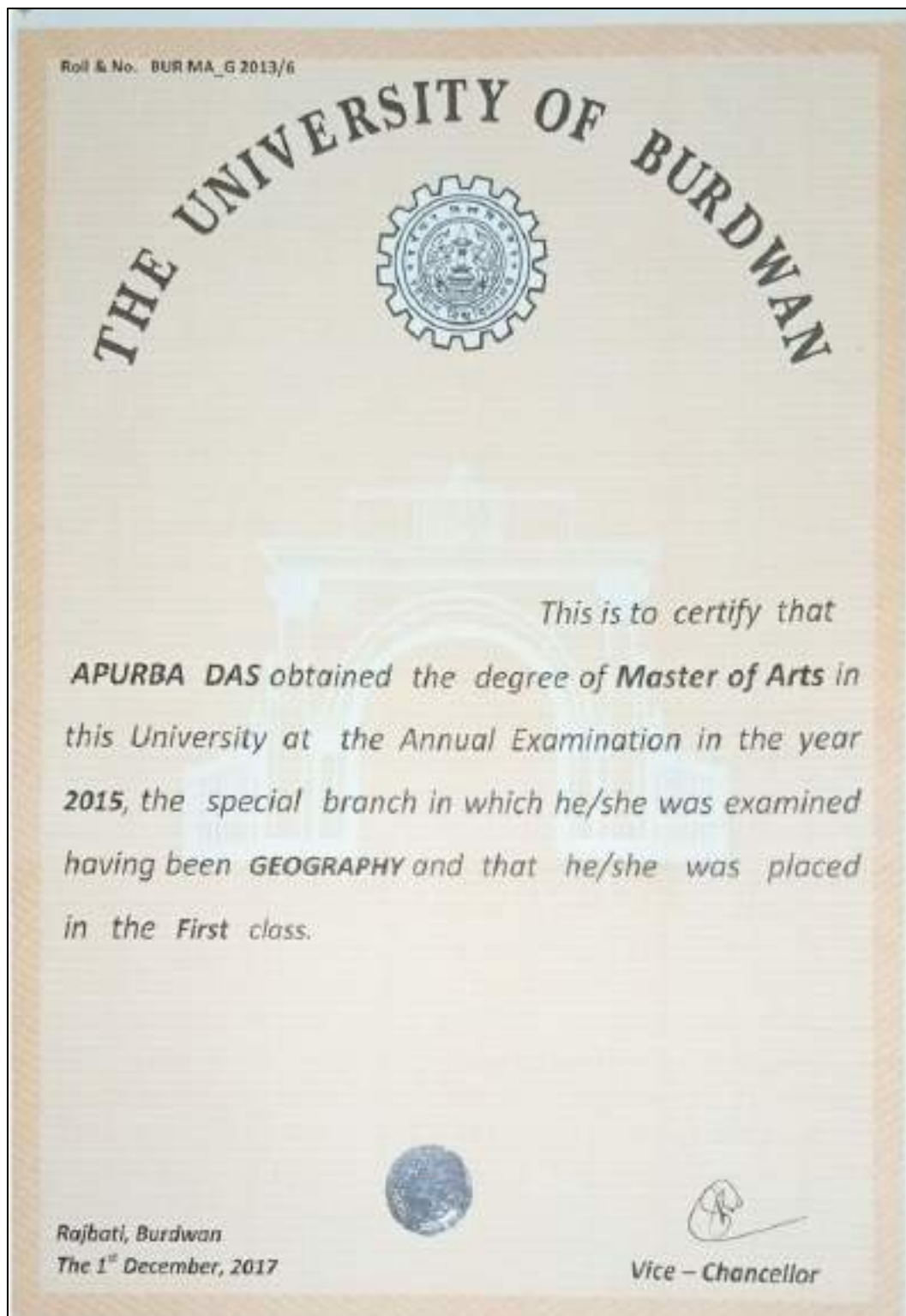


APURBA DAS

(YEAR OF APPOINTMENT: 2024)


 	<p>कार्यालय, जिला शिक्षा पदाधिकारी, भागलपुर औपचारिक नियुक्ति पत्र (Provisional Appointment Letter)</p>	
<p>फॉर्म नं: <u>BHA/ADV-17/2024/PADGT/II-12/01678924</u></p>	<p>दिनांक: <u>13-01-2024</u></p>	
<p>पद का नाम: <u>विद्यालय अध्यापक (II-12)</u></p>	<p>स्थान: <u>पुरी</u></p>	
<p>प्रति,</p>		
<p>APURBA DAS S/O : LATE BRENDBAN DAS Category - UII Roll No. - 645965 Address - VILL.- NITYANANDAPUR, P.O.- RADHAMASHONPUR, P.S.- SONAMLAKHI, DIST.- BANKURA, . . (West Bengal)-722207</p>		
<p>विद्यार्थी लोक सेवा आयोग के विज्ञापन संख्या 21/2023 के चरितेख्त में घोषित परीक्षा के अन्तर्गत आपके द्वारा Counseling में सम्मिलित होने के पश्चात् एवं अभ्यर्थक कागजात प्रमाण प्रदान के उपरान्त यह औपचारिक नियुक्ति पत्र निम्नलिखित शर्तों के अन्तर्गत निर्गत किया जा रहा है:-</p>		
<ol style="list-style-type: none"> 1. यह औपचारिक नियुक्ति पत्र विद्यार्थी लोक सेवा आयोग (नियुक्ति, स्थानांतरण, अनुशासनिक कार्रवाई एवं सेवा शर्त) नियमावली-2023 के नियम-9(i) के तहत निर्गत किया जा रहा है। 2. इसे नियुक्ति पत्र न समझा जाए। नियुक्ति पत्र विद्यार्थी द्वारा आपके प्रस्ताव-पत्रों के सत्यापन एवं अन्य प्रक्रिया के पालन करने के पश्चात् निर्गत किया जाएगा। 3. आपको शीघ्र विद्यालय अध्यापक शीघ्र ही किसी विद्यालय में पर्यवेक्षित किया जाएगा। 4. आपको वेतन विद्यालय में घोषित की तिथि से देय होगा। 5. विद्यार्थी लोक सेवा आयोग (नियुक्ति, स्थानांतरण, अनुशासनिक कार्रवाई एवं सेवा शर्त) नियमावली-2023 के नियम-10 के तहत विद्यालय में पर्यवेक्षण की तिथि से आपकी परीक्षा अवधि प्रारंभ होगी। 6. आपको यह भी स्पष्ट किया जाता है कि आपके द्वारा दिये गये कागजातों की जांच के पश्चात् अथवा परीक्षा अवधि समाप्त होने के पश्चात् अथवा सेवा समुच्चय के पश्चात् कार्यरत में आपको कभी भी स्थानांतरित कर किसी अन्य विद्यालय में पर्यवेक्षित किया जा सकता है अथवा किसी अन्य जिले के विद्यालय में भी पर्यवेक्षित किया जा सकता है। 7. जयंतिका में अविद्यार्थी की हुई किसी भी बात के बावजूद, आपको विद्यार्थी लोक सेवा आयोग (नियुक्ति, स्थानांतरण, अनुशासनिक कार्रवाई एवं सेवा शर्त) नियमावली-2023 के नियम-13(iii) के तहत किसी भी समय जिले के किसी अन्य विद्यालय अथवा किसी अन्य जिले के किसी विद्यालय में पर्यवेक्षित किया जा सकता है। 8. आपका पहचान कार्ड <u>BBHHA12311678924</u> है। कठिनांतर में सभी प्रश्नों के निवारण पत्राचार में इसी ID No. का प्रयोग करें। 		
<p>विद्यार्थी पत्र</p>		
		
