

CURRICULUM VITAE



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Dr. Debasish Sur is Professor at the Department of Commerce of the University of Burdwan, West Bengal. He did his M.Com (Gold Medalist) in 1990, M.Phil (Topper) in 1993 and Ph.D (Human Resource Accounting) in 2002 from the University of Burdwan. He is also associated with the Department of MBA (HR) of the University of Burdwan. He obtained his B.Com (Hons.) degree from the same University in 1988 and stood First in the First class. He has over 27 years of teaching experience (14 years as Professor) at the post-graduate level. He is a life member of the Indian Accounting Association and Indian Commerce Association. He is also an invited member of various academic bodies in different Central and State universities in India. Dr. Sur has acted as Member of NAAC Peer Team, AICTE Scrutiny Committee and AICTE Evaluation Committee. He has also acted as Expert in NERO, UGC for evaluating Minor Research Projects in Commerce & Management. Professor Sur has so far contributed more than 120 papers in reputed professional and academic journals. He has 4 books to his credit. Under his supervision 20 researchers and 22 scholars have completed their Ph.D and M.Phil degrees respectively. Dr. Sur has attended many seminars and conferences in India and abroad and also acted as Resource Person in several national and international seminars. Professor Sur is acting as Member of Editorial Board of many national and international journals of repute including AshEse Journal of Business Management , London, UK. He is also acting as Reviewer in many international publishing houses, namely Palgrave Macmillan, Springer, SAGE, Taylor and Francis, Emerald etc. His areas of interest include Financial Statement Analysis, Corporate Performance Measurement, Corporate Financial Management, International Accounting etc.

Papers Published:

Sl. No.	Title of the paper(s)	Name of the co-authors	Name of the journal / book	Vol. / No.	Page	Year
1	Capital Budgeting Decisions under Capital Rationing		The Management Accountant	29/1 & 2	100-102	1994
2	Working Capital Management: An Overview of Tobacco Companies	Dr. D.Banerjee & Dr. Manas K. Hazra	Southern Economist	33/1	43-47	1994
3	Working Capital Management: An Overview of Balmer Lawrie & Co. Ltd.		Indian Journal of Public Enterprise	9/16	140-145	1994
4	Human Resource Accounting – A Perspective and Application in India		Southern Economist	33/21	10-12	1995
5	Human Resource Accounting – A case study		The Management Accountant	30/10	735-739	1995
6	Working Capital Management in Colgate Palmolive (India) Ltd.-A case study		The Management Accountant	32/11	828-833	1997
7	Evaluating Dividend Policy: A Case Study		Southern Economist	36/20	13-14	1998
8	Working Capital and Profitability: A case study in interrelation	Prof. Amit K. Mallik	The Management Accountant	33/11	805-809	1998
9	Inter-company profitability analysis of Indian general insurance industry		The Management Accountant	34/7	495-501	1999

10	Working Capital Management: A case study of Hindustan lever ltd.	Prof. Amit K. Mallik	Finance India	XIII/3	857-871	1999
11	Liquidity Management in Indian Private Sector Enterprises: A Case Study of Indian Primary Aluminium Producing Industry	Prasenjit Ganguly & Joydeep Biswas	Indian Journal of Accounting	XXXII	8-14	2001
12	Liquidity Management: An overview of four companies in Indian power sector.		The Management Accountant	36/6	407-412	2001
13	Profitability analysis of Indian food products industry : A case study of Cadbury India Ltd.	Debasis Rej	The Management Accountant	36/11	845-849	2001
14	Liquidity Management: A Case Study.		Strategic Financial Management	Edited Volume	213-226	2001
15	Performance Analysis of Human Resources: A Case Study of National Thermal Power Corporation Ltd.	Prof. Amit K. Mallik	Research Bulletin	XXI	34-48	2002
16	Emerging Trend in Financial Services: The Indian scenario.		Management of Banking and Financial Institutions	Edited Volume	29-35	2002
17	Human Resource Accounting Practices in India: A Synoptic View.		New Vistas of Accounting and Finance	Edited Volume	54-56	2002
18	Economic Value Added: A		Vanijya	13	45-54	2002-2003

	Measurement Tool for Value Creation.					
19	EVA- Based Human Resource Valuation: A Proposition.	Prof. Amit K. Mallik	Research Bulletin	XXIII	35-43	2003
20	Human Resource Accounting Practices in India.	Prof. Amit K. Mallik	Indian Journal of Commerce	56/4	17-26	2003
21	Application of Selected Financial and Social Measures in Performance Evaluation: A Case Study		Management Insight	4/1	53-61	2004
22	Financial Performance of Indian Public Enterprises in the Post-liberalisation Era: A Case Study of National Thermal Power Corporation Limited.	Prof. Amit K. Mallik	Research Bulletin	XXV	59-69	2004
23	Dividend Payout Trends in the Post-liberalization Era: A Case Study of Colgate Palmolive (India) Ltd.		The Management Accountant	40/3	201-206	2005
24	Working Capital & Profitability: A Study on the Relationship with Reference to Selected Companies in Pharmaceutical Industry	Prof. Amit K. Mallik & Dr. Debdas Rakshit	Gitam Journal of Management	3/2	51-62	2005
25	Towards a Value Added Based Model for Human Resource	Prof. Amit K. Mallik	The ICAI Journal of Accounting	IV/4	60-68	2005

	Valuation		Research			
26	Linkage Between Asset Management and Profitability: A Study on Selected Companies in the Indian Industry	Dr. Debdas Rakshit	ICFAI Reader	VIII/11	47-52	2005
27	Financial Performance of Indian Pharmaceutical Industry : An Inter-company Analysis	Dr Kaushik Chakraborty	The Alternative: Journal of Management Studies and Research	V / 1	37 - 47	2006
28	Efficiency of Working Capital Management in Indian Public Enterprises during the Post Liberalisation Era: A Case Study of NTPC *	Dr Amir Jafar	The ICFAI Journal of Management Research	V/6	70-80	2006
29	Trends in Financial Performance of Indian Pharmaceutical Industry: A Study of Dr. Reddy's Laboratories Ltd.	Dr. Santanu Das & Dr Kaushik Chakraborty	ICFAI Reader	IX /10	85 - 93	2006
30	Disclosure of Human Resource Accounting Information in Indian Corporate Sector: A Case Study of NTPC Ltd.	Dr. Uttam K. Dutta & Dr Amir Jafar	The Vision: Journal of Management & Allied Sciences	II/2	47-51	2006
31	Effect of Institutional Investments of the Indian Stock Market **	Dr. Joydeep Biswas	ICFAI Reader	IX/3	53-59	2006

