## 2022-2023

<u>Case 1</u>: Complaints of Dr. Sanghamitra Konar, Ex-PhD student of Department of Zoology, The University of Burdwan against Dr. Niladri Hazra, Department of Zoology, The University of Burdwan.

Submission of report by the Internal Complaints Committee (ICC) into the charges labelled against Dr. Niladri Hazra, Department of Zoology, The University of Burdwan vide communication from the University authority to the Presiding Officer (PO), ICC, BU on 22.03.2023. Enquiry proceedings conducted within 30 days i.e. on 10.04.2023.

Dr. Niladri Hazra, Department of Zoology, The University of Burdwan was alleged to have made harassment to an Ex-PhD student on 10.10.2012, Department of Zoology, The University of Burdwan.

## **Action taken Report:**

1. The Internal Complaints Committee (ICC) resolved that ICC has no jurisdiction to proceed further with this matter happened long ago i.e. on 10.10.2012.

As per University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, ICC can consider a case where the victim lodges a complaint (of sexual harassment) within three months of incident or within three months of last incident in case of a series of incidents.

2. The report was submitted to the Registrar, The University of Burdwan.

PO, ICC

Presiding Officer
Internal Complaint Committee
The University of Burdwan
Purba Bardhaman, 713104