<p>जिला शिक्षा पदाधिकारी भागलपुर</p>		
<p>घोषणा पत्र</p>		
<p>मैं घोषणा करता/करती हूँ कि मेरे द्वारा दी गई सभी सूचना/प्रमाण पत्र सत्य हैं। मैं विद्यार्थी लोक सेवा आयोग की तरफ से जारी की गई सूचना/प्रमाण पत्र सत्य पता करवा जाता है तो मेरे विरुद्ध कार्रवाई करने हेतु विभाग रहल होगा।</p>		
<p>मैं यह भी घोषणा करता/करती हूँ कि मैं किसी भी सरकारी/नौकर-संस्था अथवा केंद्र/कार्यलय/निकाश के विद्यार्थी के रूप में कार्यरत नहीं हूँ। कार्यरत होने की स्थिति में औपचारिक नियुक्ति के एक वर्ष के अंदर त्यागपत्र/विनमन पत्र/अन्यथा प्रमाण पत्र सत्य प्राधिकार से प्राप्त कर कार्यरत करेगा/करनेगी।</p>		
<p>अभ्यर्थी का नाम एवं हस्ताक्षर Apurba Das 13/01/2024</p>		

**APURBA DAS: PROOF OF EDUCATION (M.A.) IN DEPARTMENT OF
GEOGRAPHY, THE UNIVERSITY OF BURDWAN**



APURBA PRAMANIK

(YEAR OF APPOINTMENT: 2024)

 **MAGNUS** Global School
Affiliated to CBSE vide Affiliation No. 2430261

CONTRACT OFFER

22nd March, 2024
Apurba Pramanik
Tatmanal Para,
Purba Bardhaman,
PIN: 713101
(M)- 7001428367
Dear Sir,

With reference to your application at Magnus Global School, and the subsequent interview you had with us, we at Magnus Global School are pleased to offer you the position of **Assistant Teacher** in our school on contract basis from the date of joining. This position is contractual for the duration of one year from the date of joining and can be extended further based on mutual agreement. At the end of the contract period, the School is not liable to make an offer of employment but if the school wishes, an offer letter can be issued subject to the mutual agreement between both parties. A fixed compensation will be provided for this duration of contract period.

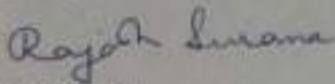
1. Your date of joining should be **01st April 2024**
2. Your working hours will be as per school policy as mentioned in Teachers manual and subject to change, whenever required as per the need of the school and decided by the school management committee.
3. You will be paid an amount of **Rs.11,000/-** per month for the duration of this contract.
4. If any leaves are taken during this period, teaching staff will be entitled for 12 days casual leave only in a year, earned at the rate of 1 CL/Month.
5. You are not eligible for any kind of leaves such as medical, crisis etc.
6. Every Employee is required to submit a security bond of Rs. 12,000/- at the time of joining.
7. If someone is not interested to provide a security bond, the original graduation certificate can be deposited with the School Authority as a bond.
8. The teacher needs to follow all policies and procedures as laid down in the "Teacher's Handbook"
9. You will be under a bond till 31.03.2025. If you leave the job before this date, a penalty will be applicable, the details of which will be mention on the appointment letter.

• CONFLICTS OF INTEREST



1. You are required to engage yourself exclusively in the work assigned by Magnus Global School and shall not take up any independent or individual assignments (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of the undersigned.
2. In the case of remunerative work like private tuitions, specific written permission must be obtained.
3. You shall ensure that you shall not, directly or indirectly, engage or perform any services for any person who is involved in activities which are in conflict with the interests of Magnus Global.

Please confirm that the above terms are acceptable to you and that you accept this letter of contract.

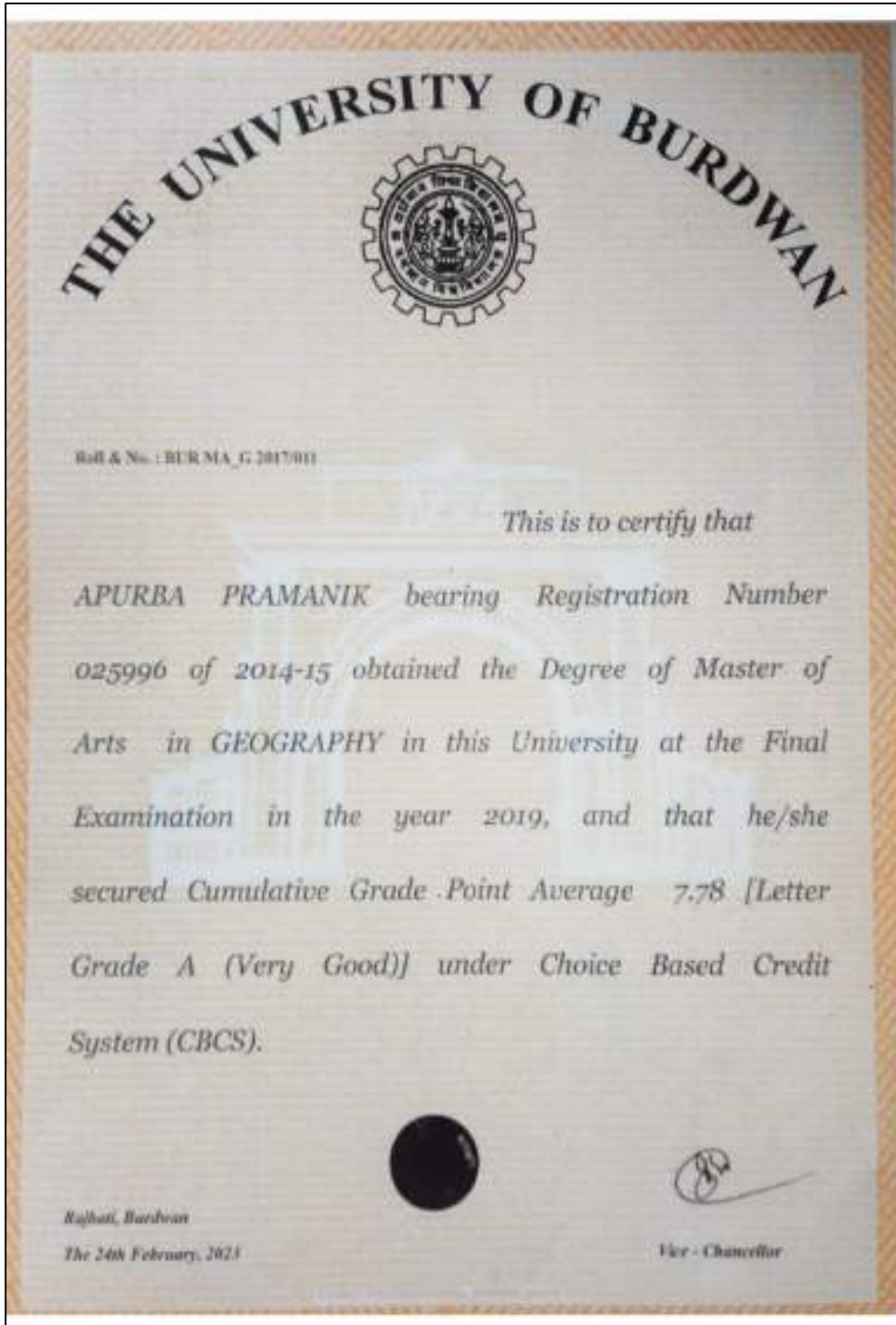
Sincerely,
For **Magnus Global School**


Rajesh Surana
CEO

MAGNUS Global School
andersona, Saktigarh
Purba Bardhaman 713149
West Bengal, India