32	Analysis of Business and Financial Risks: A Case Study of Hindalco Industries Limited.	Somnath Das & Kishore Dey	ICFAI Reader	IX/12		2006
33	Corporate Governance in India : An Appraisal	Dr Kaushik Chakraborty	Growth: Journal of the Management Training Institute (SAIL)	33 / 4	22-28	2006
34	Measuring Efficiency of Asset Management of Private Sector Enterprises in India during the Pre- and Post- liberalization Periods: A Study on Colgate-Palmolive (India) Ltd.	Dr Kaushik Chakraborty & Dr. Santanu Das	The Icfain Journal of Management Research	VI / 7	25 - 36	2007
35	Business and Financial Risks of NTPC Ltd, in the Pre- and Post-liberalization Periods: A Comparative Study		The Icfai Journal of Applied Finance	13/10	66-78	2007
36	Measuring Business and Financial Risks: A Study on Grasim Industries Ltd. ***	Somnath Das	Treasury Management	VIII/11	61-66	2007
37	Evaluating Performance of Human Resources through Human Resource Accounting Information in NTPC Limited during the Pre and Post-liberalisation periods: A Comparative Study	Dr. Amir Jafar	The Icfain Journal of Management Research	VII/2	21-34	2008
38	Interrelationship of Managing Assets and	Dr Kaushik Chakraborty &	ICFAI Reader	XI/10	63-66	2008

	Profitability	Parveen Begum				
39	Fair Value Accounting : A Challenge Before the Stakeholders		The Accounting World	VIII/IX	29-31	2008
40	Human Resource Accounting: An Overview	Dr Kaushik Chakraborty	Accounting and Finance: Trends and Practice 21C	Edited Volume	98-126	2008
41	Business and Financial Risks in Indian Corporate Sector: An Empirical Analysis in the Post-liberalisation Era.	Prof. Amit K. Mallik	The Icfai Journal of Applied Finance	15/45	53-68	2009
42	Fund Management and Profitability: A Study on their Relationship with Reference to Selected Pharmaceutical Companies in India	Dr Kaushik Chakraborty	The Icfai Journal of Management Research	VIII / 2	15-33	2009
43	Financial Leverage and Owners' Return: A Study on their Relationship with Reference to Selected Indian Companies	Dr Kaushik Chakraborty & Parveen Begum	SNS Journal of Finance	I/1	9-19	2009
44	Financial Instruments Measurement: A Critical Evaluation of Fair Value Accounting	Dr Kaushik Chakraborty	The Accounting World	X/III	40-43	2010
45	Human Resource Accounting Practices in India: A Study of Select Companies in Indian IT Sector	Prof Uttam K. Dutta & Dr Amir Jafar	HRM Review	10/4	10-19	2010
46	Efficiency of Working Capital Management	Dr Kaushik Chakraborty	Gitam Journal of Management			2010

	in Indian Corporate Sector: An Empirical Analysis in the Post-liberalization Era.					
47	Analysing Risk-Return Status of Indian Cement Industry : A Cross-sectional Approach	Mujibar Rahaman	Pragyaa Journal of Management	1/2	19-30	2010
48	Evaluating Relationship of Working Capital and Profitability: A Study of Select Multinational Companies in the Indian Pharmaceutical Sector	Dr Kaushik Chakraborty	The IUP Journal of Management Research	Vol. X, No. 2	7-22	2011
49	Business Risk Analysis Through Ginni's Coefficient : A Study of Select IT Companies in India	Dr Susanta Mitra	International Journal of Research in Computer Application & Management	1/1		2011
50	Linkage between Financial Leverage and Profitability: An Empirical Analysis in Select Companies in Indian Pharmaceutical Industry	Dr Kaushik Chakraborty	Shodh Drishti	Vol. 2, No. 3, April-June 2011	16 - 30	2011
51	Changes in the Pattern of Business and Financial Risks in Indian Corporate Sector : A Study of Select Companies in the Post-liberalization Regime	Prof. Jaydeb Sarkhel	Development Management For Sustainable Globe	Edited Volume (IIMS)	58-72	2011

52	Dividend Payout Trends in Pharmaceutical Industry : A Cross-sectional Analysis	Alok Gupta	IBSA Journal of Business Studies	Vol.1 No.1 June & Dec. 2012	40-54	2012
53	Analysis of Financial Performance in Indian Pharmaceutical Sector: A Comparative Study of Multinational and Domestic Companies	Dr Kaushik Chakraborty	Research Bulletin	Vol. XXXVI October, 2012	1-24	2012
54	Profitability of Selected Companies In Textile Industry: An Empirical Assessment	Sk Mujibar Rahaman	The Management Accountant	Vol.49 No.2 Feb. 2014	63 -74	2012
55	Dividend Policy of Indian Corporate Sector: A Study of Select Companies during the Post-liberalization Regime	CA Ayan Majumdar	Asia-Pacific Journal of Management Research and Innovation	Vol.8 No.2 June 2012	173-191	2012
56	Business and Financial Risks In Selected Pharmaceutical Companies in India : An Empirical Assessment during the Post-liberalization Era	Sk Mujibar Rahaman	ARASH	Vol.2 No.2 July 2012	1-12	2012
57	Business Risk In Indian Pharmaceutical Industry during the Post-liberalization Era: An Empirical Analysis through Ginni's Coefficient of Concentration	Deep Banerjee	Lectures on Contemporary Issues in Accounting and Management	Edited Volume	73-90	2012
58	Work Life Balance: A Study of the Perceptions of the	Dr Susanta Mitra & Dr Kaushik	The Indian Journal of Commerce	Vol. 65, No. 2 April-	79-82	2012

