Curriculum Vitae



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Work History

- Core Faculty (from 19/10/12 till 11/09/2018), Department of Management, Faculty of Commerce & Management Studies, Mahatma Gandhi Kashi Vidypaith (A U.P. State University), Varanasi, Uttar Pradesh, India.
- Guest Faculty at Centre for Gender and Women's Studies, Banaras Hindu University, Varanasi, India during the session 2014-15 & Session 2015-16.
- Guest Faculty at Office Management & Corporate Secretary ship, Faculty of Arts, Banaras Hindu University, Varanasi, India in the session 2014-15.
- Part-Time Guest Teacher at University Institute of Technology, The University of Burdwan, Burdwan, W.B., from August 2006-December 2006.

Areas of Interest/Teaching

 Human Resource Management, Employment Relations, Industrial Relations, Organizational Behaviour

Academic Credentials

- Ph.D. (2018) on "Employment Relations in Small & Medium Enterprises: A Study on Selected Industrial Units" from the Department of Business Administration (Human Resource), The University of Burdwan, West Bengal, India.
- Qualified UGC-NET in Personnel Management/Industrial Relations/HRM, June, 2012

Visits Abroad

- South Korea (2018) to participate at the 18th ILERA World Congress 2018 held during 23-27 July, 2018.
- Visited United Kingdom (2017) to participate at the 5th LCSS PhD Methodology Conference organized by London Centre of Social Studies and University of Westminster, London, United Kingdom.
- Visited Republic of China (2016) to participate at the 9th Asian Regional Congress of International Employment & Industrial Relations Association (ILERA).

Publications/Presentation Details

•	Total Publications:	10
•	Chapters in Books	03
•	Presented Papers in National Conferences	12
•	Presented Papers in International Conferences	05

Resource Person/Invited Lecture

- 2018. Served as Discussant in a Special Session on "Work and Employment Relations vis-àvis the 'Make in India' Paradigm: Perspective and Prospect" at the 18th ILERA World Congress 2018 on 27 July, 2018 in Seoul, South Korea.
- 2015. Delivered lecture as a Resource Person on "Filing System in Office Management" at a Workshop on "Workshop on Office Management: Roles & Skills" organized by Office Management & Company Secretary ship, Faculty of Arts, Banaras Hindu University, Varanasi, 16th March-23rd March, 2015.
- 2014. Delivered lecture as a Resource Person on "Your Role as the Office Manager/
 Assistant, Understand your leadership Role, Super Assistant-What the Boss expects
 from you" at a Workshop on "Workshop on Office Management & Office
 Automation" organized by Office Management & Company Secretary ship, Faculty
 of Arts, Banaras Hindu University, Varanasi, April 7, 2014.
- 2013. Delivered lecture as a Resource Person on "Strategic Human Resource Management" at a Workshop on "Self Employment & Employment Opportunity" organized by Office Management & Company Secretary ship, Faculty of Arts, Banaras Hindu University, Varanasi, October 26th, 2013.

Membership to Professional Bodies

- Life Member to Centre for Economic Growth & Research (CEGR).
- Life Member to Indian Industrial Relations Association (IIRA)
- Life Member to Indian Association for the Study of Australia (IASA).
- Life Member to the Association of the Socio-Economic Development Studies (ASEDS).
- Life Member to International Society for Research & Development (ISRD).

Language Proficiency

• English, Hindi, Bengali (Read, Write, Speak)