MAGNUS Global School
Affiliated to CBSE vide Affiliation No. 2430261
TEACHER ID CARD
APURBA PRAMANIK

MGSE248
Date of Joining - 01-Apr-2024
Rajesh Surana
Authorized Signatory
andersona, PIN-713149, Saktigarh, Bardhaman, WB - 713149
Ph. 9012288888 www.magnus-school.com


**APURBA PRAMANIK: PROOF OF EDUCATION (M.A.) IN DEPARTMENT OF
GEOGRAPHY, THE UNIVERSITY OF BURDWAN**



ATREYE BASU

(YEAR OF APPOINTMENT: 2024)

PH : 9339527506

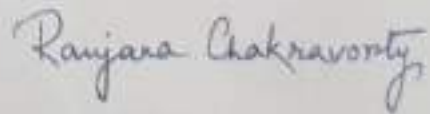

PEARL ROSARY SCHOOL (NEW)
(Affiliated to W.B.B.S.E & W.B.C.H.S.E Secondary Code T1162 H.S Code 117468)
40 Satish Chandra Ghosh Lane , P.O Mahesh, P.S Serampore, Hooghly
West Bengal , Pin - 712 202


Ref. PR/002/24 Date 12/08/2024

TO WHOM SO EVER IT MAY CONCERN

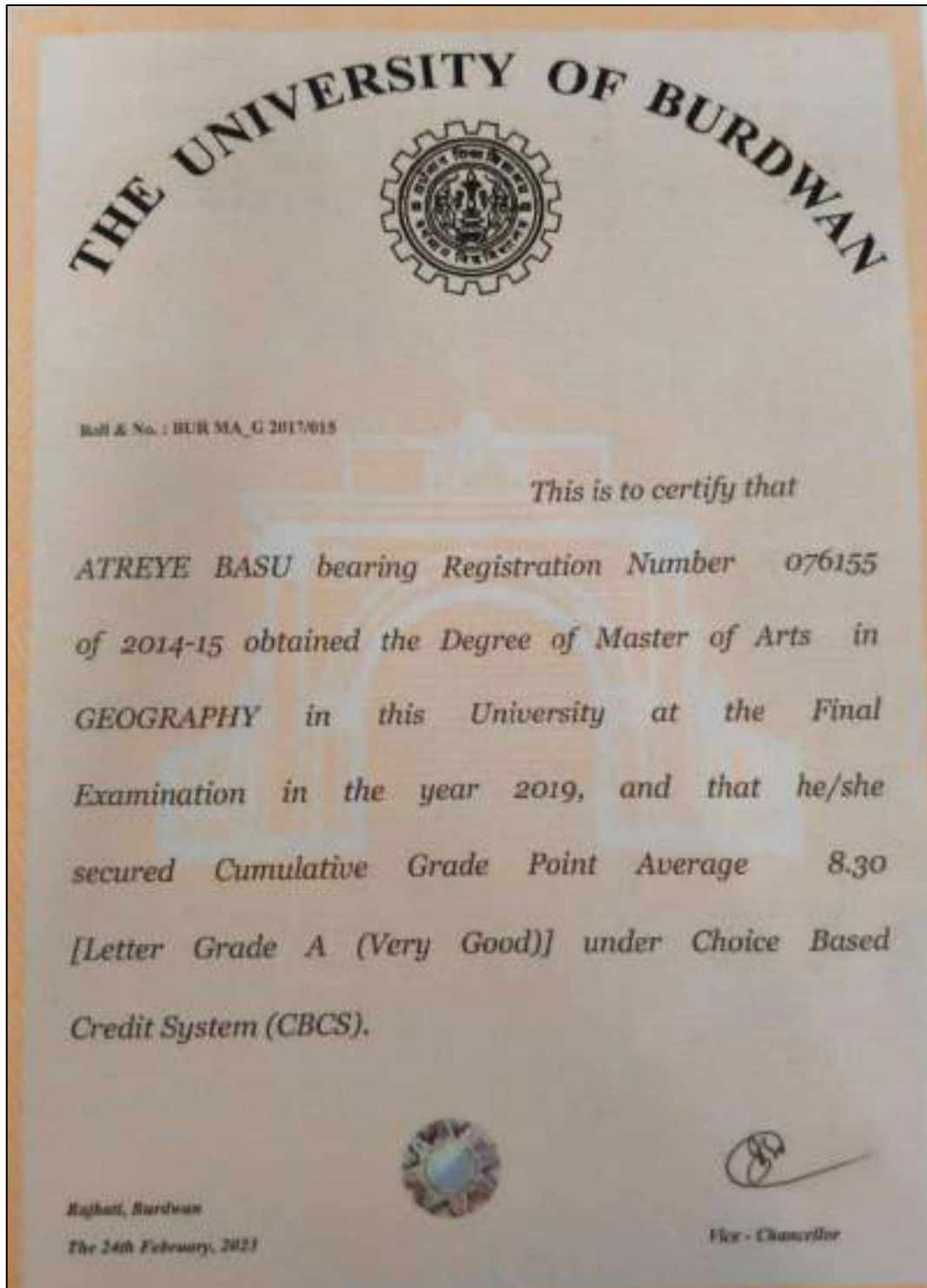
This is to certify that Miss Atreye Basu, daughter of Mr Ranjan Basu, the resident of borokalitala, chadannagar, , Hooghly, Pin- 712136, joined the school as an Asst. Teacher of Geography. Her date of joining was 05/07/2024 and continuing successfully till today. She is a sincere and hardworking teacher.

We wish her every success in the future career.