	College Teachers in the District of North Hooghly of West Bengal	Chakraborty		June 2012		
59	Business Risk in NTPC Ltd. during the Pre-liberalization and Post-liberalization Periods: A Comparative Analysis	Dr Susanta Mitra & Deep Banerjee	The Management Accountant	Vol.48 No.2 Feb. 2013	206-212	2012
60	Dividend Payout Trends in Select Indian Companies	CA Ayan Majumdar	The Management Accountant	Vol.48 No.5 May 2013	569-578	2013
61	Business and Financial Risks in Hindustan Unilever Ltd. : An Empirical Analysis	Aloke Gupta	Asia-Pacific Finance and Accounting Review	Vol. 1 No. 4 July-Dec	77 – 93	2013
62	Working Capital Management in Indian FMCG Industry during the Post-liberalization Era: A Case Study of ITC Ltd.	Gurupada Das	CALYX : Journal of Business Management	Vol.3 Dec. 2012	154-162	2013
63	Efficiency of Liquidity Management of Select Companies in Indian Pharmaceutical Industry during the Post-liberalization Era: A Study	Sk Mujibar Rahaman	Business Studies: Recent Developments	Edited Volume (NSOU)	71-85	2013
64	Liquidity Management in PSUs in Post-reform Era: A Case Study of BHEL	Sumit Kumar Maji & Deep Banerjee	The Management Accountant	Vol.48 No.8 August 2013	941-946	2013
65	A Critique of the Fair	Dr Susanta	DBM Social	Vol.1	6 -11	2014

	Value Approach to Corporate Reporting	Mitra	Science Reporter	No.1 June		
66	Working Capital Management in Select Indian Pharmaceutical Companies: A Cross-Sectional Analysis	Sumit Kumar Maji & Deep Banerjee	Handbook of Research on Strategic Business Infrastructure Development and Contemporary Issues in Finance	Edited Volume (IGI Global, USA)	1-11	2014
67	Analysing Business Risk through Ginni's Coefficient of Concentration : A Comparative Study of Select Domestic and Multinational Companies Indian Pharmaceutical Industry	Dr Susanta Mitra & Dr Kaushik Chakraborty	Research Bulletin	Vol.XX XIX June 2014	87-104	2014
68	Disintegrating Return on Equity using DuPont Model: A Case Study of Tata Steel Ltd.	Susanta Mitra & Sumit Kumar Maji	Journal of Management Research in Emerging Economies	Vol.2 No.2	1-20	2014
69	Business Risk in FMCG Companies in India during the Post-liberalization Era : An Empirical Analysis	Dr Susanta Mitra & Sumit Kumar Maji	ANWESHAN	Vol.2 No.1	27-50	2014
70	Profitability Trends in NTPC Ltd. During the Pre- and Post-liberalization Periods: A Comparative Study	Rajorsi Panja	The Journal of Institute of Public Enterprise	Vol.37 No. 1 & 2	1-11	2014
71	Trends in Asset Management Efficiency in Maharatna Central Public Sector	Sunil Kumar Yadav	The Journal of Institute of Public Enterprise	Vol.37 No. 3 & 4	78-90	2014

	Enterprises : A Cross-sectional Analysis					
72	Business Risk in Selected Companies in Indian Cement Industry during the Post-liberalization Era	Kaushik Chakraborty & Sumit Kumar Maji	Contemporary Issues in Business Studies	Edited Volume (C.U.)	126-137	2014
73	Efficiency in Managing Working Capital of NTPC Ltd. in the Pre-liberalization Post-liberalization Periods: A Comparative Study	Sumit Kumar Maji & Deep Banerjee	Public Enterprises and Changing Scenario	Edited Volume	55-67	2014
74	Profitability Trends in Selected Textile Companies in India: A Cross-sectional Analysis	Sk Mujibar Rahaman	The IUP Journal of Business Strategy	Vol. XI No.4	60-81	2014
75	Liquidity Trends in Selected FMCG Companies in India during the Post-liberalization Era: A Cross-sectional Analysis	Kuntal Sil & Indrajit Das	Business Perspectives	Vol.5 Dec. 2014	9-21	2014
76	Value Generating Capability of NTPC Ltd. In the Pre- and Post-liberalization Periods A Comparative Analysis	Sumit Kumar Maji	Time's Journey	Vol.3 No.1	42-50	2014
77	Profitability Trends in Selected FMCG Companies in India during the Post-reform Era: A Study	Susanta Mitra & Subhasis Sarkar	Focus	Vol.4	49-60	2014

78	Financial Performance of Select FMCG Companies in India during the Post-liberalization Period : A Study	Kaushik Chakraborty	The IUP Journal of Management Research	Vol. XIV No.1	54-73	2015
79	NPA Trends in Indian Public Sector Banks during the Post-reform Era : An Empirical Analysis	Sk. Mujibar Rahaman	Indian Business Environment : The Changing Scenario	Edited Volume	134-145	2015
80	Liquidity Management Policies of Select Indian Pharmaceutical Companies in the Post-Reform Regime	Sumit Kr. Maji	SAJMMR: South Asian Journal of Marketing & Management Research	Vol. 5, Issue 4		2015
81	Globalization, Technological Innovation and Technology Intensive Exports : Empirical Findings for the Indian Economy	Banhi Baran Ghosh	Arthshastra Indian Journal of Economics & Research	4 (3)	7-19	2015
82.	Financial Performance of Maharatna Central Public Sector Enterprises in India : A Case Study of BHEL	Kaushik Chakraborty	AshEse Journal of Business Management	Vol.1 Issue 2	10-16	2015
83.	Globalization and India's Technology Regime : An Empirical Analysis in the Macroeconomic Perspective	Banhi Baran Ghosh	ANWESHAN	Vol.3 No.1	46-67	2015

84.	Relationship between Efficiency in Managing Assets and Corporate Profitability in Selected FMCG Companies in India during the Post-liberalization : An Empirical Assessment	Sumit Kumar Maji	A Compendium on Contemporary Issues in Management Thoughts and Practices	Edited Volume	35-49	2015
85.	Profitability Trends in ITC Ltd. during the Pre- and Post-diversification Periods : A Comparative Study	Susanta Mitra & Surovi Gupta	Jamsedpur Research Review	Vol.III Issue XII	20-30	2015
86.	Financial Performance of ONGC during the Post-liberalization Period : A Case Study	Sumit Kumar Maji	The Journal of Institute of Public Enterprise	Vol. 38 No. 3 & 4	12-27	2015
87.	Impact of Selected Macroeconomic Variables on Stock Market in India	Amalendu Bhunia	American Journal of Theoretical and Applied Business	Vol.1 No.3	53-63	2015
88.	Business Risk in Selected Industries in India	Aloke Gupta	ARASH	Vol.5 No. 1 & 2	53-60	2015
89	The Impact of Globalization on India's Technology Regime: A Quantitative Exploration of India's Organized Manufacturing Industries	Banhi Baran Ghosh	IUP Journal of Applied Economics	14(2)		2015
90	Technology Regime and India's Manufacturing Firms in the Liberalized Era : A Synoptic Presentation	Banhi Baran Ghosh	IMEIB	Vol.2	73-77	2016