Best Regards,

HEAD MISTRESS
PEARL ROSARY SCHOOL
Principal



ATREYE BASU: PROOF OF EDUCATION (M.A.) IN DEPARTMENT OF GEOGRAPHY, THE UNIVERSITY OF BURDWAN




BENOJIR YASMIN

(YEAR OF APPOINTMENT: 2024)

To
Teacher-in-Charge
University B.T. & Evening College
Gunjabari, Keshab Road
P.O. & Dist. - Cooch Behar
West Bengal 736101

Subject: Joining Report in the Post of Assistant Professor in Geog
University B.T. & Evening College in Reference to WBCS
CSC/NBU/(CBH.)-13/18 Dated 02.02.2024 and Appointmen
1001/UBTEC/2024 Dated 06.02.2024

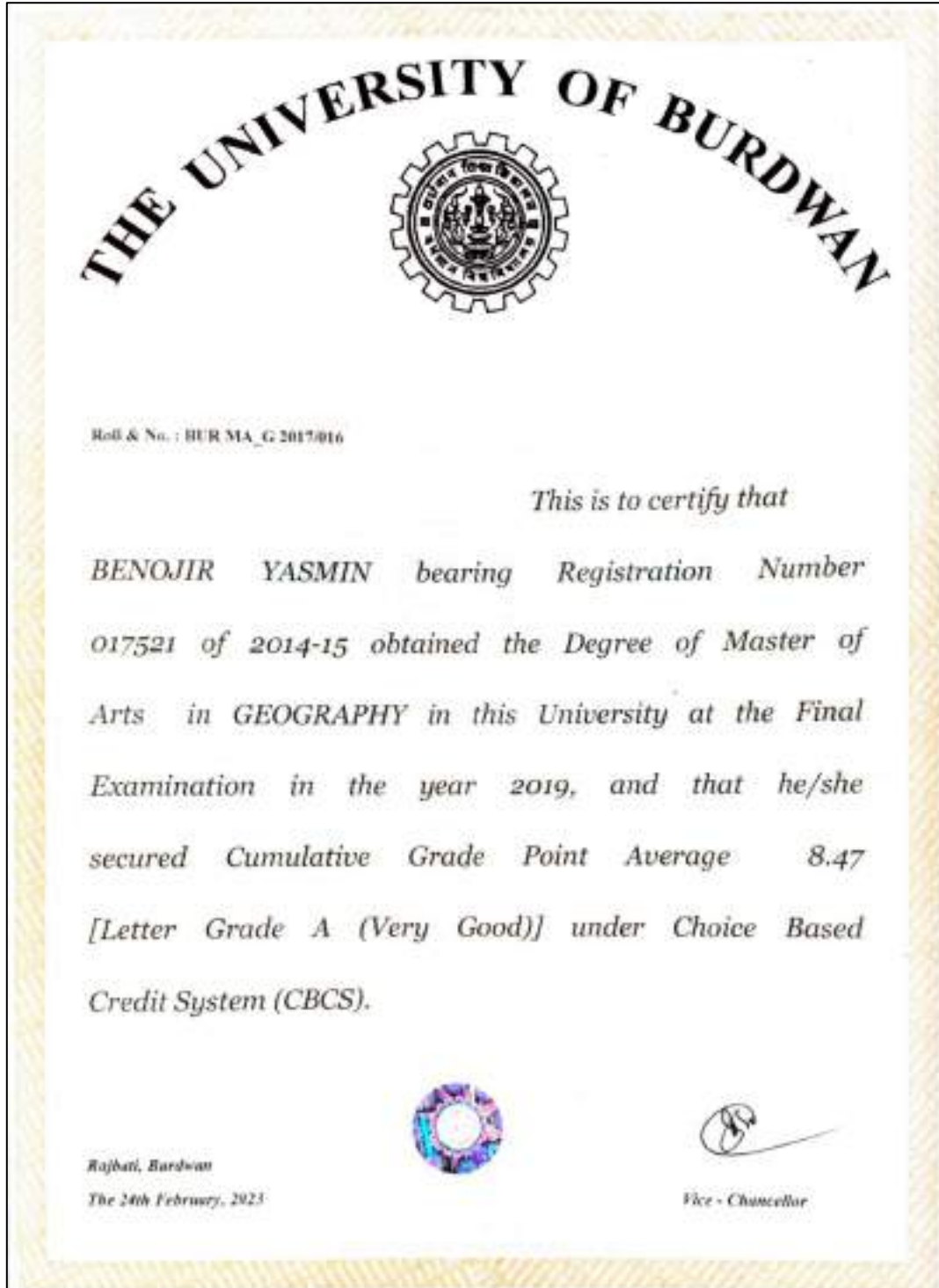


Respected Sir,
In response to the Appointment Letter Ref. No. 1001/UBTEC/2024; dated 06.02.2024 offered by you for joining in the post of Assistant Professor in Geography Department of University B.T. & Evening College, I Benojir Yasmin daughter of Md Zakir Hossain, would like to join the post today, dated 08.02.2024 (8th February 2024) at 11.00 am (forenoon).
Therefore, I humbly request you to approve my joining and let me give the opportunity to serve in your college.
Thanking You.


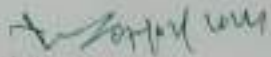
Your Sincerely,
Benojir Yasmin
08-02-2024
(BENOJIR YASMIN)
Vill: Mongalkote (Namopara)
P.O: Mongalkote
PIN: 713147
P.S: Mongalkote
Dist: Purba Barddhaman
West Bengal

Joining accepted
Benojir
08-02-2024 at 11 A.M.
Teacher-in-Charge
University B.T. & Evening College
Cooch Behar

**BENOJIR YASMIN: PROOF OF EDUCATION (M.A.) IN DEPARTMENT OF
GEOGRAPHY, THE UNIVERSITY OF BURDWAN**




BIKRAM SAHA**(YEAR OF APPOINTMENT: 2024)**

	OFFICE OF THE PURBA BARDHAMAN DISTRICT PRIMARY SCHOOL COUNCIL NETAJI BHABAN, KACHHARI ROAD, PO- BURDWAN, DIST- PURBA BARDHAMAN ■ 2662371, 2662372 E-mail - dpbcbardhaman@gmail.com website - http://www.dpbcbardhaman.com
	Memo No. - 533/APPTT Dated : 07/02/2024
<u>OFFICE MEMORANDUM</u>	
<p>In terms of the West Bengal Primary School Teachers Recruitment Rules, 2016 (amended upto date), framed under the provisions of the West Bengal Primary Education Act, 1973, Smt. BIKRAM SAHA Son/ Daughter/ Wife of LATE SAMPAD SAHA, duly recommended by the West Bengal Board of Primary Education (vide Memo No. 135/WBBPE/2024 date 03.02.2024) under NON EXEMPTED category as trained candidate is hereby appointed to the post of Assistant Teacher of JATINPUR FREE PRIMARY SCHOOL, under KATWA WEST Circle in the Scale of Pay Rs. 7,100/- - 37,600/- (PB-3) + Grade Pay-Rs.3,600/- under ROPA 2009 corresponding to the revised Pay under ROPA 2019 in the Pay Level - 9 and Cell - 1 plus usual allowance as admissible under Rules with effect from the date of which he/ she joins the post.</p> <p>The appointment letter will be treated as cancelled automatically if he/ she fails to join the post within 15 working days from the date of issue of this Memo. This appointment letter also be automatically become null and void if any lapses or discrepancies are detected by the authority after joining the said post, in respect of age, qualification, certificate or other documents, etc. relating to such appointment.</p> <p>This appointment letter is issued subject to the final result/outcome of Special Leave to Appeal (Civil) 12660/2023 [Soumen Paul & Ors. Vs. Shrabani Nayek & Ors.] <u>WITH</u> Special Leave to Appeal (Civil) 25324/2023 [Arindom Marjit & Ors. Vs. State of West Bengal & Ors.] <u>WITH</u> Diary no. 25090/2023 [IA No. 194591/2023], pending before the Hon'ble Supreme Court of India.</p> <p>NB: No TA will be admissible for joining the post.</p> <p style="text-align: right;">Sd/- Chairman District Primary School Council, Purba Bardhaman</p> <p>Memo No. - 533(17)/APPTT Dated : 07/02/2024</p> <p><u>Copy forwarded for information and necessary action to:</u></p> <ol style="list-style-type: none"> The Commissioner of School Education, Directorate of School Education, Govt. of West Bengal, Bikash Bhavan, 7th Floor, Salt Lake, Kolkata - 700091. The Secretary, West Bengal Board of Primary Education, DK - 7/1, Sector - II, Salt Lake, Kolkata - 700091. The District Inspector of Schools (PE), Purba Bardhaman. The Sub-Inspector of Schools, KATWA WEST Circle. He/ She is requested to verify carefully the original certificates in regard to teacher's qualification, age and other testimonials of the new appointee before accepting his/ her joining report and drawal of his/ her first salary bill. He/ She is also requested to submit a copy of the joining report of the teacher and an attested copy of his/ her qualification i.e. Marksheet/ Certificate alongwith the said bill. The H.T./ TIC, JATINPUR FREE PRIMARY SCHOOL Primary/ Junior Basic School. Smt. Smt. BIKRAM SAHA, Son/ Daughter/ Wife of LATE SAMPAD SAHA, KOSHIGRAM, KATWA-1, KOSHIGRAM, KATWA, PURBA (EAST) BURDWAN (BARDHAMAN) WEST BENGAL, 713150. He/ She is instructed to join the post as per order above within 15 working days from the date of issue of this memo and to submit his/ her joining report to the Sub-Inspector of Schools of the Circle concerned through proper channel. Office Copy. <p style="text-align: right;">  Chairman District Primary School Council, Purba Bardhaman </p>	