91	Measurement of Risk : An Alternative Approach		Sustainable Development : Economics, Ethics and Environment	Edited volume	37-43	2016
92	Business and Financial Risks in Indian Automobile Industry : An Empirical Investigation	Aloke Gupta	Vidyasagar University Journal of Commerce	Vol.21 March	73-87	2016
93	Profitability of Maharatna Enterprises in India during the Post-liberalization Era : A Cross-sectional Analysis	Krishna Singh	International Journal of Management Concepts and Philosophy (Inderscience)	Vol. 9 No. 3	239-254	2016
94	Managing Assets and Profitability in Select Multinational and Domestic Companies in Indian Pharmaceutical Industry : A Comparative Study	Kaushik Chakraborty	Hind Business Review	Vol.2 No. 1		2016
95	Business Risk in Indian Corporate Sector : A Study of Select Companies in the Post-liberalization Era	Prof Amit K Mallik & Prasenjit Ganguly	Research Bulletin	Vol.42 No. II	31-47	2016
96	Reliability of DOL,DFL and DTLas Measures of Risk – An Investigation	Aloke Gupta	The Indian Journal of Commerce	Vol.69 No. 2	55-62	2016
97	Liberalization Policy on Manufacturing Sector in India	Sumit Kumar Maji	The Management Accountant	Vol.51 No.12	32-37	2016
98	Identifying the Impact of Diversification on the relationship between Profitability	Surovi Gupta	EPRA International Journal of Economic and	Vol. 5, Issue 7	145-147	2017

	and Asset Management Efficiency of ITC Ltd. in the Pre-liberalization and Post-liberalization Periods		Business Review			
99	Growth of the industries under alternative policy regimes: a disaggregated policy review with special reference to indian manufacturing sector	Maji, Sumit Kumar; Laha, Arindam;	Journal of Commerce & Accounting Research	Vol. 6 Issue 2	40-49	2017
100	Impact of Environmental Cost on Corporate Performance: A Study of Maharatna Central Public Sector Enterprises in India	Sumit Kumar Maji	Green Accounting & Sustainability	Edited Volume	22-29	2017
101	Influence of Company-specific Components on Dividend Payout Trends in Study of Tata Steel Limited : An Empirical Assessment	Ayan Majumdar	Journal of Arts, Science & Commerce	VIII(2)(9)	23-28	2017
102	Determinants of Profitability in Selected Iron and Steel Companies in India: A Panel Data Analysis	Krishna Singh	<i>FMU Journal</i>	Vol. 6, Issue 1	1-26	2018
103	Analysing profitability and its determinants in Maharatna enterprises in India: a panel data approach	Krishna Singh	<i>Int. J. Business and Globalisation</i> (Inderscience)	Vol. 5, Issue 7	201-218	2018
104	Analysing company-specific components of business risk in selected	Krishna Singh	International Journal of Risk Assessment and Management	21(4)	359-373	2018

	manufacturing firms in Indian corporate sector		(Inderscience)			
105	Business Risk : A Study on Indian Manufacturing Companies	Krishna Singh	Indian Accounting Review	23(2)	12-24	2019
106	Efficiency of Managing Working Capital in Indigo Airlines : An Empirical Assessment	Rupesh Yadav	International Journal of Research in Social Sciences	9(4)	1377-1386	2019
107	Analying profitability and its determinants in Maharatna enterprises in India : a panel data approach	Krishna Singh	Int. J. Business and Globalisation (Inderscience)	25(3)	278-294	2020
108	Microeconomic and Macroeconomic Determinants of Efficiency: Evidence from Indian Manufacturing Sub-Sectors	Sumit Kumar Maji and Arindam Laha	Colombo Business Journal	11(1)	47-82	2020
109	Dynamic Nexuses between Macroeconomic Variables and Sectoral Stock Indices: Reflection from Indian Manufacturing Industry	Sumit Kumar Maji and Arindam Laha	Management and Labour Studies (Sage)	45(3)	239-269	2020
110	COVID-19 and Indian Businesses : A Synoptic View		The Management Accountant	55(8)	99-103	2020
111	Atmanirbhir Bharat Abhiyaan : A Step to Steer India towards Self-Reliance	Sourav Prasad	The Management Accountant	55(10)	34-37	2020
112	Atmanirbhir Bharat Abhiyaan : A Critical Appraisal	Sourav Prasad	BANIJYA (Assam University)	13(01)	1-16	2020

113	Efficiency of Managing Working Capital of Selected Companies in Indian Power Sector during the Post-liberalization Era	Rupesh Yadav	Amity Business Review	21(1)	33-39	2020
114	Macroeconomic and microeconomic determinants of efficiency of Indian construction & engineering firms: an investigation	Sumit Kumar Maji and Arindam Laha	Ramanujan International Journal of Business and Research	5	105-121	2020
115	Efficiency of Working Capital Management in Hindustan Unilever Limited and Unilever Sri Lanka Limited : A Comparative Study	Pramit Sur & Sujan De Silva	Jamshedpur Research Review (International Journal)	9(3)(46)	25-32	2021
116	Natural Resource Accounting: A Tool for Achieving Sustainable Development Goals in India	Sourav Prasad	The Management Accountant	56(06)	34-36	2021
117	Measuring Financial Performance through Principal Component Analysis : A Study of Iron and Steel Companies in India	Krishna Singh	AshEse Journal of Business Management	6(1)	190-199	2021
118	Business and Financial Risks in NTPC Ltd. during the Pre-Maharatna and Post-Maharatna Periods: A Comparative Analysis	Rupa Yadav	Research Bulletin	46 (III & IV)	1-20	2021
119	Identifying Key Drivers of Non-Performing Assets in Indian Public Sector Banks: A Panel Data Analysis	Mujibar Rahaman	IIM Kozhikode Society & Management Review	September, 2021	1-17	2021