**BIKRAM SAHA: PROOF OF EDUCATION (M.A.) IN DEPARTMENT OF
GEOGRAPHY, THE UNIVERSITY OF BURDWAN**


THE UNIVERSITY OF BURDWAN



GRADE CARD

The following is the statement of Credit Value, Grade, Grade Point, Semester Grade Point Average (Semester IV) and Cumulative Grade Point Average obtained by **BIKRAM SAHA** Roll No. **BURG/2021/089** at the M.A. Final Examination, 2023 in **GEOGRAPHY** under Choice Based Credit System (CBCS) (Session : 2021-2023)

Course Code	Course Type	Course Title	Credit Value (CV)	Grade (G)	Grade Point (G _p × V _c)
MSQG001	Core Course (Th.)	Geography of Development and Political Geography	4	7	28
MSQG002	Core Course (Th.)	Research Methodology in Geography	4	7	28
MSQG003	Core Course (Pr.)	Review of Literature based on Disruptive Course Elective Course	4	9	36
MSQG004A	Discipline-centric Elective Course (Th.)	Geomorphology	4	8	32
MSQG005A	Discipline-centric Elective Course (Pr.)	Geomorphology	4	9	36
MSQG006A	Project Work (Pr.)	Geomorphology	4	10	40
TOTAL			24	-	200
SGPA			8.33	RESULT = Q	



Credit Retained in Course(s)		
2023		
ALL		

Semester No.	Credit Value	SGPA	RESULT
First Semester	24	8.50	A (Very Good)
Second Semester	24	7.71	
Third Semester	24	7.01	
Fourth Semester	24	8.33	
Total Credit value of the Programme	96		
Cumulative Grade Point Average (CGPA)		8.01	





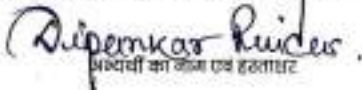

Anindya Zoti Pal
Controller of Examinations

Date of Publication of Result: 08.09.2023

[See Reverse]


DIPANKAR RUIDAS

(YEAR OF APPOINTMENT: 2024)

 	कार्यालय, जिला शिक्षा पदाधिकारी, कटिहार औपचारिक नियुक्ति पत्र (Provisional Appointment Letter)	
पत्रांक: KAT/ADV-27/2023/PA1/QT(II-12)/6421079	दिनांक: 13-01-2024	
पद का नाम:- <u>विद्यालय अध्यापक (II-12)</u>	विभाग:- <u>शुर्गोल</u>	
पेशा: DIPANKAR RUIDAS S/O : SAMIR RUIDAS Category - UR Roll No. - 271031 Address - VILL +P.O.- SATGARAH, P.S.- JANGIPARA, DIST.- HOOGHLY, (West Bengal)-712404		
<p>विद्यार्थी लोक सेवा आयोग के विज्ञापन संख्या 27/2023 के परिप्रेष्य में घोषित परिणाम के आधारे पर आपके द्वारा Counselling में प्रस्तुत होने के पश्चात् एवं आवश्यक कगनकार प्रदान करने के उपरान्त यह औपचारिक नियुक्ति पत्र निम्नलिखित शर्तों के अन्तर्गत निम्नित किया जा रहा है -</p> <ol style="list-style-type: none"> 1. यह औपचारिक नियुक्ति पत्र बिहार राज्य विद्यालय अध्यापक (नियुक्ति, स्थानांतरण, अनुशासनिक कार्रवाई एवं सेवा शर्त) नियमावली-2023 के नियम-9(i) के तहत निर्मित किया जा रहा है। 2. उक्त नियुक्ति पत्र न समझा जाय। नियुक्ति पत्र विभाग द्वारा आपके द्वारा-पत्रों के सत्यापन एवं अन्य प्रक्रिया के पालन करने के पश्चात् निर्मित किया जाएगा। 3. आपको बतौर विद्यालय अध्यापक उचित ही किसी विद्यालय में पदस्थापित किया जाएगा। 4. आपको केवल विद्यालय में बोनदान की शिथि से देय होगा। 5. बिहार राज्य विद्यालय अध्यापक (नियुक्ति, स्थानांतरण, अनुशासनिक कार्रवाई एवं सेवा शर्त) नियमावली-2023 के नियम-10 के तहत विद्यालय में योगदान की शिथि से आपकी परिचोषा अर्थात् प्रारंभ होगा। 6. आपको यह भी स्पष्ट किया जाता है कि आपके द्वारा दिये गये कामगारों की शिथि के पश्चात् अथवा परिचोषा अर्थात् समाप्त होने के पश्चात् अथवा सेवा सम्बन्धि के पश्चात् कार्यक्षेत्र में आपकी कभी भी स्थानांतरित कर किसी अन्य विद्यालय में पदस्थापित किया जा सकता है अथवा किसी अन्य जिले के विद्यालय में भी पदस्थापित किया जा सकता है। 7. उपरोक्त में उल्लिखित की हुई किसी भी बात के बावजूद, आपको बिहार राज्य विद्यालय अध्यापक (नियुक्ति, स्थानांतरण, अनुशासनिक कार्रवाई एवं सेवा शर्त) नियमावली-2023 के नियम-13(ii) के तहत किसी भी समय जिले के किसी अन्य विद्यालय अथवा किसी अन्य जिले के किसी विद्यालय में पदस्थापित किया जा सकता है। 8. आपको पत्रांक संख्या HKPA112316421079 है। कालान्तर में सभी प्रकार के विभागीय पत्राचार में इसी ID No. का प्रयोग करें। 		
	विभागाध्यक्ष 	
घोषणा पत्र		
<p>मैं घोषणा करता/करती हूँ कि मैंने द्वारा दी गई सभी सूचना/प्रमाण पत्र सत्य हैं। मैं विभाग की उपरोक्त शर्तों को स्वीकार/मानती हूँ। मैंने द्वारा दी गई कोई सूचना/प्रमाण पत्र खाली अथवा गलत पाया जाता है तो मैंने विद्यार्थी कार्रवाई करने हेतु विभाग सक्षम होगा।</p> <p>मैं यह भी घोषणा करता/करती हूँ कि मैं किसी भी सरकारी/नै-सरकारी संस्था अथवा पंचायती राज्य/नगर निकाय के अधिकार के रूप में कार्यरत नहीं हूँ। कार्यरत होने की स्थिति में औपचारिक नियुक्ति के एक पक्ष के अंदर स्थानान्तरण/विद्यार्थी पत्र/अनापत्ति प्रमाण पत्र सत्यापित करने से प्राप्त कर स्थापित करेगा/करेंगी।</p>		
 Dipankar Ruidas अध्यापक का कक्ष एवं हस्ताक्षर		
 Dipankar Ruidas 07-01-2024		

DIPANKAR RUIDAS: PROOF OF EDUCATION (M.A.) IN DEPARTMENT OF GEOGRAPHY, THE UNIVERSITY OF BURDWAN


THE UNIVERSITY OF BURDWAN




Roll & No.: BU-B MA_G 2017/021

This is to certify that

DIPANKAR RUIDAS bearing Registration Number 089369 of 2014-15 obtained the Degree of Master of Arts in GEOGRAPHY in this University at the Final Examination in the year 2019, and that he/she secured Cumulative Grade Point Average 7.99 [Letter Grade A (Very Good)] under Choice Based Credit System (CBCS).



Rajbati, Burdwan
The 24th February, 2023


Vice - Chancellor

HARSITA MONDAL

(YEAR OF APPOINTMENT: 2024)

EASTERN RAILWAY H.S. SCHOOL, ASANSOL

Date: 05.03.2024

No. 12/Cont. Teacher/ERHSS/ASN


To

HARSITA MONDAL

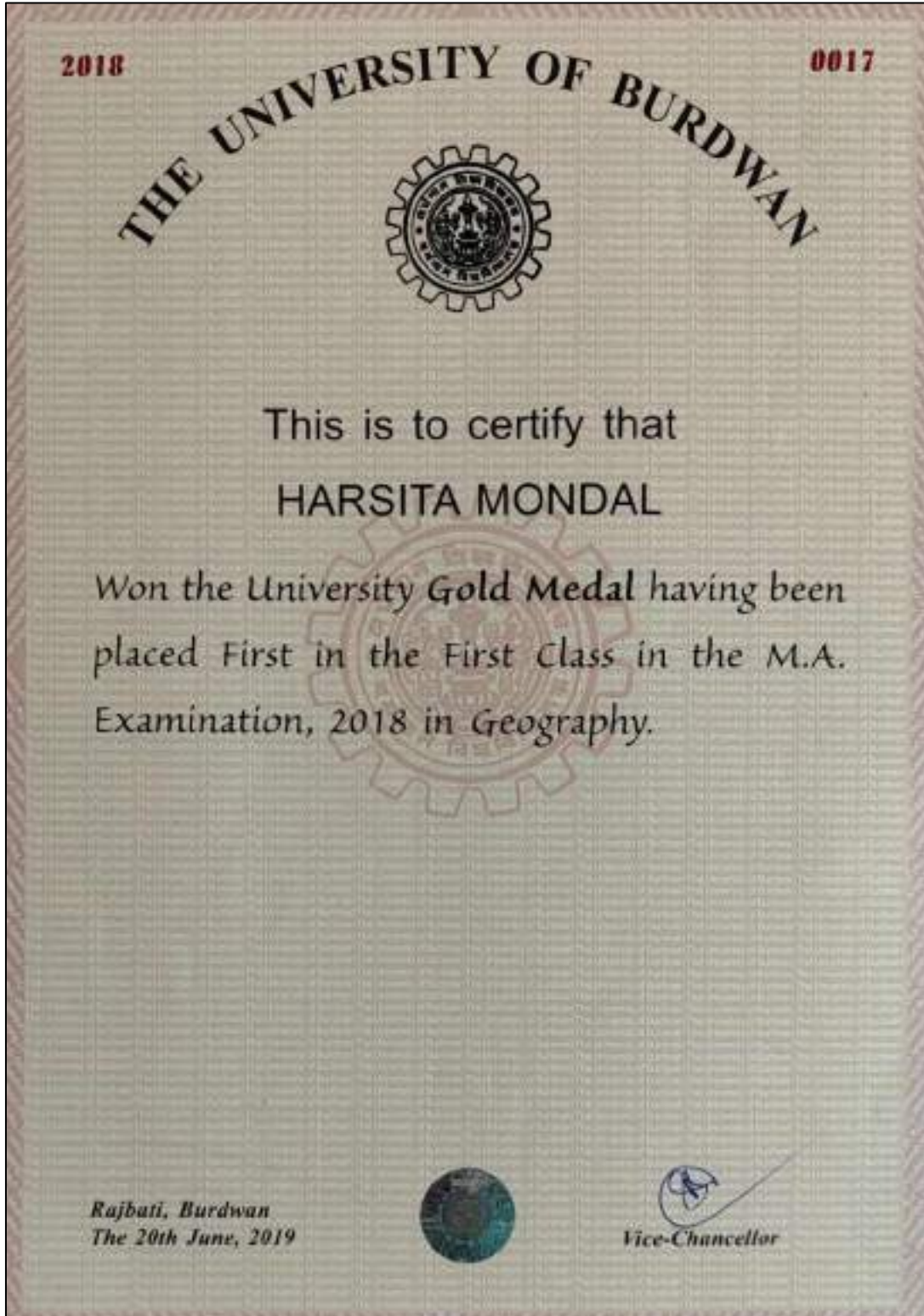
On the basis of your application in response to this office's notification/advertisement no. Contractual/01/2023/ERHSS/ASN dated 03.01.2024, you have been found suitable in the interview for the post of TGT/Non language as a full-time contractual teacher subject to the following terms and conditions:

TERMS AND CONDITIONS

1. The candidate will be paid a consolidated amount of Rs.26,250/- (Rupees Twenty-Six Thousand Two Hundred Fifty only) per month. No allowance is admissible.
2. The candidate will not be entitled for Railway Passes, PTOs and other concession/facilities available to the Railway employee.
3. The candidate will have to perform all jobs related to academic including evaluation work for which no payment will be made over and above the consolidated payment mentioned above.
4. The administration reserves the right to terminate her appointment at any point of time without giving any reason.
5. The candidate will not be provided Govt. Accommodation.
6. Remuneration will be paid per month. During vacation remuneration will be paid on pro-rata basis. The candidate will not be entitled for any kind of leave and pro-rata deduction from remuneration will be done for the day(s) of absence.
7. The contract engagement shall not confer any right for regularization or absorption in the post of teacher in Railway Schools.
8. This administration reserves the right in respect of matters not referred to in these terms and conditions.
9. Subsequent orders and amendments to the terms and conditions of contract issued by Railway from time to time will apply.
10. Annexure - 1 enclosed with this offer letter mentioning the terms and conditions mentioned above and some additional conditions (if any) as mentioned in the annexure - 1 itself, is to be declared by the concerned candidate in stamp paper of Rs.50/- (Rupees Fifty only)
11. This has the approval of competent authority.