120	Efficiency in Working Capital Management of Maharatana Central Public Sector Enterprises in India: An Empirical Analysis	Rupesh Yadav	Research Bulletin	47(I & II)	67-80	2021
121	Relationship between Profitability and Advertising Expenditure: A Study of Selected Companies in Indian Manufacturing Sector	Krishna Singh	Vidyasagar University Journal of Commerce	Vol.26	1-17	2021
122	Measurement of Profitability of Select IT Companies in India : An Application of DEA	Deep Banerjee and Rupesh Yadav	The Management Accountant	57(2) February, 2022	86-88	2022
123	Rising Above	Pramit Sur	Indian Management	61(3) March, 2022	33-36	2022
124	Company Risk Measurement through Two-Stage Principal Component Analysis: A Study of Select FMCG Companies in India in the Post-Reform Period	Krishna Singh & Rahul Kumar Ghosh	Research Bulletin	47 (III & IV)	27-48	2022
125	Convergence of growth rate of profitability in Maharatna and selected Navratna companies in India	Krishna Singh	Int. J. Business and Globalisation (Inderscience)	31(3)	295-308	2022
126	Efficiency of Working Capital Management of Maharatana Companies in Indian Oil Sector: An Empirical Assessment	Rupesh Yadav	Amity Business Review	23(2) July-December 2022	16-23	2022

127	On the right track	Pramit Sur	Indian Management	62(1) January, 2023	31-34	2023
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Books Published:

1. Cost Accounting: *The University of Burdwan*, 2008 (ISBN: 81-87259-60-4) (Co-author: Dr. U. K. Dutta).
2. Financial Statement Analysis: A Comprehensive Approach, *Excel Books*, New Delhi, 2012 (ISBN: 978-81-7446-994-6).
3. An Introduction To Financial Management, *Book Syndicate Pvt. Ltd.*, Kolkata, 2013 (ISBN: 978-81-89019-40-2) (Co-author: Professor J. Sarkhel).
4. A Introduction to Microeconomics and Statistics, *Techno World*, Kolkata, 2018 (ISBN: 978-93-88347-20-4) (Co-author: Professor A.Chakrabarti).

Other achievements:

- **J. L. Nehru Memorial Fund Special Prize for outstanding result in P.G. Exams. of the country, 1990**
- Presented papers in national and international seminars : 18
- Acted as Head in the Department of Commerce, Chairman of the UG Board of Studies and PG Board of Studies of the University of Burdwan during November,2007 to October, 2009 and November,2017 to October, 2019.
- Acted as Chairperson in the session entitled “Emerging Issues in Corporate Finance” of the National Seminar on *Contemporary Issues and Challenges of Modern Management* organized by the University of North Bengal, West Bengal on 9th and 10th March, 2011.
- Acted as Co-chairperson in the session entitled “Recent Trends in Corporate Finance” of the 1st All India Conference on *Emerging Issues in Business Studies*, organized by the International Business Studies Academia on 26th and 27th March, 2011.

- Acted as an Invited Speaker in the Plenary Session of the National Seminar organized by the Department of Business Management, University of Calcutta and Indian Accounting Association, Kolkata Branch on 17th January, 2014 in Kolkata.
- Acted as Chairperson in the session entitled “Recent Developments in Corporate Finance” of the 2nd All India Conference on *Research in Business Studies: Modern Trends*, organized by the International Business Studies Academia on 25th and 26th February, 2012.
- Acted as Chairperson in the session entitled “Fair Value Accounting” of the National Seminar on *IFRS*, organized by Deshabandhu Mahavidyalaya, Chittaranjan, West Bengal on 23rd and 24th March, 2012.
- Acted as Visiting Faculty in the Department of Commerce, Tripura University in 2009.
- Acted as Visiting Faculty in the Department of Management, University of North Bengal in 2009, 2010, 2011 and 2012.
- Acted as Visiting Faculty in the Department of Management, University of North Bengal in 2009, 2010, 2011 and 2012.
- Acted as Visiting Faculty in the Department of Commerce, University of Gour Banga in 2011.
- Acted as Resource Person in the Refresher Course in Management organized by the UGC Academic Staff College of the University of Calcutta in 2012.
- Acted as Chairperson in the session entitled “Contemporary Issues in Corporate Finance” of the National Symposium 2013 on “Recent Trends in Management Studies & Practices in the Context of Liberalized Regime’ organized by the University of North Bengal, West Bengal on 16th and 17th March, 2013.
- Acted as Resource Person in the Refresher Course in Commerce organized by the UGC Academic Staff College of the University of North Bengal in 2012.
- Acted as Resource Person in the Refresher Course in Commerce organized by the UGC Academic Staff College of the University of North Bengal in 2013.
- Acted as an Invited Speaker in the Plenary Session of the International Finance Conference 2014 organized by the Department of Business Management, University of Calcutta and Indian Accounting Association, Kolkata Branch on 17th January, 2014 in Kolkata.
- Acted as Chairperson in the 2nd Technical Session of the International Conference 2014 on Advancement of Management Thoughts and Practices on 10th and 11th February, 2014 organized by the Department of Business Administration of the Vidyasagar University, West Bengal in collaboration with EIILM and Bengal Chamber of Commerce.
- Acted as Resource Person in the Refresher Course in Commerce organized by the UGC Academic Staff College of the University of Calcutta in 2014.
- Delivered keynote address and acted as Chairman in Technical Session II of the National Seminar organised by the Department of Business Administration of Sambalpur University,

Odisha in collaboration with NTPC and Mahanadi Coalfields Ltd. on 15th and 16th March, 2014