05.03.24
Teacher - In - Charge
ERHSS/ASN

**HARSITA MONDAL: PROOF OF EDUCATION (M.A.) IN DEPARTMENT OF
GEOGRAPHY, THE UNIVERSITY OF BURDWAN**



JAMIMA AKTARY

(YEAR OF APPOINTMENT: 2024)

Office of the
Birbhum District Primary School Council
Vidyasagar Bhavan
Suri, Birbhum

Ph. No. +91 9462 25009/250437
Fax +91 9462 250012
Email- birbhumbd@bpe.org.in
dpsbirbhum@gmail.com
website- www.birbhumbd.org.in/18792/wwa.htm

Memo No- BDPSC/APP/322G/2024 Date:- 06.02.2024


OFFICE MEMORANDUM

In terms of the West Bengal Primary School Teachers Recruitment Rules, 2010 (amended upto date), framed under the provisions of the West Bengal Primary Education Act, 1973, Sr/Smt. Jamima Aktary / Daughter / wife of U Md. Tafizuddin duly recommended by the West Bengal Board of Primary Education (vide Memo No. 126/WBBPE/2024 Date 03/02/2024) under Exempted () / Non Exempted (GEN) / Ex-Serviceman () / JPH/PE's Teacher () Category as trained candidate is hereby appointed to the post of Assistant Teacher of Banarampur Primary PS / Junior Basic School under Munai Circle in the Scale of pay Rs. 7100/- - 37800/- (PB-3) + Grade Pay Rs. 3800/- under ROPA-2006, corresponding to the revised pay under ROPA-2010 in the pay Level 9 & Cell 1 Plus usual allowance as admissible under Rules with effect from the date of which he/she joins the post.

The Appointment Letter will be treated as cancelled automatically if he/she fails to join the post within 15 working days from the date of issue of this Memo. This appointment letter also be automatically become null and void if any lapses or discrepancies are detected by the authority after joining the said post, in respect of age, qualification, certificate or other documents, etc relating to such appointment.

This appointment letter is issued subject to the final result/outcome of Special Leave to Appeal (Civil) 12660/2023 [Soumen Paul & Ors. Vs. Shrabani Nayek & Ors.] WITH Special Leave to Appeal (Civil) 25324/2023 [Arindam Merjit & Ors. Vs State of West Bengal & Ors.] WITH Diary no. 25090/2023 [A No. 194591/2023], pending before the Hon'ble Supreme Court of India.

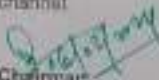
NB: No TA will be admissible for joining the post.


Chairman
Birbhum District Primary School Council
Suri, Birbhum.

Memo No- BDPSC/APP/322G/117/2024 Date:- 06.02.2024

Copy forwarded for information and necessary action to -

1. The Commissioner of School Education, Directorate of School Education, Govt. of West Bengal, Bikash Bhavan, 7th Floor, Salt Lake, Kolkata- 700091.
2. The Secretary, West Bengal Board of Primary Education, DK - 7/1, Sector - II, Salt Lake, Kolkata - 700 091.
3. The District Inspector of Schools (PE), Birbhum.
4. The Sub-Inspector of Schools, Munai Circle. He/She is requested to verify carefully the original certificate in regard to teacher's qualification, age and other testimonials of the new appointee before accepting his/her joining report and drawal of his/her first salary bill. He/She is also requested to submit a copy of the joining report of the teacher and an attested copy of his/her qualification i.e. Marksheet / Certificate alongwith the said bill.
5. The H.T/TIC, Banarampur Primary PS / Junior Basic School.
6. Sr/Smt. Jamima Aktary He/She is instructed to join the post as per order above within 15 working days from the date of issue of this memo and to submit his/her joining report to the Sub-Inspector of Schools of the Circle concerned through proper channel.
7. Office Copy.


Chairman
Birbhum District Primary School Council
Suri, Birbhum.

**JAMIMA AKTARY: PROOF OF EDUCATION (M.A.) IN DEPARTMENT OF
GEOGRAPHY, THE UNIVERSITY OF BURDWAN**

Serial No. 23040200433

THE UNIVERSITY OF BURDWAN



GRADE CARD

The following is the statement of Credit Value, Grade, Grade Point, Semester Grade Point Average (Semester IV) and Cumulative Grade Point Average obtained by **JAMIMA AKTARY** Roll No. **BUR/G/2021/017** at the **M.A. Final Examination, 2023** in **GEOGRAPHY** under Choice Based Credit System (CBCS) [Session : 2021-2023]

Course Code	Course Type	Course Title	Credit Value (Vi)	Grade (Gi)	Grade Point (Gi × Vi)
MSGG401	Core Course [Th.]	Geography of Development and Political Geography	4	7	28
MSGG402	Core Course [Th.]	Research Methodology in Geography	4	8	32
MSGG403	Core Course [Pr.]	Review of Literature based on Discipline Centric Elective Course	4	9	36
MSGG404A	Discipline-centric Elective Course [Th.]	Geomorphology	4	9	36
MSGG405A	Discipline-centric Elective Course [Pr.]	Geomorphology	4	10	40
MSGG406A	Project Work [Pr.]	Geomorphology	4	9	36
TOTAL			24	-	208
SGPA			8.66	RESULT = Q	



Credit Retained in Course(s)		
2023		
ALL		

Semester No.	Credit Value	SGPA	RESULT
First Semester	24	8.83	A [Very Good]
Second Semester	24	8.33	
Third Semester	24	8.16	
Fourth Semester	24	8.66	
Total Credit value of the Programme	96		
Cumulative Grade Point Average (CGPA)	8.48		