- Acted as an Invited Speaker in the Plenary Session of the National Seminar 2014 on Contemporary Issues in Accounting and Finance organized by the Department of Commerce University of Kalyani on 28th March, 2014.
- Acted as Chairperson in Technical Session II of the UGC-DEB sponsored 2-Day National Seminar on “Changing Scenario in Indian Business Environment “organized by the School of Humanities and Social Sciences of Netaji Subhas Open University, Salt Lake City on 8th and 9th August, 2014.
- Acted as Resource Person in the Refresher Course in Commerce organized by the UGC Academic Staff College of the University of North Bengal in 2014.
- Acted as Resource Person in the Refresher Course in Research Methodology in Social Studies organized by the UGC Academic Staff College of The University of Burdwan 2015.
- Acted as Resource Person in the Refresher Course in Business Studies organized by the UGC Academic Staff College of The University of Burdwan 2015.
- Acted as Chairperson on 13th March, 2015 in Technical Session 2 of the 2- Day UGC-sponsored National Seminar on "Changing Dimensions of Business in the New Millennium" organized by the Department of Business Administration, Vidyasagar University, Midnapore.
- Acted as Resource Person in the Ph.D Coursework Programme on 17th June, 2015 organized by the Department of Commerce of the University of Gour Banga.
- Acted as Chairperson on 28th August, 2015 in Technical Session I of the UGC Sponsored Two-Day National Seminar on " Second Generation Reforms : Are They Fait Accompli? " organized jointly by the Department of Commerce and Department of Economics of Hooghly Mohsin College in Collaboration with the Department of Commerce of Chandernagore Govt. College.
- Acted as Chairman on 20th November, 2015 in Technical Session III B of the One-Day National Seminar on "Emerging Issues in Accounting & Finance" organized by the Department of Commerce, University of Kalyani in collaboration with the Institute of Chartered Accountants of India.
- Acted as Chairman on 28th November, 2015 in Technical Session III of the UGC sponsored National Seminar at Abanindra Sabhagriha, Kolkata on " Contemporary Issues in Finance and Management " organized by the Department of Commerce, Purash Kanpur Haridas Nandi Mahavidyalaya in collaboration with Azad Hind Fouz Smriti Mahavidyalaya, West Bengal.
- Delivered special lecture on “ Analysis of Risk and Return “ in a seminar organized by Shree Agrasen Mahavidyalaya, Dalkhola, Uttar Dinajpur on 9th February, 2016.
- Delivered keynote address and acted as Chairman on 26th February,2016 in Technical Session II of the 2-Day National Seminar on “Sustainable Development : Economics,

Ethics and Environment” organized by the Department of Commerce & Department of Philosophy of Shreegopal Banerjee College, Magra, Hooghly in collaboration with Balagrah Bijoykrishna Mahavidyalaya, Hooghly Coalfields Ltd. on 26th and 27th February, 2016.

- Acted as Chairperson on 27th February, 2016 in the Plenary Session- II of the 2-Day UGC-sponsored International Seminar on “Dynamic Evolution of Management Paradigm” organized by the Department of Business Administration of Vidyasagar University on 26th and 27th February, 2016.
- Acted as Chairman on 9th March, 2016 in Technical Session III of the National Seminar on Contemporary issues in Accounting, Finance and Management organized by the Department of Commerce, University of Gour Banga.
- Acted as Chairman on 17th March, 2016 in Technical Session I B of the Two-Day National Seminar on "Emerging Issues in Business and Management " organized by the Department of Commerce & Management, West Bengal State University.
- **Acted as Chairperson in a session on ‘The reformation of Indonesian government audit architecture, and Corruption and banking’ of the 15th BAFA Special Interest Group Workshop on Accounting and Finance in Emerging Economies held on Friday 24 June 2016 at the School of Economics, Finance and Management, University of Bristol, Bristol, United Kingdom.**
- Delivered a lecture on “Risk-Return Analysis : A Synoptic View” on 26th August, 2016 at the One-Day Seminar organized by Hiralal Bhakat College, Nalhati, Birbhum, W.B.
- Acted as Chairman and Speaker on 12th November, 2016 in Technical Session on Capital Market of the Two-Day National Seminar on "Emerging Issues in Business and Management " organized by the Department of Commerce & Management, West Bengal State University.
- Acted as Chairman and Speaker on 12th November, 2016 in Technical Session on Capital Market of the Two Day National Seminar on ‘Emerging issues in Accounting and Finance’ organized by the Department of Commerce, Azad Hind Fouz Smriti Mahavidyalaya , West Bengal.
- Acted as Chairman on 16th November, 2016 in Technical Session II of the Two Day National Seminar on “Regional Rural Banks in India : Problems and Prospects” organized by the Department of Commerce, Saldiha College, Bankura.
- Acted as Chairperson on 7th April, 2017 in the Technical Session 4 of the Two-Day National Seminar on “Financial Inclusion in India ” organized by Chandidas Mahavidyalaya, Birbhum, West Bengal.
- Acted as Member of Dean’s Committee in Vidyasagar University in 2017.
- Acted as Chairman in Track I : Finance of the Two-Day UGC Sponsored International Conference on Innovative Business Practices in a VUCA World organised by the Department of Commerce, St. Xavier's College, Kolkata in collaboration with Department of Commerce, University of Calcutta on 5th and 6th January, 2018.
- Acted as Chairman in Technical Session I of the One-Day National Conference on “Integrated Financial Sector Reforms in India” organized by the [Indian Accounting](#)

Association, South Bengal Branch in collaboration with the Directorate of Advanced Studies, The Institute of Cost Accountants of India, Kolkata on 24th February, 2018.

- Acted as Invited Speaker in the Plenary Session and as Chairman in Technical Session I of the One-Day National Conference on “Contemporary Issues in Accounting and Finance” organized by the Calcutta Girls’ College, Kolkata on 27th June, 2018.
- Acted as Co-chairman in Technical Session I of the Two-Day National Conference on “Contemporary Issues in Accounting and Finance” organized by the Calcutta Girls’ College, Kolkata on 29th January, 2019.
- Acted as Chairman in Technical Session in Finance in the International Conference on Management & Business Practices - ICMBP 2019 organized by Dept. of Management & Business Administration, Aliah University on 16th January 2019.
- Delivered a lecture on ‘Business Risk in Indian Manufacturing Companies - A Research Study (1994-95 - 2017-18)’ in the Annual Seminar organized by the Indian Accounting Association Research Foundation in EILM Campus, Kolkata on 20th July, 2019.
- Acted as Invited Speaker in One Day Workshop on Preparation for Assessment by National Assessment and Accreditation Council (NAAC) organized by Saldiha College, Bankura on 15th February, 2020.
- Acted as Keynote Speaker in One Day State Level Seminar on Issues in NAAC Assessment organized by Saldiha College, Bankura on 13th February, 2021.
- Acted as Keynote Speaker in One Day State Level Seminar on Issues in NAAC Assessment organized by Gobinda Prasad Mahavidyalaya , Amarkananda, Bankura, West Bengal on 27th February, 2021.
- Acted as Chairman in Technical Session on Finance & Commerce of the Two-Day International Conference on “Contemporary Issues in Business Management” organized by the Department of Management Studies, Sikkim Manipal Institute of Technology on 5th March, 2021.
- Delivered a lecture on ‘Does Digitization in India overcome Business Challenges of COVID-19 Pandemic’ on 28th June, 2023 in the ICSSR sponsored Two Day National Seminar on “Digital India: Progress towards Inclusive Fulfilment for Sustainable Development in the Digital Economy” organized by the Department of Commerce, St. Joseph’s College, Tiruchirappalli during 27th and 28th June 2023.
- Delivered an invited lecture on ‘Post-COVID Intricacies in Indian Business Environment : A Synoptic View’ on 16th November, 2023 at the Department of Business Administration, Utkal University, Bhubaneswar.
- Served as Chief Speaker in the Two-day National Seminar on the theme “Emerging Trends in Commerce and Management” organized by Dharanidhar University in Keonjhar, Odisha on January 27, 2024.
- Acted as Speaker in the Plenary Session and as Chairman in Technical Session of the International Seminar on “Issues in Accounting, Finance and Management organized by the Department of Commerce, University of Kalyani in collaboration with IAA, Kolkata Branch on February 9, 2024.

Other involvements :

- (1) Acted as a member of U.G. Board of Studies of the Department of Commerce, Kalyani University.
- (2) Working as a member of P.G. Board of Studies of the Department of Commerce, University of Gour Banga.
- (3) Working as a member of P.G. Board of Studies of the Department of Business Administration, Vidyasagar University.
- (4) Working as a member of M.Phil. Research Advisory Committee of the Department of Commerce, University of Calcutta.
- (5) Working as a member of U.G. Board of Studies in Commerce, Raiganj University.
- (6) Working as a member of P.G. Board of Studies in Commerce, Raiganj University.
- (7) Acted as a member of Mahatma Gandhi School of Economics and Commerce, Assam University.
- (8) Working as a member of the Board of Research Studies in Commerce, West Bengal State University.
- (9) Worked as Vice-Chancellor's nominee in the Selection Committees of Vidyasagar University (W.B) , West Bengal State University (W.B.) , Raiganj University (W.B.) , SKB University (W.B.), Netaji Subhas Open University (W.B.), Assam University (Silchar, Assam), Berhampur University (Orissa) , Fakir Mohan University (Orissa) and Indira Gandhi National Tribal University (Central University, MP).
- (10) Acted as Expert in NERO, UGC for evaluating Minor Research Projects in Commerce & Management.
- (11) Acted as Member in AICTE Scrutiny Committee (Western Region and North Western Region).
- (12) Acted as Member in NAAC Peer Team.
- (13) Acted as Expert in SET (Chhattisgarh).
- (14) Working as a member of P.G. Board of Studies of the Department of Commerce, Tripura University.
- (15) Working as a member of U.G. Board of Studies of the Department of Commerce, Nagaland University.
- (16) Working as a member of P.G. Board of Studies of the Department of Commerce, Assam University.
- (17) Working as a member of the Board of Research Studies in Management, Vidyasagar University.
- (18) Working as a member of Faculty Council of Arts, Commerce and Laws , Raiganj University.
- (19) Working as a member of the Board of Research Studies in Commerce, Raiganj University.
- (20) Acted as Member in AICTE Evaluation Committee (North Western Region).

Acted as Speaker in the following webinars / Faculty Development Programmes / STTPs/ Seminars since May,2020 :

1. International Webinar organized by the Debating Club, University of Dhaka, Bangladesh on 14th May,2020.
2. Faculty Development Programme organized by A.J.C. Bose College on 11th June,2020.
3. International Webinar organized by Egra SSB College and Belda College, Midnapore on 13th June,2020.
4. International Webinar organized by Raiganj University , W.B. on 18th June,2020.
5. International Webinar organized by B.B. College on 3rd July,2020.
6. National Webinar organized by Bijay Krishna College, Hooghly on 7th July,2020.
7. National Webinar organized by Chittaranjan College, Burdwan on 11th July,2020.
8. 7 Day International Level Faculty Development Programme organized by Sengunthar Arts and Science College, Tiruchengode, Tamilnadu on 13th July,2020.
9. International Webinar organized by Patrasayer Mahavidyalaya, Bankura on 14th July,2020.
10. National Webinar organized by The Bengal Owl on 17th July,2020.
11. International Webinar organized by Purash-Kanpur Haridas Nandi Mahavidyalaya , Howrah on 24th July,2020.
12. National Webinar organized by the Department of Commerce, Fakir Mohan University and Orissa Commerce Association on 8th August,2020.
13. International Webinar organized by The Bhawanipur Education Society College, Kolkata on 13th August,2020.
14. National Webinar organized by Calcutta University Alumni Association, Kolkata 20th August,2020.
15. International Webinar organized by the Debating Club, University of Dhaka, Bangladesh on 20th August,2020.
16. International Webinar organized by Kishore Bharati Bhagini Nivedita College and Victoria College on 3^{1st} August,2020.
17. Seven Days' International Workshop on Social Science Research Methodology organized by Indian Academic Researchers' Association and Prabhat Kumar College, Contai, W.B. on 1st September, 2020.
18. National Webinar organized by Panchakot Mahavidyalaya on 7th September,2020.
19. National Webinar organized by Ramachandra Mardaraj Science College, Ganjam, Odisha on 12th September,2020.
20. International Webinar organized by Indian Accounting Association, South Bengal Branch on 15th September, 2020.
21. International Webinar organized by Fakir Mohan University, Odisha on 21st September, 2020.
22. Two-Day International Webinar on The Scope and Development of Research Activity at College Level' organized by Egra SSB College, Midnapore on 28th September, 2020.
23. National Level Panel Discussion on 'Risk Factors in Indian Business : Emerging Scenario' organized by The Heritage College, Kolkata on 29th September,2020.
24. National Webinar organized by Calcutta Girls' College on 17th October, 2020.