Date of Publication of Result: 08.09.2023

Anindya Zoti Pal
Controller of Examinations

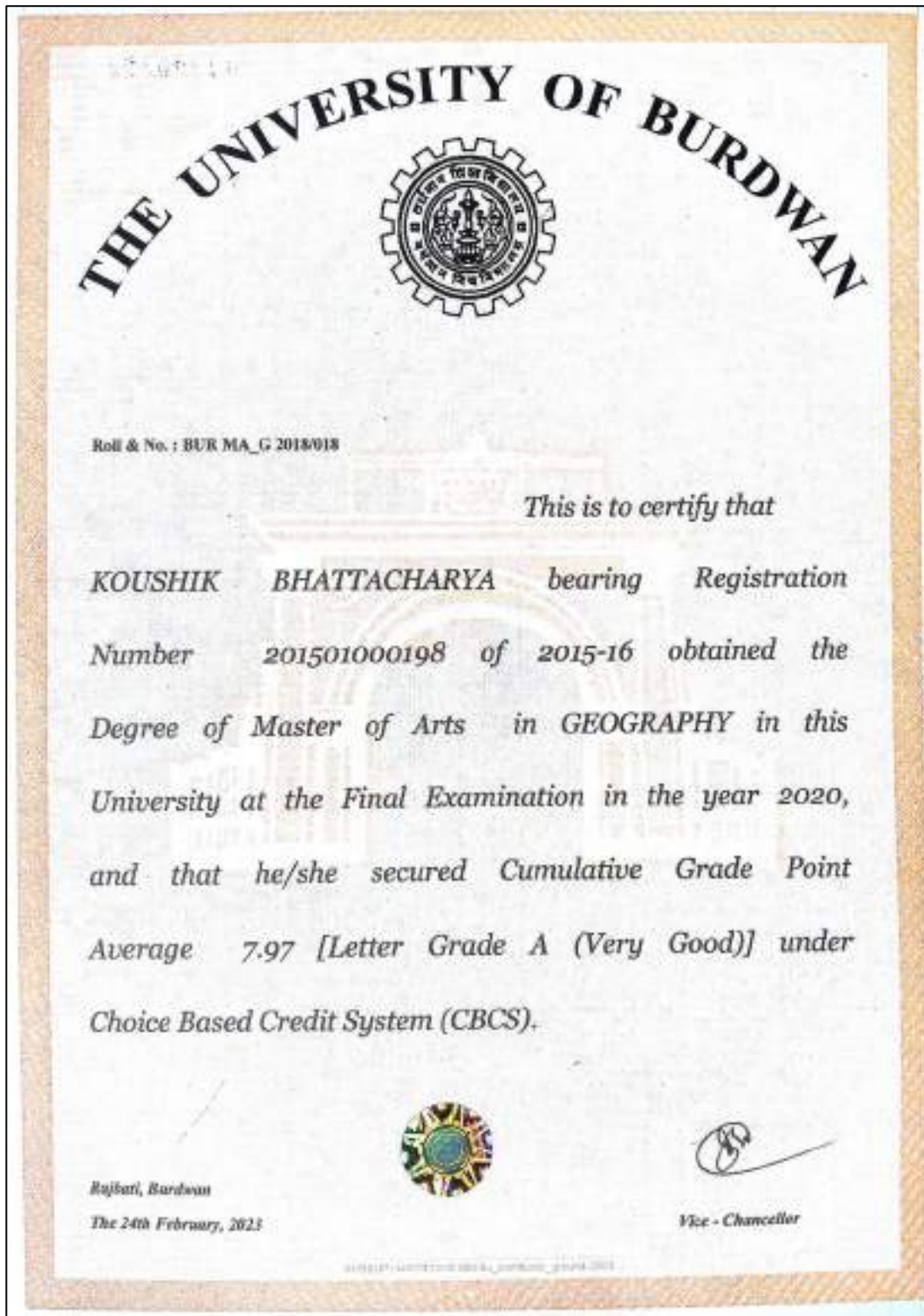
[See Reverse]

KOUSHIK BHATTACHARYA

(YEAR OF APPOINTMENT: 2024)

<p>राष्ट्रीय आदिवासी छात्र शिक्षा समिति (एक स्वायत्त संस्थान, भारत सरकार) बु-बल, गेट नंबर-02, जवाहर लाल नेहरू, नयाँ दिल्ली, नई दिल्ली-110001 फ़ोन: 011-23340598</p>	 <p>National Education Society for Tribal Students (An Autonomous Organization under Ministry of Tribal Affairs, Govt. of India) Ground Floor, Gate No.2A, Jawahar Tara Building, Parliament Street, New Delhi-110001 Telephone No. 011-23340288 Website/Website: www.tribalnet.in Email: nests-tribal@tribalnet.gov.in</p>
	Date:07-06-2024
To	Roll No.:137299332
Sh./Ms. KOUSHIK BHATTACHARYA	ID No.: 240302628
Address: WEST BENGAL, PURBA BURDWAN	
Reg:- Appointment as PGT GEOGRAPHY in EMRS	
Madam/Sir	
<p>1. With reference to your application for recruitment of the above-mentioned post in Eklavya Model Residential School (EMRS) and subsequent written test, ESSE-2023, we are pleased to offer you an appointment in Eklavya Model Residential School (EMRS) as PGT GEOGRAPHY subject to your clearing the Pre-Recruitment Medical Examination/Document verification and any other pending verification requirements.</p> <p>2. You have been posted to EMRS Rupaichari,, Gomati, Tripura. Further, you are advised to keep checking your registered email address and NESTS website regarding the date of reporting.</p> <p>3. Your appointment in EMRS shall be subject to your producing the following Original Certificates / record at the time of joining the EMRS:</p> <ul style="list-style-type: none">a) Application form (submitted online at the time of registration) - 2 copies.b) Employee's Antecedent Form - 2 copiesc). If employed, discharge certificate from present employerd) This Offer letter- 1 copye) All Original Documents of Qualifications constituting the minimum eligibility criteria for the selected post including Class X & XII Passing Certificates.f) Valid certificate from the Competent Authority (as prescribed by the Govt.) in support of your claim belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes/Persons with Disability/ EWS.g) Caste Validity certificate from the Competent Authority (as prescribed by the Govt.) in support of your claim belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes.	
<i>Koushik Bhattacharya</i>	

**KOUSHIK BHATTACHARYA: PROOF OF EDUCATION (M.A.) IN DEPARTMENT
OF GEOGRAPHY, THE UNIVERSITY OF BURDWAN**



LABONI GHATAK

(YEAR OF APPOINTMENT: 2024)

राष्ट्रीय अदिवासी छात्र शिक्षण समिति
National Education Society for Tribal Students
(An Autonomous Organization under Ministry of Tribal Affairs, Govt. of India)
Ground Floor, Gate No. 2 A, Sansad Tara Building, Parliament Street, New Delhi-110001
Telephone No.: 011-23340289
Email: nests@tribalnetdelhi.gov.in

राष्ट्रीय अदिवासी छात्र शिक्षण समिति
(An Autonomous Organization under Ministry of Tribal Affairs, Govt. of India)
Ground Floor, Gate No. 2 A, Sansad Tara Building, Parliament Street, New Delhi-110001
Telephone No.: 011-23340289
Email: nests@tribalnetdelhi.gov.in

Date: 01-06-2024

To
SH./Ms. LABONI GHATAK
Address: WEST BENGAL, BANKURA

Roll No.: 137208059
ID No.: 240302521

Reg: - Appointment as PGT GEOGRAPHY in EMRS

Madam/Sir

1. With reference to your application for recruitment of the above-mentioned post in Eklavya Model Residential School (EMRS) and subsequent written test, ESSE-2023, we are pleased to offer you an appointment in Eklavya Model Residential School (EMRS) as **PGT GEOGRAPHY** subject to your clearing the Pre-Recruitment Medical Examination/Document verification and any other pending verification requirements.

2. You have been posted to **EMRS B'C. Nagar, Tripura**. Further, you are advised to keep checking your registered email address and NESTS website regarding the date of reporting.

3. Your appointment in EMRS shall be subject to your producing the following Original Certificates / record at the time of joining the EMRS.

- a) Application form (submitted online at the time of registration) - 2 copies
- b) Employee's Antecedent Form - 2 copies
- c) If employed, discharge certificate from present employer
- d) This Offer letter- 1 copy
- e) All Original Documents of Qualifications constituting the minimum eligibility criteria for the selected post including Class X & XII Passing Certificates.
- f) Valid certificate from the Competent Authority (as prescribed by the Govt.) in support of your claim belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes/Persons with Disability/ EWS.
- g) Caste Validity certificate from the Competent Authority (as prescribed by the Govt.) in support of your claim belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes

1/3

Laboni Ghatak

LABONI GHATAK: PROOF OF EDUCATION (M.A.) IN DEPARTMENT OF GEOGRAPHY, THE UNIVERSITY OF BURDWAN