25. National Webinar organized by United NGO of India , Kolkata on 18th October, 2020.
26. National Webinar organized by Dr Bhupendra Nath Dutta Smriti Mahavidyalaya, Burdwan on 25th November, 2020.
27. International Webinar organized by Sidho-Kanho-Birsha University, Purulia, W.B. on 28th November, 2020.
28. Faculty Induction Programme – 01 organized by the Human Resource Development Centre, University of North Bengal on 3rd December, 2020.
29. Faculty Induction Programme – 02 organized by the Human Resource Development Centre, University of North Bengal on 4th December, 2020.
30. Students Induction Programme organized by the Department of Management, Haldia Institute of Technology, Minapore on 4th December, 2020.
31. Invited Lecture on Atmanirbhar Bharat Abhiyaan : An Appraisal organized by the Indian Academic Researchers' Association on 23rd December,2021.
32. Coursework for the PhD Scholars of Management of Xavier Business School (XBS), Kolkata on 10th January,2021.
33. Faculty Induction Programme – 04 organized by the Human Resource Development Centre, University of North Bengal on 5th January, 2021.
34. National Webinar organized by Rotaract Club of A.K.CHANDA Law College and Rotaract Club of Silchar Royals , Assam on 28th February, 2021.
35. Refresher Course in Business Studies organized by the Department of Management under the UGC-HRDC of University of Calcutta on 13th March, 2021 at 10:30 AM.
36. International Webinar organized by the PG Department of Commerce, Berhampur University, Orissa on 28th March, 2021.
37. State Level Webinar on ' Imperative Activities to be performed by college during NAAC Peer Team Visit' organized by Bethuadahari College, Nadia, West Bengal on 1st April, 2021.
38. International Faculty Development Programme organized jointly by the Indian Academic Researchers' Association and Brainware University on 23rd April, 2021.
39. National Webinar on 'Impact of COVID-19 on Indian Employment and Business' organized by Government Degree College, Dharmanagar, Tripura on 9th May, 2021.
40. Invited lecture on 'Preparation of M.Phil Dissertation' hosted by Institute of Management Study, Kolkata on 5th June, 2021.
41. AICTE sponsored STTP (First Phase) organized by JIS College of Engineering, Kalyani, West Bengal on 11th June, 2021.
42. AICTE sponsored STTP (Second Phase) organized by JIS College of Engineering, Kalyani, West Bengal on 18th June, 2021.
43. AICTE sponsored STTP (Third Phase) organized by JIS College of Engineering, Kalyani, West Bengal on 25th June, 2021.
44. National Webinar on 'Impact of COVID-19 Pandemic on Indian Business Sector' organized by M.S.P. Mandal's Shivchhatrapati College, Aurangabad, Maharashtra on 27th July, 2021.
45. State Level Webinar on '2019-nCoV and Intricacies of Indian Businesses' organized by Durgapur Government College, West Bengal on 2nd August, 2021.
46. International Web-based Conference organized by Alipurduar University on 5th August,2021.

47. National Webinar on '2019-nCoV and Intricacies of Indian Business' organized by Odisha State Open University, Odisha on 4th September, 2021.
48. ICSSR-NERC Sponsored Five Days e-Workshop on Research Methodology in Social Science organized by Ramthakur College, Agartala, Tripura on 15th September, 2021.
49. Invited lecture on 'Aatmanirbhar Bharat Abhiyaan' organized by the Indian Institute of Public Administration (Burdwan Branch) on 28th September, 2021.
50. Invited lecture on 'Impact of COVID-19 Pandemic in the Risk Profile of Indian Businesses' organized by the Department of Management Studies, Canara Bank of School of Management Studies, Bangalore University on 23rd October, 2021.
51. International Webinar on "Research in Social Science : An Innovation Towards Value" organized by Research Forum – India on 30th October, 2021.
52. International Webinar on 'Beyond the Boundaries' organized by Leo Club of University of Colombo, Sri Lanka on 11th December, 2021.
53. Keynote address at the National Finance Symposium on "Economic Turnaround Post-Pandemic : Issues & Challenges" organized by ASBM University, Bhubaneswar, Odisha on 12th March, 2022.
54. Invited lecture on 'Contemporary Issues in Financial Management' organized by the Department of Business Administration, Raiganj University on 14th May, 2022.
55. Invited lecture on 'Preparation for NAAC Assessment and Accreditation ' organized by Ranaghat College on 9th June, 2022.
56. Delivered a lecture on ' NAAC Assessment and Accreditation ; Preparatory Activities' in the seminar organized by S.R.Fatepuria College on 28th July, 2022.
57. Delivered a lecture on 'Post-COVID Business Environment in India: A Synoptic View' in the National Seminar organized by Kanchrapara College on 16th September, 2022.
58. Delivered a lecture on 'Post-COVID Business Environment in India: A Synoptic View' in the Refresher Course organized by the Department of Commerce, University of Calcutta on 17th November, 2022.
59. Acted as Expert (Co-chairperson in Technical Session I) for online paper presentation in connection with Orissa Commerce Association, 2022 Conference and National Seminar on 23rd November, 2022.
60. Delivered Keynote Address on 'Antmanirbhar Bharat and Post-COVID Challenges in Business and Economy' in the International Conference organized by the Department of Commerce of Vidyasagar University on 3rd March, 2023.
61. Delivered a lecture on 'Post-COVID Business Environment in India : An Assessment' in the International Conference organized by The Bhawanipur Education Society College, Kolkata in collaboration with South Kolkata Association for Commerce Researchers and Academicians on 11th March, 2023.
62. Delivered a lecture on 'Post-COVID Challenges in Indian Business and Economy' in the Department of Commerce, Assam University, Silchar on 17th March, 2023.
63. Delivered a lecture in virtual mode on 'Post-COVID Business Environment in India : An Assessment' in the Special Lecture Series organized by Asansol Girls' College, Asansol, West Bengal on 18th April, 2023.
64. Delivered an invited talk on "An Insight into Financial Management" at the Department of Commerce of Shree Agrasain College on 1st June, 2023.
65. Faculty Induction Programme – 13 organized by the Human Resource Development Centre, University of North Bengal on 18th August, 2023.

Contact Details:

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DECLARATION

I solemnly declare that the above particulars furnished by me are true as far as my knowledge is concerned.

Debasish Sur.

12/03/2024, Burdwan